REPORT OF THE OPERATIONS/AGENDA COMMITTEE

Senate Membership – School of Graduate and Postdoctoral Studies – Education Constituency

Revision to Appointment Procedures for Senior Academic and Administrative Officers of the University: P. Associate Vice-President (Research)

2012 Convocation Dates

FOR APPROVAL

1 **Senate Membership – School of Graduate and Postdoctoral Studies – Education Constituency**

Recommended: That the seat held by Robert Macmillan, elected faculty representative on Senate for the School of Graduate and Postdoctoral Studies – Education constituency, be declared vacant as a result of his resignation and that Carol Beynon be elected to complete his term (July 1, 2011 – June 30, 2012).

2. **Revision to Appointment Procedures for Senior Academic and Administrative Officers of the University: P. Associate Vice-President (Research)**

Recommended: That Senate approve the change to the term of the Associate Vice-President (Research) as shown in **Appendix 1**.

Background:

It is proposed that the current language guiding the search process for the Associate Vice-President (Research) be amended to allow for the appointment of either a faculty member or staff person to fill this role. Staff AVPs (Research) are now in place at a number of U-15 research universities, including the University of Toronto and Queen's. An external review of Western's current practice in this regard was undertaken by Dr. Kerry Rowe late in 2010. This review determined that the staff AVP (Research) model could bring significant benefit to Western in terms of ensuring continuity within the Office of the Vice-President (Research & International Relations) over the longer term, more effective oversight of staff within the Research Western organization, and the establishment of effective working relationships with other Associate Vice-Presidents at Western—all of whom are currently staff members.

Approving this change provides for enhanced flexibility in allowing for the Selection Committee to consider the merits of the recommendations in the Rowe report and potentially consider both faculty and staff candidates for the AVP (Research) position. See Appendix 1.

FOR INFORMATION

3. **2012 CONVOCATION DATES**

The 2012 Convocation dates are:

Huron University College Theological Convocation - Thursday, May 10
MBA Spring Convocation - Wednesday, April 4
Schulich School of Medicine & Dentistry - MD Program - Friday, May 18
Hong Kong Convocation - Sunday, May 27
Spring Convocation (299th) - Tuesday, June 12 to Friday, June 15 and Monday, June 18 to Wednesday, June 20
Autumn Convocation (300th) - Thursday, October 25 and Friday, October 26

P. ASSOCIATE VICE-PRESIDENT (RESEARCH)

Composition of Selection Committee

A committee to select an Associate Vice-President (Research) shall consist of:

(a) the Vice-President (Research & International Relations), who shall be Chair
(b) 4 persons elected by the Senate, one of whom shall be a graduate student
(c) 2 persons elected by the Board of Governors

Procedure

- The Chair shall convene the Committee.
- The Chair shall undertake negotiations with prospective candidates.
- The Chair shall report to Senate through the President & Vice-Chancellor.

Terms

Current language:

The term for the Associate Vice-President (Research) is five years, renewable. In the case of renewal of an appointment where the incumbent takes a Study Leave at the end of the first term, the term of reappointment will be six years.

Proposed new language:

The Associate Vice-President (Research) may be a member of faculty or a member of staff.

If appointed from the faculty, the term for the Associate Vice-President (Research) is five years, renewable. In the case of renewal of an appointment where the incumbent takes a Study Leave at the end of the first term, the term of reappointment will be six years.

If appointed from the staff, the term for the Associate Vice-President (Research) will be agreed upon between the Vice-President (Research & International Relations) and the appointee at the time of the initial appointment, with such terms to include provision for review and renewal as appropriate.