REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING

(SCUP)

Hicks Morley January Term Faculty Fellowship in Labour and Employment Law

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FOR APPROVAL

Hicks Morley January Term Faculty Fellowship in Labour and Employment Law

Recommended: That Senate approve and recommend to the Board of Governors that the terms for the Hicks Morley January Term Faculty Fellowship in Labour and Employment Law be renewed and extended as follows.

Donor and Funding: The creation of this Fellowship is made possible through a generous expendable donation of $75,000 from Hicks Morley Hamilton Stewart Storie LLP.

Hicks Morley commits to provide $75,000 to The University of Western Ontario in six annual payments of $12,500 each beginning in May 2011.

Effective Date: **July 1, 2011**

Purpose: The donation from Hicks Morley will allow Western to bring an internationally recognized scholar or practitioner in labour and/or employment law to Western for the January Term three times during the next six years (2012, 2014 and 2016). Funds will cover travel, housing accommodation and support costs while at Western, in addition to providing an honorarium.

The January Term was developed to bring professionals and academics from around the world to Western to engage students in research, training, writing and oral advocacy while regular scheduled programs are suspended for the month. The structure of the January Term program is a “hands-on” format, rather than straight lectures, which allows both students and the broader legal community to benefit from the knowledge shared by the visiting scholars.

The administration of the spending of resources will continue to be the responsibility of the Dean of the Faculty of Law.

The naming of this Fellowship is supported by the Dean of the Faculty of Law.

Criteria: The holder of the Fellowship will be a leading legal mind in labour and employment law. Appointments to the Fellowship will be by the Dean of Law, in accordance with relevant policies and procedures of the University, for the January Term.

Reporting: The University, through the Faculty of Law, agrees to report to the donor concerning the activities of the Fellow.

Background:

The Fellowship is being renewed effective July 1, 2011, hence the change in effective date. In future, it will be offered every other year rather than every year. This change is noted in the paragraph under “Purpose”. Otherwise, the terms of reference are unchanged from those originally approved.