MINUTES OF THE MEETING OF SENATE

February 26, 2010

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 78

I. Ajiferuke   C. Gobert   B. Neff
T. Baerg      R. Graham   J. O’Sullivan
A. Barnfield  A. Gupta    R. Park
J. Barron     C. Hanycz   D. Pennee
D. Bartlett   C. Herbert  H. Perinpanayagam
J. Berge      T. Hewitt   R. Rajakumar
I. Birrell    M. Houde    G. Rowe
M. Blagrave   B. Hovius   P. Searle
S. Brennan    A. Hrymak   B. Sherar
C. Burns      T. Jarmain  D. Shrubsole
N. Caldwell   M. Johnson  S. Sims
T. Carmichael M. Jones    R. Stainton
A. Chakma     E. Karakacili A. Suksi
A. Chant      G. Kopp     D. Sylvester
H. Connell    G. Kulczycki M. Tithecott
J. Corrigan   S. Lofts    J. Toswell
R. Coulter    F. Longstaffe  D. Ulbrych
W. Danaher    H. Luckman  M. Van Gaalen
J. Doerksen   R. Lumpkin  K. Veblen
P. Doyle      S. Macfie   K. Wamsley
C. Dunbar     R. Macmillan D. Wardlaw
W. Dunn       A. Mandich  J. White
D. Dutrizac   J. McMullin  C. Wilkins
J. Etherington M. Milde    A. Willson
J. Finegan    L. Miller    B. Wood
C. Gibson     M. Naish    P. Yu

Observers:  R. Chelladurai, R. Darnell, R. Lipson, G. Tigert, A. Weedon

By Invitation:  M. Cheesman

S.10-20

MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting of January 22, 2010 were approved as circulated.
REPORT OF THE PRESIDENT

The President reported on issues related to the international, national, provincial, local and campus scenes including visiting Alumni in New York, meeting with Finance Minister Flaherty, the Advanced Manufacturing Park, award recipients, and the Schulich School of Medicine & Dentistry decanal appointment. Overhead slides used to highlight his presentation are attached as Appendix 1.

SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [Exhibit I]

Brescia University College: Introduction of an Honors Specialization in Families and Communities

It was moved by J. Toswell, seconded by A. Barnfield,

That effective September 1, 2010, an Honors Specialization in Families and Communities, detailed in Exhibit I, item 1, be introduced in the Division of Sociology and Family Studies, Brescia University College.

CARRIED

Faculty of Engineering: Introduction of a Mechatronic Systems Engineering Program

It was moved by J. Toswell, seconded by P. Doyle,

That a Mechatronic Systems Engineering program, detailed in Exhibit I, item 2, be introduced by the Faculty of Engineering as an Interdisciplinary Program, effective September 1, 2011.

CARRIED

School of Graduate and Postdoctoral Studies: Doctor of Musical Arts in Performance (DMA)

It was moved by R. Wood, seconded by T. Baerg,

That effective September 1, 2010, a Doctor of Musical Arts in Performance (DMA), detailed in Exhibit I, item 3, be introduced by the School of Graduate and Postdoctoral Studies, pending final approval by OCGS.

CARRIED

Schulich School of Medicine & Dentistry: Change in Admission Requirements for the DDS Program

It was moved by J. Toswell, seconded by P. Doyle,

That effective September 1, 2011, admission of applicants who are in or have successfully completed at least two years of a program at an Ontario university, or an equivalent second year at another university, be suspended; and,

That applicants applying to the DDS program either have completed or be in the final year of a program leading to a four-year undergraduate degree at a recognized university, or be in the final year of or have successfully completed a graduate degree program at a recognized university.

It was moved by A. Chant, seconded by R. Stainton,

That the recommendation be referred back to SCAPA.
Mr. Chant, speaking in support of his motion, argued that the change is not in the best interest of students as it will require two additional years of study, resulting in significant increased costs. He asked what value the change brings because the requirements of the program can be completed during the first two years of study. He suggested that other solutions be investigated.

Dr. Perinpanayagam said that the DDS program is a rigorous program; the change to the admission requirements ensures that the students have a level of maturity and will be more likely to succeed. The change also provides a safety net if the student is not successful in the DDS program in that he/she will at least have a degree in hand.

Dean Herbert noted that the applicant pool is very large and that most of the applicants admitted now have a four-year degree. The change to the admission requirements acknowledges that fact and makes the policy consistent with that of the medical school. To address the issue of potentially losing top candidates to other schools because of the admissions process, Dean Herbert agreed that conditional offers of admission could be sent out earlier. Current students in the DDS program were consulted and agreed with the proposed change to the admission requirements.

The question to refer the item back to SCAPA was called and DEFEATED.

The main motion was called and CARRIED.

S.10-26 **Faculty of Music: Guaranteed Admission of Music Education Graduates to The University of Western Ontario Faculty of Education**

It was moved by J. O’Sullivan, seconded by D. Shrubsole,

That effective September 1, 2010, a student who graduates with a Bachelor of Music with Honors in Music Education degree and meets the criteria outlined in Exhibit I, item 5, be assured acceptance into the Bachelor of Education program of the Faculty of Education at The University of Western Ontario.

CARRIED

S.10-27 **Faculty of Science: Withdrawal of the Honors Specialization in Science and Education**

It was moved by D. Sylvester, seconded by M. Milde,

That effective September 1, 2009, the Honors Specialization in Science and Education module be withdrawn from the offerings of the Faculty of Science.

CARRIED

S.10-28 **Remembrance Day Policy**

It was moved by P. Doyle, seconded by R. Stainton,

That two minutes of silence be observed on November 11 at 11:00 a.m. throughout the University and that, where this is not possible, two minutes of silence be observed between 11:00 a.m. and 12:00 noon.

That students be permitted to be absent from class to attend a Remembrance Day Service, provided the instructor is informed in advance of the intended absence.

Mr. VanGaalen said that the intent of the original motion was to raise awareness of the policy across the University community and strengthen adherence to it. He appreciated that last November notice of the existing policy was sent to the University community, but contended that there was still widespread disregard among faculty for the observance of the two minutes of silence.

The question was called and CARRIED.
Faculty of Law: Suspension of Admission to the Areas of Concentration in Criminal Law and Taxation Law

The Associate Dean (Academic) recommended that the Criminal Law and Tax Law Areas of Concentration be suspended until the Faculty has acquired sufficient full-time professors in these respective areas to justify the re-institution of these areas. The Associate Dean (Academic) will ensure that the third-year students who are planning to graduate in June 2010 with an AoC designation in one of these areas will be offered sufficient courses in 2009-2010 to complete the designation successfully.

Admission to these two Areas of Concentration was suspended for the current academic year, thus, the effective date is backdated to September 1, 2009.

New Scholarships and Awards

SCAPA has approved on behalf of the Senate the terms of reference for the following new scholarships, awards, prizes and bursaries, for recommendation to the Board of Governors through the President & Vice-Chancellor:

- Heller Smith Family Foundation Award (School of Graduate and Postdoctoral Studies, Business)
- Marie Smibert Ontario Graduate Scholarships (School of Graduate and Postdoctoral Studies, Arts and Humanities, Education, Social Science)
- Tom Sabourin Ontario Graduate Scholarship (School of Graduate and Postdoctoral Studies, Any Faculty)
- Marion Elizabeth MacLeod Memorial Bursaries (Any Undergraduate Faculty)
- James Watkinson QC Award (Faculty of Law)
- Joanne Poljanowski Memorial Bursary in Law (Faculty of Law)

SENATE COMMITTEE ON UNIVERSITY PLANNING [Exhibit II]

Graham King Research Chair

It was moved by C. Dunbar, seconded by A. Chant,

That the Graham King Research Chair, detailed in Exhibit II, item 1, be created at the Hand and Upper Limb Centre (hereinafter referred to as the “HULC”) within the Department of Surgery at the Schulich School of Medicine & Dentistry.

CARRIED


The Annual Report of the Working Group on Information Security (WGIS), detailed in Exhibit II, Appendix 1, was received for information.

Preliminary Budget Recommendations for the Faculties 2010 - 2011

Dr. Longstaffe gave a presentation on the preliminary budget recommendations for faculties for 2010-2011, detailed in Exhibit II, Appendix 2, including a summary of the planning and budgetary context, an update on initiatives introduced in 2009-10, priorities for 2010-11 and new initiatives, a summary of faculty budget recommendations for 2010-11, and tuition recommendations. Overhead slides used to highlight his presentation are attached as Appendix 2.

The following points were noted in discussion and in response to questions:

• A significant number of staff layoffs occurred last year; it is anticipated that such will not be the case this year. Faculties have been working toward accommodating this year’s cuts through other means such as not filling positions.

• The comparator universities used for international student fees are McMaster, Toronto,
Queens and Ottawa.

- Financial support for international students will increase in concert with the revenue generated as a result of the tuition increase.
- Discussions with the government regarding multi-year accountability agreements are ongoing.
- Discussions about saving some of the stone from the facade of the Services Building, which is slated to be demolished, continue with Physical Plant.

S.10-34

Five-Year Review of Western Libraries

The Five-year Review of Western Libraries, detailed in Exhibit II, Appendix 3, was received for information.

S.10-35

REPORT OF THE ACADEMIC COLLEAGUE

The Report of the Academic Colleague on the meetings held on February 4 and 5, 2010, detailed in Exhibit III, was received for information.

ADJOURNMENT

The meeting adjourned at 3:25 p.m.

_____________________________  ______________________________
A. Chakma                     I. Birrell
Chair                         Secretary
**President's Report**

**Environmental Scan**

*February 26, 2010*

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**International Scene**

- Visited Alumni in New York from February 17 to 18 with Dean Holloway and Gary Blazak

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**National Scene**

- AUCC meeting with Finance Minister Flaherty in Ottawa
- Meeting with Minister Goodyear in London

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**Provincial Scene**

- Meeting of Board Chairs and Executive Heads with Minister Milloy
- Visit of MTCU Deputy Minister Newman to our campus

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**Local Scene**

- Agreement for the Advanced Manufacturing Park goes to Board of Control on March 3rd and then to the Council on March 8th

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**Campus Scene**

- Dr. Michael J. Strong has been named as the Dean of the Schulich School of Medicine & Dentistry
Campus Scene

- Schulich Professor Paul Adams has been awarded the 2010 Gold Medal for Excellence from the Canadian Liver Foundation for his outstanding and sustained contribution to research in the field of liver disease.
- Chemistry Professor Tsun-Kong (T.K.) Sham, Canada Research Chair in Materials and Synchrotron Radiation is the recipient of the Canadian Society for Chemistry John C. Polanyi Award.

Health Sciences Students win National Health Innovation Award from Health Council of Canada

- Kathryn Nicholson took first place in the individual category for her submission, “Patient Empowerment: The Key to Renewing Canada’s Health Care System”.
- Samantha Rivers, Erica Siba, Davy Tawadrous, and Sylvia Zhou were awarded first place for their entry in the group category, “Reducing Wait Times: Quality Pays Initiative & Patient Transfer Policy”.

Campus Scene

- Don Wright School of Music alumnus Stephan Moccio’s composition “I Believe” honoured as the 2010 Winter Olympic Theme Song.
- Greig Perantinos, owner of Cool Moose Creamery and full-time student at Richard Ivey School of Business, has been named the 2010 Student Entrepreneur Ontario Champion by charitable organization Advancing Canadian Entrepreneurship (ACE).

How to Meet Buffett on the Cheap

$1.7-million? How’s $64,000 sound (G&M)

- Ivey Value Investing students and faculty member, George Athannakos have been invited again to visit Warren Buffett in Omaha. This is the second time Ivey has been invited. The visit took place on Feb 24th.

Campus Scene

- Western hosted TVO’s Agenda Program at Conron Hall on February 1st.
The University of Western Ontario

Preliminary Recommendations on Faculty Budgets

Senate
February 26, 2010

Context/Background

- Moving into Final Year of 4-Year Plan
- Four-Year Plan began with Anticipation of Flattening Revenues from Reaching Higher
  - Major portion of revenues reached steady-state
  - Graduate Expansion Funding continues
- Tuition Rates -- about 4% per year
- Market/Economy Downturn in the Fall of 2008 further increased our Constraints
  - $46.25M in revenue had to be withdrawn over the final three years of 4-year planning period
Context/Background

- In the Spring of 2009, our Board of Governors approved Modifications to our 4-Year Plan
  - Additional average 1.5% reductions to Unit Budgets
  - Withdrawal or Reduction of many other One-time Expenditures
    - Transfer to Capital -- for Physics & Astronomy Project
    - CFI Matching Funds
    - MMI Transfer Frozen
    - FFICR Transfer to Capital
  - Central Funding for Faculty/Staff Exit Costs
  - One-time Funding to Faculties to Maintain Teaching Capacity

Context/Background

- Operating Revenues for the Coming Years
  - Most components of Government Funding have reached steady-state
  - Graduate Expansion Continues
    - We need to achieve our enrolment plans
    - Tuition Framework not known
  - We are hopeful for a Successor Plan to *Reaching Higher* -- but the Province is facing a very difficult fiscal situation
Operating Revenues: History and Forecast ($M)

- Projected Growth of 3.3% per year
- Growth of 7.6% per year

New Initiatives and Priorities for 2010-11

- Graduate Expansion
  - We expect to meet Masters Allocation
  - Current plans from Faculties will leave us 50 short of the PhD Allocation
    - Need to increase recruitment efforts
- DSIG -- continue as one-time for another year
  - In the current year, 374 new domestic PhD students were admitted -- with $0.9M from DSIG
Resources in Support of Graduate Expansion -- $M

![Bar chart showing resource allocation over years](chart.png)

**New Initiatives and Priorities for 2010-11**

- Interdisciplinary Initiatives (IDIs)
  - $2M one-time initially allocated in current 4-year plan
  - Withdrew $160K last year – leaving $1.84M
  - Plan to continue/expand IDIs -- as funding becomes available

- Internationalization -- Expansion of Undergraduate Enrolment
  - Planning for 100 additional First-Year Students
  - Will need to provide additional resources for scholarships, recruitment, and int’l student services
Proportion of First-Year Students from Other Countries

2008-09 Full-Time Undergraduate Enrolments Percentage International Students

Ontario Average = 5.8%
New Initiatives and Priorities for 2010-11

- Support for CFI Initiatives
  - We will recommend the allocation of additional one-time matching funds

- Support for our Fundraising Campaign
  - Campaign currently in public phase
  - We will recommend the allocation of one-time funds to support our campaign -- including Donation Matching Funds

Long-Range Space Planning

- Reaching the End of Long-Range Space Plan 1

Space Allocation Recommendations

- Relocation of FIMS from NCB to Current Ivey Building
  - Allocation of FIMS-NCB Space to Science
- Relocation of Nursing from HSA to Current Ivey Building
  - Allocation of Nursing-HSA Space to Schulich
Long-Range Space Planning

Space Allocation Recommendations

- Allocation of Remaining Space in Current Ivey Building for Interdisciplinary/Advanced Study Initiatives and GU Facilities
- Allocation of Major Portion of Talbot College to Music and the Music Library
- Allocation of Space released by History in the SSC to Social Science
- Allocation of Space released in Somerville House by Women’s Studies to SGPS

The Space Allocation Recommendations will allow us to close/remove the Staging Building and the Services Building.

We can now plan for Long-Range Space Plan 2.

Major Projects Grouped in 5 Categories

- Category 1: Underway or Soon-to-Start
- Category 2: Must do within Next 5 Years
- Category 3: High Priority – Seek Govt Funding
- Category 4: High Priority – Must secure Funding
- Category 5: For Future Consideration
Possible Projects in Long-Range Space Plan 2

- Within each category, Projects are not prioritized

- Over time, Projects could move up the list -- depending on availability of funding
  - e.g. If a Donor comes forward, a project could move up the list
  - e.g. If Government provides targeted funding, another project could move up the list
  - e.g. A major research grant could move a project up the list

Possible Projects in Long-Range Space Plan 2

- Category 1: Underway or Soon-to-Start
  - New Ivey Building
  - Stevenson and Lawson Halls
  - WindEEE -- CFI Initiative
  - Physics & Astronomy Renovations
  - East Research Park

- Category 2: Must do within Next 5 Years
  - B&G Courtyard
  - Renewal of Current Ivey Building
  - Modernization of Talbot College
  - Residence Expansion
  - Renewal of University College
  - Sustainability Initiatives
Possible Projects in Long-Range Space Plan 2

- **Category 3: High Priority – Seek Govt Funding**
  - Renewal of Schulich Facilities
  - Renewal of TH, SEB, MB, Elborn

- **Category 4: High Priority – Must secure Funding**
  - Co-Generation
  - Expansion of Schulich Facilities
  - Industrial Collaboration – City Partnership
  - Interdisciplinary Advanced Study Building
  - Realignment/Expansion of Library Facilities

Possible Projects in Long-Range Space Plan 2

- **Category 5: For Future Consideration**
  - Family Medicine Building at the Research Park
  - Ontario Public Hlth Lab Building at the Research Park
  - Consolidation of the Psychology Department
  - Athletic Facilities -- Indoor and Outdoor
  - New Facilities to House Chemistry and Brain &Mind
  - Performing Arts Facility
  - Medical Devices Facility
  - Musculoskeletal Research Facility
  - Digital Media Centre
  - North Research Campus
Recommendations for Faculties

Recommendations for the Faculties

- 2010-11 Base Budgets for Faculties
  - 3% IBA plus the Additional Average 1.5% Reduction
  - Turnover Recovery
  - UPIF Commitments from Rounds 1 & 2 ($535K)
  - Program-Expansion Funding and Tuition-based Investments ($2.2M)
  - ECF to Base Conversions ($800K)
  - CRCs ($260K)
  - Incremental ECF – on top of Base Conversions ($508K)
  - Incremental GEF ($1.9M)
  - Net Change, excl Ivey = -$3.2M
Recommendations for the Faculties

Other Resource Allocations in 2010-11 -- $M

<table>
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<th>Rounds 1 through 3</th>
<th>NEW in Round 4</th>
<th>Total</th>
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<tr>
<td>PASF</td>
<td>0.78</td>
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<tr>
<td>One-Time</td>
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<tr>
<td>Capital</td>
<td>0.24</td>
<td>1.03</td>
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Faculty Recommendations

Other Budget-Related Items

- DSIG
- Faculty Retirement Incentive Programs
  - Turnover Recovery waived for new faculty retirements from spring 2009 “time-limited” program and February 2010 program
  - Central Funding for Retirement Incentive Costs
    - Spring 2009: Full Costs
    - February 2010: $65K per Retirement
- Space Allocations as Outlined Earlier
Ivey School’s 2010-11 Budget

- Ivey Funding Model Flows all Tuition and Grant Revenues to the School
  - Ivey responsible for all costs (e.g. salary increases)
  - Ivey transfers Fee-for-Services to UWO
    - $6.5M in 2010-11
  - Ivey does not participate in funding envelopes such as UPIF, ECF, GEF/GEF+, PASF, RISF

- Tuition Levels in Ivey Programs
  - HBA Year 1 = $20K+; MBA = $64K+; MSc = $27K+

- HBA Program continues to Grow
  - 160 additional students in 2010-11

- New MSc in Management Science -- 40 Students

Additional Revenues in 2010-11

- HBA Expansion & Tuition Rate = $3.8M
- MBA Expansion & Tuition Rate = $0.8M
- Executive MBA Tuition = $1.0M
- New MSc Program Tuition = $1.3M
- Grant Revenue = $1.4M
- Total = $8.3M
Tuition Recommendations for 2010-11

- Domestic Students
  - Waiting for Government Announcement
  - Hopeful for Additional Flexibility

- International Students
  - Undergraduate -- 6% Increase for Incoming Students and 4% Increase for Continuing Students
  - HBA -- 3% Increase for Incoming Students and 0% Increase for Continuing Students
  - Graduate -- 6% Increase
The Next 4-Year Plan

- Planning Process will begin the Fall of 2010
- In Preparation:
  1. Strategic Plan Update in Spring/Summer 2010
  2. Followed by Faculty Academic Plan Updates
- Collectively, these Updates will form the basis of Next 4-Year Plan
- Review/Explore New Revenue-Generation and Revenue-Sharing Options -- for implementation in next 4-year plan