



## **MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS**

**November 24, 2016**

The meeting was held at 1:00 p.m. in Room 4155 Stevenson Hall.

PRESENT: Mr. H. Hassan, Chair  
Ms. I. Birrell, Secretary

Mr. J. Adams

Dr. P. Bishop

Ms. W. Boye

Dr. J. Capone

Dr. A. Chakma

Ms. S. Chrominska

Ms. K. Cole

Dr. J. Deakin

Mr. K. Gibbons

Dr. R. Giffin

Mr. M. Helfand

Mr. P. Jenkins

Mr. J. Knowles

Mr. M. Lerner

Dr. K. Mequanint

Ms. N. Noonan

Mr. B. Ross

Ms. C. Stephenson

Dr. J. Toswell

Mr. M. Wilson

By Invitation: C. Beynon, C. Brunette, C. Dean, R. Ezekiel, M. Kicknosway, L. Logan, J. Luker, J. O'Brien, C. Richmond, B. Stonefish, J. White

BG.16-114

### **Land Acknowledgement**

The Chair acknowledged that Western's campus is situated on the traditional territories of the Anishinaabeg, Haudenosaunee, Lenapeewak and Attawandaron peoples, all of whom have longstanding relationships to the land of southwestern Ontario and the City of London. The first Nations communities of our local area include Chippewas of the Thames First Nation, Oneida Nation of the Thames, and Munsee Delaware Nation. And in our region, there are 11 First Nations communities as well as a growing indigenous urban population. Western values the significant historical and contemporary contributions of local and regional First Nations and all of the Original peoples of Turtle Island (also known as North America).

BG.16-115

### **REPORT OF THE PRESIDENT**

The President's report, distributed with the agenda, consisted of the following topics: Post-Secondary Institutions Strategic Investment Fund, changes to student funding programs, immigration process changes that will benefit students, other government relations activities, Fall Preview Day, Homecoming 2017 update, leadership update, and activities of the President since the September Board meeting. He also reported on the provincial budget update, the \$180 million allocation to support local access to university education in new "university-led" sites in Milton and Brampton, anniversary celebrations for the Department of Economics and Robarts Research Institute, Global Ivey Day, a recent celebration in Kingston for the election of colleagues to the Royal Society of Canada, Law's annual alumni event in Toronto, and the fourth annual breakfast for international students.

BG.16-116 **Unanimous Consent Agenda** [Appendix I]

It was moved by C. Stephenson, seconded by S. Chrominska,

That with the exception of item 5, Budget Indicators for Previous Fiscal Year, and item 6, Key Financial Indicators Report, the items listed in Appendix I, Unanimous Consent Agenda, be approved or received for information by the Board of Governors by unanimous consent.

CARRIED

BG.16-117 **Minutes of the Previous Meeting**

The open session minutes of the meeting of September 27, 2016 were approved as circulated.

**REPORT OF THE PROPERTY & FINANCE COMMITTEE** [Appendix II]

BG.16-118 **Revisions to MAPP Policy 2.15 – Authority for Project Budget Increases**

It was moved by C. Stephenson, seconded by S. Chrominska,

That Section 6.0 of the Policy Section of MAPP 2.15 – Approval of Capital Projects (attached as Appendix II, Annex 1) be revised as follows:

Costs in excess of approved total project budget require Property & Finance Committee approval as follows:

- \$ 1,000,000 for projects up to \$25 million
- \$ 1,500,000 for projects over \$25 million

CARRIED (By Unanimous Consent)

BG.16-119 **Revisions to MAPP 1.48 – Environment and Sustainability**

It was moved by C. Stephenson, seconded by S. Chrominska,

That the revised MAPP 1.48 – Environment and Sustainability, attached as Appendix II, Annex 2, be approved.

CARRIED (By Unanimous Consent)

BG.16-120 **Budget Indicators for Previous Fiscal Year**

The Board received, for information, the 2015-16 Budget Indicators detailed in Appendix II, Annex 5.

A member asked if there is a specific time by which a carry-forward fund must be spent.

L. Logan said that there is no deadline with respect to spending unspent faculty or support unit carry-forward balances. Spending the funds is based on decisions made during the annual budget process.

BG.16-121 **Key Financial Indicators Report**

The Board received for information Key Financial Indicators, detailed in Appendix II, Annex 6.

A member asked what is captured by “employee future benefits.” L. Logan said that employee future benefits are outlined in each collective agreement, but typically include costs associated with providing medical, dental coverage and out of country emergency medical and travel assistance, etc. to eligible employees after they retire from Western.

BG.16-122 **Information Items Reported by the Property & Finance Committee**

The Report of the Property & Finance Committee, detailed in Appendix II, contained the following items that were received for information by unanimous consent:

- Report on Underwater Endowments
- New Scholarships and Awards

**REPORT OF THE GOVERNANCE & BY-LAWS COMMITTEE** [Appendix III]

BG.16-123 **Audit Committee Terms of Reference - Revisions**

It was moved by C. Stephenson, seconded by S. Chrominska,

That the proposed revisions to the Audit Committee terms of reference, detailed in Appendix III, Annex 1, be approved.

CARRIED (By Unanimous Consent)

BG.16-124 **Investment Committee Terms of Reference - Revisions**

It was moved by C. Stephenson, seconded by S. Chrominska,

That paragraph 4 of the Investment Committee's terms of reference be amended as follows:

From: The Committee may add other members for particular purposes, e.g. for the assessment of University land holdings.

To: The Committee may add other members, with the approval of the Property & Finance Committee, when particular expertise or background is needed.

CARRIED (By Unanimous Consent)

BG.16-125 **McIntosh Gallery Committee Terms of Reference - Revisions**

It was moved by C. Stephenson, seconded by S. Chrominska,

That the revised terms of reference of the McIntosh Gallery Committee, attached hereto as Appendix III, Annex 3, be approved.

CARRIED (By Unanimous Consent)

BG.16-126 **Special Resolution No. 9 – Election Procedures - Revisions**

It was moved by M. Wilson, seconded by P. Jenkins,

That the revisions to Special Resolution No. 9 – Election Procedures, detailed in Appendix III, Annex 4, be approved, and

That the Board of Governors delegate authority to the Governance & By-Laws Committee to establish campaign procedures and appeal processes for elections of student members of the Board.

CARRIED

**REPORT FROM THE MCINTOSH GALLERY COMMITTEE** [Appendix IV]

BG.16-127 **Annual Report from the McIntosh Gallery 2015-16**

The Board received for information the McIntosh Gallery Annual Report 2015/16, detailed in Appendix IV.

**ITEMS REFERRED BY SENATE** [Appendix V]

BG.16-128 **Indigenous Strategic Plan – Final Report**

The Chair announced that the presentation of the Indigenous Strategic Plan (ISP) is an important moment in Western's history. To mark the seminal nature of this occasion, he invited Visiting Elder Myrna Kicknowsay to give a traditional greeting noting that having an Elder provide a traditional opening at important and historic events is an integral part of Indigenous cultures.

Following the greeting, the Chair welcomed members of the Indigenous Strategic Initiatives Committee: Jana Luker, Brent Stonefish, Jerry White, Carol Beynon, Charmaine Dean, Candace Brunette, Chantelle Richmond and Rick Ezekiel.

R. Ezekiel and C. Richmond provided an overview of the Indigenous Strategic Plan detailed in Appendix V, Annex 1, including the process for the development of the ISP, eight strategic directions, the indigenous approach to knowledge and learning, promising practices from other institutions, early implementation initiatives at Western, and future directions and implementation. Overhead slides used to highlight the presentation are attached as Appendix 1 to these minutes.

C. Richmond noted that while indigenization is not new to Western, institutional ownership of the plan will allow systemic shifts to take place. This is a decidedly local plan developed in close consultation with local communities. Indigenization is taking place across the post-secondary environment in Canada and she stressed that there was no one right way to do this. She took pride in the work that had been done so far and was particularly excited by two proposals. The establishment of a Winter School in Indigenous Cultural Competency which would provide cultural competency training within the university, beginning with faculty, and the Holistic Wellness for Indigenous Learners program.

C. Richmond said that following approval of the ISP, the next steps involve a public and an internal launch, both to be organized in January 2017.

In the discussion that followed, J. Deakin announced that A. Weedon has agreed to chair the Provost's Task Force on the Implementation of the Indigenous Strategic Plan and Truth & Reconciliation Commission Recommendations. She noted that how to build indigenous content into the curriculum was a question to be explored within the university and with local indigenous communities. Whatever options were taken up, a key point would be to ensure that those providing curricular and cultural content were fully competent to do so and to keep in mind the importance of not over-burdening the current Indigenous faculty and staff. It was suggested that a Board member might be appointed to the Provost's Task Force.

Asked about the Indigenous student enrolment at Western, J. Deakin said that 450 students self-identified, which is between 1.7-1.9%; Indigenous students are about 4% of the population. Western has an admissions recruiter focused on Indigenous students and offers summer programs to address barriers. However, there is a need to consult with the communities about building pathways pre-grade 12, not just to Western but to other types of post-secondary education in Ontario. She noted that Indigenous students are retained and graduate at the same rate as non-indigenous students.

Responding to a question about the impact of the ISP on the Affiliated University Colleges, R. Ezekiel said that consultations are ongoing with the Affiliates to discuss how they can align with the ISP.

It was moved by A. Chakma, seconded by M. Wilson,

That the Indigenous Strategic Plan – Final Report, detailed in Appendix V, Annex 1, be approved.

The question was called and CARRIED (Unanimous).

Board members applauded the work of the Indigenous Strategic Initiatives Committee in drafting this historic plan.

On behalf of the Indigenous Strategic Initiatives Committee, J. White thanked the Board, the Western community and Indigenous communities for their support in developing the plan.

BG.16-129

**Articulation Agreement between Brescia University College, Huron University College, King's University College and Western and Fanshawe College regarding Transfer Credit for Students in the Child and Youth Care, Developmental Service Worker, and Social Service Worker Programs**

It was moved by A. Chakma, seconded by J. Knowles,

That effective September 1, 2016, the renewal of the Articulation Agreement between Brescia University College, Huron University College, King's University College and Western and Fanshawe College regarding the transfer of credit for students in the Child and Youth Care and Social Service Worker Programs as shown in Appendix V, Annex 2, be approved, and

That effective September 1, 2016, the introduction of the Articulation Agreement between Brescia University College, Huron University College, King's University College and Western and Fanshawe College regarding the transfer of credit for students in the Developmental Service Worker Program as shown in Appendix V, Annex 2, be approved.

CARRIED (By Unanimous Consent)

BG.16-130

**Reports of the Academic Colleague**

The October and November Reports of the Academic Colleague, detailed in Appendix V, Annexes 3a and 3b, were received for information.

*The meeting adjourned to the confidential session.*

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H. Hassan  
Chair

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I. Birrell  
Secretary