REPORT OF THE PROPERTY AND FINANCE COMMITTEE

<table>
<thead>
<tr>
<th>Contents</th>
<th>Consent Agenda</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amendments to Special Resolutions 3 &amp; 4 - Signing Authorities for Banking and Investments</td>
<td>No</td>
</tr>
<tr>
<td>The Kathleen &amp; Dr. Henry Barnett Chair in Stroke Research</td>
<td>Yes</td>
</tr>
<tr>
<td>Goodmans LLP Faculty Fellowships in Legal Ethics</td>
<td>Yes</td>
</tr>
<tr>
<td>Report from the Investment Committee on Socially Responsible Investing</td>
<td>No</td>
</tr>
<tr>
<td>Report on Endowments</td>
<td>Yes</td>
</tr>
<tr>
<td>Scholarships/Awards/Bursaries</td>
<td>Yes</td>
</tr>
</tbody>
</table>

FOR APPROVAL

1. Amendments to Special Resolutions 3 & 4 - Signing Authorities for Banking and Investments

Recommended: That the following revised Resolutions become effective November 26, 2009:

- Special Resolution No. 3 – Banking
- Special Resolution No. 4 – Investments.

Background:

In preparation for the potential closure of the University in the event of a pandemic, Special Resolutions No. 3 and 4 have been reviewed to determine what changes would be required to allow Financial Services to continue to operate as an essential service and to continue the business of the University in the event of any major emergency/disaster.

At the same time, benchmarking has been completed with a number of Ontario Universities (Toronto, Waterloo, Queen’s, McMaster, Ottawa) to ensure that Western’s practices are in line with others.

Special Resolution No. 3 (Annex 1) was last updated April 22, 2003. The current resolution requires two manual signatures for cheques in excess of $30,000. The majority of institutions surveyed process all cheques with two electronic signatures and as a compensating control review cheques in excess of $100,000 prior to releasing. It is recommended that the manual cheque threshold be moved to $100,000 and, in the event that the University implements “Organized Closure” procedures, any one of the signing authorities under Group A or Group B would be authorized to sign cheques in excess of $100,000.

Special Resolution No. 4 (Annex 2) was last updated September 28, 2000. It is again proposed that one individual would be authorized to execute transactions under this resolution in the event that the University implements “Organized Closure” procedures. It is also recommended that there be subsequent reporting of such transactions to the Property & Finance Committee for transactions in excess of $5.0 million.

There have also been some amendments to the lists of signatories to reflect recent changes resulting from staff retirements.
2. **The Kathleen & Dr. Henry Barnett Chair in Stroke Research**

At its meeting of November 17, 2009, the Property and Finance Committee approved on behalf of the Board of Governors, that The Kathleen & Dr. Henry Barnett Chair in Stroke Research be established, with academic appointment in the Department of Clinical Neurological Sciences of the Schulich School of Medicine & Dentistry and research appointment at Robarts Research Institute.

**Donor and Funding:** Funding for the Chair will be provided through generous donations by various donors including a $500,000 donation already received from Dr. Richard M. Ivey. These donations will be endowed at Foundation Western to create a Chair position with a goal to raise $3,000,000 over time.

Until the endowment can support the Chair’s salary in full, the interest on the endowment may be used to create a graduated series of positions. The level of the position will be upgraded when the endowed capital is sufficient to generate the annual income required based on Foundation Western payout rates. For example:

- **Kathleen & Dr. Henry Barnett Visiting Lectureship in Stroke Research**
  - Funded with an annual income of $5,000

- **Kathleen & Dr. Henry Barnett Visiting Fellowship in Stroke Research**
  - Funded with an annual income of $10,000

- **Kathleen & Dr. Henry Barnett Fellow in Stroke Research**
  - Funded with an annual income of $50,000

**Effective Date:** July 1, 2010

**Purpose:** The Kathleen & Dr. Henry Barnett Chair in Stroke Research has been established to recognize the outstanding achievements of Kathleen and Dr. Henry Barnett. In recognition of their achievements, Robarts Research Institute and the Department of Clinical Neurosciences at The University of Western Ontario have created The Kathleen & Dr. Henry Barnett Chair in Stroke Research.

**Criteria:** This endowed Chair will have academic appointment in the Department of Clinical Neurological Sciences of the Schulich School of Medicine & Dentistry and research appointment at Robarts Research Institute. The Chair will be an internationally recognized clinician investigator with a proven track record in the field of cerebrovascular diseases. He or she will be expected to lead an active research program at Robarts and to be a leader in the cerebrovascular diseases program in the Department of Clinical Neurological Sciences.

The Chair will take a lead role in the clinical cerebrovascular disease service, will either bring an established research program or develop said program with a primary research sitting at the Robarts Research Institute, and may be either a neurologist, neurosurgeon, neuroradiologist or a neurointerventionalist.

Appointments to the The Kathleen & Dr. Henry Barnett Chair in Stroke Research will be conducted in accordance with the relevant policies and procedures of the University based on the recommendation of a selection committee as follows:

a. A representative of the Dean’s office of the Schulich School of Medicine and Dentistry (said representative also being the Chair of the Selection Committee)

b. The Director of Robarts Research Institute

c. The Chair/Chief of the Department of Clinical Neurological Sciences

d. Three (3) members at large to be drawn from Robarts Research
The appointment of the Chair will be for 5 years, renewable.

Renewal: Renewal of The Kathleen & Dr. Henry Barnett Chair in Stroke Research will be conducted in accordance with guidelines established by Robarts Research Institute and the Schulich School of Medicine & Dentistry for reviewing endowed chairs and at the discretion of the Review Committee.

Reporting: The University, through the Schulich School of Medicine & Dentistry, will report from time to time to donors to the Chair regarding the progress and advancement of the Chair’s work.

Background:
The Kathleen & Dr. Henry Barnett Chair in Stroke Research has been established to recognize the outstanding achievements of Kathleen and Dr. Henry Barnett. Dr. Henry Barnett was a pioneer in stroke prevention, both in the development of the use of aspirin and in defining the role of surgery. He led scientific studies which fundamentally changed the direction of cerebrovascular disease treatment. With Dr. Charles Drake, he founded the Department of Clinical Neurological Sciences at The University of Western Ontario. He was also the founding Scientific Director of Robarts Research Institute. Finally, with his wife Kathleen, he drew international attention to the need to preserve Ontario’s dwindling environmental heritage, and has been instrumental in the preservation of the Oak Ridges Moraine.

3. Goodmans LLP Faculty Fellowships in Legal Ethics

At its meeting of November 17, 2009, the Property and Finance Committee approved on behalf of the Board of Governors, that the Goodmans LLP Faculty Fellowships in Legal Ethics be created in the Faculty of Law at Western.

Donor and Funding: The creation of these fellowships was made possible through a generous donation from Goodmans LLP.

Goodmans total donation of $100,000 will support the establishment of the Goodmans LLP Faculty Fellowships in Legal Ethics for a period of four academic years from 2010-2011 to 2013-2014. There may be one or two Fellows selected per year, at the discretion of the Dean of Law. Fellowships may also be renewed at the Dean’s discretion.

Effective Date: July 1, 2010

Purpose: This gift will support faculty research and will strengthen Western’s reputation as one of Canada’s leading law schools. Through the creation of these Fellowships, Goodmans’ gift will support faculty research, student researchers and materials for students in the first year course, Legal Ethics and Professionalism.

The Fellowship will be the only fellowship in legal ethics and the only special lecture series/program in legal ethics in the Faculty of Law at the University for the period from 2010-2014 and will be exclusively named for Goodmans LLP during this period.

Criteria: Fellows will be selected by the Dean of Law in accordance with the relevant policies and procedures of the University. The appointment will be for a period of one year, renewable at the discretion of the Dean. The administration of the spending of resources will be the responsibility of the Dean of the Faculty of Law.

Reporting: The University, through the Faculty of Law, will report regularly to the donor regarding the progress and advancement of the Fellow’s work.
Background

Goodmans Toronto is the flagship office (they also have an office in Vancouver) with more than 190 lawyers offering a comprehensive range of practice areas and industry specialties. The Toronto team provides a complete spectrum of legal advice and representation to domestic and foreign business clients ranging from entrepreneurial businesses to multinational corporations and financial institutions across a wide range of industries.

4. **Report from the Investment Committee on Socially Responsible Investing**

The Investment Committee has provided a report (see Annex 3) on the Board’s request in June 2008 for analysis of opportunities available in the market with respect to social responsibility investment funds. At its meeting on November 17, 2009, the Property and Finance Committee approved the Report from the Investment Committee on Socially Responsible Investing. They directed the Investment Committee to continue to monitor active managers’ processes and the evolution of industry research to ensure alignment with best practices.

5. **Report on Endowments**

See Annex 4.

6. **Scholarships/Awards/Bursaries**

See Annex 5.
The UNIVERSITY of WESTERN ONTARIO
BOARD OF GOVERNORS

BANKING

Ref: Special Resolution No. 3

1. General

(a) Bank accounts in the name of The University of Western Ontario shall be maintained at the Bank of Montreal, herein referred to as the Bank, Main Branch, 270 Dundas Street, London, Ontario, and elsewhere and in such other financial institutions as the Property and Finance Committee may from time to time determine.

(b) Any one of Group "A", together with any one of Group "B", shall have full power for and in the name of the University to make and confirm arrangements or agreements with the Bank as to advances and loans, including overdrafts, to or for the University and to manage, transact and settle all manner of banking business whatsoever, and to adjust and settle accounts between the University and the Bank.

GROUP "A"
Vice-President (Resources & Operations)
Associate Vice-President (Financial Services)

GROUP "B"
Controller
Treasurer
Manager, Treasury & Investments

2. Number of Signatures Required

Cheques issued against bank accounts and other withdrawals therefrom shall bear the signatures of two persons as authorized in this resolution whose signing authority shall be subject to the restrictions herein stated.

3. Signing Officers for Cheques

a) Any one of Group "A" hereunder may sign cheques issued against bank accounts or other withdrawals therefrom, in any amount, together with any one of Group "B" hereunder:

b) In the event that the University implements “Organized Closure” procedures as a result of the Middlesex-London Health Unit raising the pandemic alert level to phase 6, any one of Group “A” OR Group “B” hereunder may sign cheques issued against bank accounts or other withdrawals therefrom, in any amount.

GROUP "A"
Vice-President (Resources & Operations)
Associate Vice-President (Financial Services)
Controller
Treasurer
Manager, Treasury & Investments
GROUP "B"

General Accounting Systems Manager
Supervisor of General Accounting
Research Accounting Manager
Associate Vice-President (Human Resources)
Treasury Analyst Financial Officer, Special Funds
4. **Facsimile Signatures**

   (a) The signature of authorized signing officers may be facsimile signatures given by a cheque-signing machine or by other mechanical means, but no cheque bearing a facsimile signature or signatures shall be issued or presented to the Bank for an amount exceeding the sum of $30,000-$100,000 for each cheque, but the University shall, however, remain liable and responsible to the Bank for any and all cheques bearing such facsimile signatures and honored or paid by the Bank, whatever the amount thereof.

   (b) The Bank is authorized and directed to pay any and all cheques drawn on the aforesaid accounts and purporting to be cheques of the University bearing the signatures authorized by the preceding paragraphs and the Bank shall not be liable for any cheque or cheques which may have been irregularly or improperly drawn through the use of a cheque-signing machine or other mechanical means and paid or cashed by the Bank.

5. **Verbal/Facsimile Messages**

   The Bank may act on oral instructions and/or facsimile transmission on University letterhead subject to procedures approved by the Board of Governors and attached hereto as Annex 1.

6. **Transfer Deposit Accounts**

   Transfer deposit accounts may be opened in the name of The University of Western Ontario on the joint authority of any one of Group "A" together with any one of Group "B" as listed in Section 1.(b) for such special purposes as will facilitate the administration of funds of the University. The sole means of removal of funds from transfer deposit accounts shall be by transfer to the general accounts of the University or to trust accounts held by an authorized agency.

7. **Advice to Bank**

   A certified copy of this resolution and certified specimens of the signatures and facsimile signature of the officers hereby authorized shall be delivered to, and may be acted upon, by the Bank until notice to the contrary shall have been given to the Bank.

8. **Trois-Pistoles French Immersion School**

   An account may be maintained at the Caisse populaire des Jardins, Trois-Pistoles, Quebec, to facilitate payment of expenses at Trois-Pistoles French Immersion School, such account to be subject to the following provisos:

   (a) The title of the account shall be "Trois-Pistoles French Immersion School - The University of Western Ontario".

   (b) The terms and conditions of the banking resolution shall apply and shall read as though the words "the bank" as defined therein had reference to the Caisse populaire des Jardins, Trois-Pistoles, Quebec, and

   (c) Any one of Group "A" hereunder may sign cheques issued against this bank account or other withdrawals therefrom, in any amount, together with any one of Group "B" hereunder.

**GROUP "A"**

Director, Western Centre for Continuing Studies

Director of Trois-Pistoles French Immersion School

Controller, The University of Western Ontario
Board of Governors
November 26, 2009

**GROUP "B"**

Administrative Assistant for Trois-Pistoles French Immersion School

General Accounting Systems Manager,
The University of Western Ontario

Secretary to the Administrative Assistant for Trois-Pistoles French Immersion School

Attached: Annex 1 - Banking Transactions - Verbal/facsimile Messages
Annex 1 - SPECIAL RESOLUTION NO. 3 - Banking

**BANKING TRANSACTIONS - VERBAL/FACSIMILE MESSAGES**

The University of Western Ontario hereby directs the Bank of Montreal (The "Bank") to act on instructions for banking transactions submitted either verbally (orally) or by facsimile transmission on the University's letterhead (the "Messages"), subject to the terms hereof. In consideration of the Bank so doing, the University has:

1. Requested that the Bank institute a Call Back Arrangement ("the Call Back Arrangement") to verify all Messages which purport to transfer funds to third parties. The Call Back Arrangement will involve the Bank calling an authorized signing officer (who did not initiate the payment order) for the account being debited.

Any one of the following authorized signing officers is permitted to verify the Message:

- Vice-President (Resources & Operations)
- Associate Vice-President (Financial Services)
- Treasurer
- Manager, Treasury & Investments
- Controller
- General Accounting Systems Manager
- Supervisor of General Accounting
- Research Accounting Manager
- Treasurer Analyst
- Financial Officer, Special Funds

2. Authorized the Bank to act on all Messages, provided that authentication by Call Back has taken place.

3. Directed the Bank to decline to act if the Call Back Arrangement does not result in authentication, or if the Bank doubts the authenticity of any Message.

4. Acknowledged that all Messages acted upon by the Bank and confirmed by Call Back will, in the absence of gross negligence or wilful misconduct, be deemed conclusively to be valid instruction, whether or not authorized by the University or whether or not accurately transmitted to the Bank.

5. Agreed to indemnify and save the Bank harmless from and against any and all liabilities, costs, charges, losses, damages, demands, complaints, and expenses which the Bank may incur, sustain or suffer, other than pursuant to its own gross negligence or wilful misconduct, arising from or by reason of the Bank acting or declining to act upon any Messages given, in accordance with this agreement as the case may be, including without limitation legal fees and disbursements reasonably incurred by the Bank. This indemnity is in addition to any other indemnity provided by the University to the Bank.
The UNIVERSITY of WESTERN ONTARIO
BOARD OF GOVERNORS

INVESTMENTS

Ref: Special Resolution No. 4  Amended: 26NOV09

Terms of Reference

1. Any one of Group "A" hereunder, together with any one of Group "B" hereunder, may purchase, transfer, exchange or otherwise dispose of securities owned by or held in the name of The University of Western Ontario.

GROUP "A"

President & Vice-Chancellor _______________________________

Vice-President (Resources & Operations) _______________________________

Provost & Vice-President (Academic) _______________________________

Secretary, The Board of Governors _______________________________

GROUP "B"

Associate Vice-President (Financial Services) _______________________________

Treasurer, Director, Investments _______________________________

Controller _______________________________

Treasurer, Manager, Treasury & Investments _______________________________

2. Any two of Group "B" may transfer, recall or otherwise dispose of collateral securities held for the benefit of The University of Western Ontario.

   a) In the event that the University implements "Organized Closure" procedures as a result of the Middlesex-London Health Unit raising the pandemic alert level to phase 6, any one of Group "A" OR Group "B" may purchase, transfer, exchange or otherwise dispose of investments owned by or held in the name of the University of Western Ontario.

   b) Subsequent reporting to The Property & Finance Committee will be completed for any transactions initiated under 2(a) that exceed $5.0 million.

3. All investment transactions will be conducted in accordance with policies approved by the Board of Governors.
Report from the Investment Committee on Socially Responsible Investing

FOR INFORMATION

On May 16, 2008, the Senate at the University of Western Ontario passed the following motion: “That the Senate provide advice to the Board of Governors, through the President & Vice-Chancellor, that the Board issue a public statement announcing its commitment to remaining un-invested in any company on the Sudan Divestment Task Force’s “Highest Offender” list.” Michele Noble, the Chair of the Board of Governors, then requested the advice of the Investment Committee on this matter and following the May 21, 2008 meeting of the Investment Committee, the Committee passed a motion by email to provide the following advice to the Chair of the Board:

That the Investment Committee advise the University of Western Ontario Board of Governors through its Chair not to introduce restrictions on investments in support of the Sudan Divestment Task Force.

At the meeting of the Board of Governors on June 24, 2008, the Investment Committee was asked to address the following:

That the Investment Committee investigate what opportunities are available in the market with respect to social responsibility investment funds and report back to the Property and Finance Committee and the Board with suggestions as to what proportion of the University’s investments might be put in such funds.

The issue of socially responsible investing is one that has engaged the attention of the Investment Committee on a number of occasions in the past. In these most recent discussions, the Committee has reviewed what is happening in the industry and within other institutions, considered research conducted on the topic and articles in professional publications, reviewed the Principles for Responsible Investment created in partnership with the United Nations Environment Programme Finance Initiative, and consulted with the active managers for the University’s Operating and Endowment Portfolio.

Definition

As noted above, the Investment Committee was asked to investigate what opportunities are available with respect to social responsibility investment funds. First, it would be helpful to understand what socially responsible investing is. Here are two useful definitions:

1. Socially responsible investing (SRI) is an approach to investing driven by the value system of the key investment decision maker….More specifically, SRI entails taking environmental, social, ethical, and governance factors into account in the construction of portfolios or in the choice of investments more generally.1

2. Investing in companies that meet certain baseline standards of social and environmental responsibility; actively engaging those companies to become better, more responsible corporate citizens; and dedicating a portion of assets to community economic development.2

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2 This definition is from Joseph F. Keele, member of the board of directors of the Social Investment Forum, an industry association.
Approaches to Socially Responsible Investment

There are four main approaches\(^3\) to socially responsible investment portfolios:

1. Negative screening or exclusion
   a. full avoidance of specific industries or firms on the basis of qualitative criteria
   b. usual exclusions include sectors in which the products are perceived to do harm if used as intended, such as defence and tobacco firms
   c. results in a reduction in diversification
   d. the investor is willing to pay a price to support social beliefs

2. Engagement
   a. involves a constructive dialogue between company management and shareholders
   b. the shareholder acts like an owner of the business
   c. cost of less diversification is expected to be offset by stronger monitoring

3. Advocacy/activism
   a. an organized support of a specific cause
   b. similar to engagement but involves acting with others to influence management
   c. risk reduction and return enhancement expected due to close relationship between shareholder and firm

4. Best-in-class
   a. takes all competing firms in an industry and ranks them in terms of their environment, social, governance, and ethical performance (ESG)
   b. portfolio is tilted to strong “social” performers
   c. gains from active strategy expected to offset by cost of reduced diversification

Which approach should Western consider?

To varying degrees, but essentially for the same reasons, the first three approaches are problematic.

Negative screening would mean that the Board of Governors, as the key investment decision maker, would have to outline the values that it wants reflected in the portfolio and decide what firms or industries to exclude from the portfolio. Do we exclude investments in manufacturing of defence items, tobacco or alcohol products? Do we exclude companies that sell these items? This would be an ongoing and difficult situation to manage because it would be hard to agree on what to exclude. This approach would also reduce the diversification of the portfolio and could lead to lower returns.

Similarly, the engagement and advocacy approaches would require the Board to outline the values that it wants reflected in the portfolio so that staff can engage in discussions with companies and others about their activities. This process would add significantly to administration expenses for the portfolio and the potential to add value to investment returns would be low.

All three approaches conflict with the Board’s and the Investment Committee’s fiduciary duty of “undivided loyalty to the beneficiaries” of the funds invested.

The best-in-class approach may be useful tool. An article in the September/October 2008 CFA Institute Magazine notes that active managers can “add ESG factors to their analytical tool kit, treating them as additional data points alongside such traditional categories as profitability and financial strength... This approach is especially useful for industries that don’t necessarily score well on standard social responsibility screens. Rather than avoiding all mining and oil stocks, for example, managers can use ESG criteria to identify companies that are most likely and least likely to generate unpleasant surprises.”\(^4\)

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\(^4\)
This article goes on to say that “the wall between financial performance and corporate citizenship has been breached, and incorporating ESG into the analytical process is now seen as a way to (1) identify competent forward looking management and (2) avoid being sideswiped by…problems.”

Whether ESG leads to value added has not been fully determined. However, Ribino notes that while research “is ongoing and fuzziness of the subject makes quantitative conclusions elusive…the early data imply the ESG is, at the margin, a net plus.” This is supported by a number of studies he cites, including a UN-Mercers analysis of 20 academic studies which found that 10 reported a positive relationship between good corporate citizenship and share price performance whereas only three reported a negative relationship.

Conclusions

The Investment Committee does not support the use of SRI investment approaches that involve negative screening or exclusion of companies, engagement with management or activism activities with others to support a specific cause. The reasons for this approach are:

- Investment restrictions remove focus from the Investment Committee’s fiduciary role of full loyalty to the funds invested for the University, as its attention would be diverted to consider other social and political situations.
- The Committee is not able to assess the bases for deciding what companies, industries and countries should be excluded from the portfolio for social or political reasons.
  - For example, some groups would argue that nuclear power should be excluded while others would argue that nuclear power should be included as it is a “cleaner” source of energy than carbon fuels.
- There are many decisions related to establishing and updating the types of restrictions and there are considerable additional costs and distractions involved in monitoring and reporting on these activities.
- In addition, we must consider the objectives and consequences of divesting of an investment in a particular company and/or forcing that company to withdraw its operations from a particular country. In the first situation, there is little harm done to the company by divesting its stock; it will just be bought by another investor in the secondary market. If the goal is to punish a company with a poor environmental or social track record for example, it will not be achieved through divestment. Forcing a company to withdraw its operations from a country, because of the government’s poor human rights practices for example, may make matters worse. Public companies are held to higher standards in terms of reporting, disclosure, regulations, etc. If a company is forced to get out of a particular country, the business opportunity will not disappear. On the contrary, other groups, perhaps with questionable practices, will take over and further impact the local population.

The area of potential value related to SRI may be in having ESG factors considered as part of the investment manager’s review of investments for the portfolio. Where we have hired index or index like managers in the portfolio (currently bonds, a portion of the S&P 500 investment and the S&P 400), the Committee has concluded that these markets are very efficient and all information (including information about a firm’s ESG behaviour) is constantly reflected in the security prices.

We note that our active investment managers already take ESG factors into account. The areas where we expect managers to add value are the actively managed parts of the portfolio which are currently Canadian equities and a portion of US equities and EAFE equities. Our active managers have indicated that ESG factors are part of their security selection process, some by way of direct consideration of ESG factors in their analysis of an investment and some by way of proxy voting in support of ESG proposals that enhance the value of ownership for the shareholders. We also note that our managers have increased the resources (human and financial) allocated to ESG factors given recent research which implies a positive impact on financial results.

We will continue to monitor our active managers' processes for the inclusion of ESG factors as well as monitor the evolution of industry research to ensure our active managers processes are aligned with best practices.
References


Principles for Responsible Investment, United Nations Environment Programme Finance Initiative and the UN Global Compact, 2005-2006

Fred Smith and Eugene Ellmen, Socially Responsible Investing: Is it the right thing to do? BenefitsCanada.Com, August 2009
Report on Endowments

For Information:

The University’s policy with respect to the management of endowments permits a temporary draw down of endowment capital outlined in policy number 2.11, as follows:

“In any particular year, should accumulated investment returns be insufficient to fund the amount made available for spending, endowment capital will be used, with the expectation that such amounts will be recovered from future investment returns.”

An endowment becomes underwater when the current market value of the fund is less than the original donated amount(s).

As a result of the significant economic downturn, there were 312 underwater Endowments at April 30, 2009. This represents approximately 41% of Western’s endowments. The chart below provides a breakdown of the underwater endowments by the level of encroachment as a percentage of original capital.

By September 30, 2009, the number of underwater endowments dropped from 312 to 231. The distribution of the amount encroached as a percentage of original capital is as follows:

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<tr>
<th>Amount Encroached as a percentage of original capital</th>
<th>Number of endowments</th>
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<tr>
<td>Up to 4.99%</td>
<td>85</td>
</tr>
<tr>
<td>5% - 9.99%</td>
<td>59</td>
</tr>
<tr>
<td>10% - 14.99%</td>
<td>29</td>
</tr>
<tr>
<td>15% - 19.99%</td>
<td>41</td>
</tr>
<tr>
<td>Over 20%</td>
<td>17</td>
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The following chart shows the number and amounts of underwater endowments for fiscal years 2004 - 2009.
From April 30, 2004 to April 30, 2009, the total number of endowments at Western has increased by 16%, from 648 funds to 753 funds. During this period, the market value of Western’s endowments has grown by 81% from $90.4 million to $164.2 million\(^1\).

\(^1\) These numbers include $12.9 million of OSOTF I funds that are invested by Western on behalf of Foundation Western.
This economic downturn resulted in a change to the Investment Payout Policy for Endowments as follows:

For endowments that are not underwater as at April 30, the annual allocation for spending for the next fiscal year shall be 4.0% of a three year average of the endowment’s market value

For endowments that are underwater as at April 30, the annual allocation for spending for the next fiscal year shall be 2.5% of a three year average of the endowment’s market value

For new endowments received after May 1, 2008, allocations for spending will start on May 1st of the fiscal year following their completion of one full fiscal year at Western.
SCHOLARSHIPS/AWARDS/PRIZES

FOR INFORMATION

1. New Awards and Scholarships

*On behalf of the Board of Governors, the Property and Finance Committee has approved the following terms of reference for new scholarships, awards, bursaries and prizes.*

**Bill Teng Hong Kong Scholarship (Any Undergraduate Faculty)**
Awarded to an international student who is a permanent resident of Hong Kong and is entering the first year of any full-time undergraduate degree program (with the exception of the Richard Ivey School of Business) at Western, based on academic achievement (minimum 80% average). Students are eligible if they have completed their secondary schooling in Canada or elsewhere (e.g., not just graduating from a Hong Kong school). No application is required as Western will be offering the scholarship to students based on their final admission average. This scholarship will continue for up to four years, provided that the recipient enters a four-year degree program in second year and maintains a full course load with a minimum 80% average. If a recipient does not qualify to continue receiving the scholarship, a new recipient will be selected from the same year. Only one student may hold this scholarship at one time. This scholarship is made possible by Bill Teng (BA Economics ‘79) affiliated with the UWO Alumni Association Hong Kong Branch through Foundation Western.

Value: 1 at $2,500
Effective: 2009-2010 academic year

**Chorley & Bisset Ltd. Consulting Engineers Engineering Award (Faculty of Engineering)**
Awarded annually to a full-time student in second or third year of engineering, alternating between the Mechanical and Materials Engineering program and the Electrical and Computer Engineering program. The recipient must have a minimum 75% average, demonstrated financial need, and show participation in extracurricular activities. A one-page statement outlining extracurricular activities will be required for submission by September 30 to the Undergraduate Student Office in the Faculty of Engineering. The Scholarship and Awards Committee within the Faculty of Engineering will select the recipient once the Registrar’s Office has assessed financial need. This award was established by Chorley & Bisset Ltd. Consulting Engineers.

Value: 1 at $1,000
Effective: 2009-2010 academic year (During “even” years, a student in Mechanical and Materials Engineering will receive the award, and during “odd” years, a student in Electrical and Computer Engineering will receive the award.)

**Richard C. Seewald Entrance Scholarship in Audiology (School of Graduate and Postdoctoral Studies, Communication Sciences and Disorders)**
Awarded annually to a full-time student entering the first year of the audiology program in the School of Communication Sciences and Disorders who demonstrates both a strong professional commitment and academic excellence. Preference will be given to a student who demonstrates all-around academic excellence and exceptional potential relating to the practice of clinical audiology. The recipient will be selected by the Awards Subcommittee within the Graduate Program Committee in the School of Communication Sciences and Disorders. This scholarship was established by an anonymous donor and by friends and colleagues of Dr. Richard C. Seewald, a leading international expert in pediatric audiology, particularly children’s hearing amplification fitting.

Value: 1 at $1,000
Effective: May 2009
CMA Career Passport Awards (Faculty of Social Science, BMOS)
Awarded annually to students graduating in the Aubrey Dan Program in Management and Organizational Studies who demonstrate excellence in career preparation and management. To apply for this award, students must submit a student-authored case study describing their career challenges and achievements to the MOS Office by April 30. Written submissions must not exceed 1000 words. The MOS Awards and Scholarships committee will select the recipients. These awards were established by CMA Canada.

Value: $1,500 divided equally among recipients
Effective: 2008-09 to 2009-10 academic years only

Labatt’s Player of the Game Bursary (Any Undergraduate Faculty)
Awarded to a student in any year and any program who has demonstrated financial need. The Registrar’s Office will select the recipient.

Value: 1 at $500
Effective: 2009-2010 academic year only

2. Scholarship and Award Revisions

On behalf of the Board of Governors, the Property and Finance Committee has approved the following revisions to the Terms of Reference of scholarships, awards, bursaries and prizes:

Reinstall bursary (previously discontinued effective May 2007):
Ontario Medical Association Student Bursary (Schulich School of Medicine & Dentistry)
Awarded to a student in the undergraduate Doctor of Medicine (MD) program who demonstrates financial need. This bursary was established by generous donations from medical alumni and friends and the Ontario Medical Foundation.
Value: 1 at $925
Effective: 2009-2010 academic year only

Reinstall bursary (previously discontinued effective May 2008):
Greek Ladies’ Philoptochos Society Bursary (Any Undergraduate Faculty)
Awarded annually to a student of Greek descent who demonstrates financial need. Established through the generosity of the Greek Ladies’ Philoptochos Society.
Value: 1 at $200
Effective: 2009-2010 to 2012-2013 academic years only

Varian Canada Prize for Analytical Chemistry (Faculty of Science, Chemistry)
Change in criteria, value and effective date from: Five awards to be awarded to: (1) the top two second-year students in Chemistry 272, (2) the top two third-year students in Chemistry 372G, and (3) the top student in fourth-year Chemistry 472b. Established through the generosity of Varian Canada.
Value: 2 at $250 for Chemistry 272
2 at $250 for Chemistry 372G
1 at $500 for Chemistry 472b
Effective: May 2006

To: Prize awarded to the top student in Chemistry 4472A/B.
Value: 1 at $457
Effective: 2009-2010 academic year only

ESRI Canada Limited Graduate Student Award (School of Graduate and Postdoctoral Studies, Social Science)
Change in criteria and effective date from: Awarded to a full-time student pursuing a Graduate degree in the Faculty of Social Science and conducting research in the area of, or applying, Geographic Information System (GIS) solutions, based on academic achievement (minimum 78% average). Candidates must outline in a one-page submission how their research can benefit from the use of ArcGIS software. Candidates should submit their written statement to the Associate Dean, Graduate Education, Policy and Planning, Faculty of Social Science, by November 30th. A committee in the Faculty of Social Science, with at least one representative
who is a current member of the School of Graduate and Postdoctoral Studies, will select the recipient. This award was established by ESRI Canada Limited, a leader in GIS software.

Effective: May 2008 to April 2009

To: Awarded to a full-time student pursuing a graduate degree in the Faculty of Social Science and conducting research in the area of, or applying, Geographic Information System (GIS) solutions, based on academic achievement (minimum 78% average). Candidates must outline in a one-page submission how their research can benefit from the use of ArcGIS software. Candidates should submit their written statement to the Associate Dean, Graduate Education, Policy and Planning, Faculty of Social Science, by October 30. A committee in the Faculty of Social Science, with at least one representative who is a current member of the School of Graduate and Postdoctoral Studies, will select the recipient. The recipient will be asked to develop for ESRI a short report or presentation on his or her GIS project highlighting how the scholarship has helped develop his or her GIS skills. This award was established by ESRI Canada Limited, a leader in GIS software.

Effective: May 2009 to April 2010 with funding to be reviewed each year thereafter

Elizabeth Taylor Memorial Prize (Faculty of Arts and Humanities, Visual Arts)
Change in value from: 1 at $380
To: 1 at $400
Effective: 2009-2010 to 2011-2012 academic years inclusive

Bess A. Hewitt Scholarship in Visual Arts (Faculty of Arts and Humanities, Visual Arts)
Change in criteria from: Awarded to a full-time undergraduate student in Year 3 of the Honors Specialization in Studio Arts in the Visual Arts Degree Program, Faculty of Arts and Humanities. Candidates must have achieved a minimum 80% modular average in their previous year of studies and demonstrated artistic excellence in their portfolio. Portfolios must be submitted to the Visual Arts department office by March 31. The recipient will be chosen by an awards committee within the Visual Arts department (composed of the Chair and two other members). This Scholarship was established by Dr. Warren E. (Ted) Hewitt in memory of his mother who had a life-long appreciation for artistic endeavour and was a self-taught sketch artist.

To: Awarded to a full-time undergraduate student in Year 3 of the Honors Specialization in Studio Arts in the Visual Arts degree program, Faculty of Arts and Humanities. Candidates must have achieved a minimum 80% modular average in their previous year of studies and demonstrated artistic excellence in their portfolio. Portfolios must be submitted to the Visual Arts department office by January 31. The recipient will be chosen by an awards committee within the Visual Arts department, composed of the Chair and two other members. This scholarship was established by Dr. Warren E. (Ted) Hewitt in memory of his mother who had a life-long appreciation for artistic endeavour and was a self-taught sketch artist.

Effective: 2009-2010

Women's Caucus Essay Award (Any Undergraduate Faculty; School of Graduate and Postdoctoral Studies)
Change in value from: 2 at $200
To: 3 at $200
Effective: 2009-2010 academic year only (then reverts back to 2 at $200 effective 2010-2011)

Alzheimer Society of London and Middlesex Graduate Awards in Alzheimer Related Research (School of Graduate and Postdoctoral Studies, Social Science, Health Sciences, Science, Schulich School of Medicine & Dentistry)
Change in criteria from: Awarded to full-time graduate students who are conducting research related to Alzheimer Disease in Social Science, Health Sciences, or the Schulich School of Medicine & Dentistry (including Neuroscience). Selection will be based on the candidates' research work and academic achievement (minimum 78%). Half of the funds available in any given year will be allocated to students affiliated with the Faculty of Social Science or the Faculty of Health Sciences, and the other half will be available to students affiliated with the Schulich School of Medicine & Dentistry (including Neuroscience). If a recipient cannot be found in Social Science or Health Sciences, the funds will be available to the Schulich School of Medicine & Dentistry (including Neuroscience) and vice versa.

Students will be selected by the following committees: (1) Social Science and Health Sciences candidates will be evaluated by a committee of faculty leaders involved with graduate research, coordinated by the Director of the Aging & Health Research Centre; (2) candidates in the Schulich School of Medicine & Dentistry will be
evaluated by faculty leaders involved with graduate research, coordinated by the Research Office in the Schulich School of Medicine & Dentistry. Each committee will include at least one representative who holds membership in the School of Graduate and Postdoctoral Studies. The selection committees will consist of faculty members and no students will participate in the selection. Recipients will be asked to complete interim and final reports during the year of their award, as directed by the relevant selection committee, to be submitted directly to the Alzheimer Society of London and Middlesex.

To: Awarded to two full-time graduate students who are conducting research related to Alzheimer Disease in the Faculty of Social Science, Health Sciences, Science, or the Schulich School of Medicine & Dentistry (including Neuroscience). Selection will be based on the candidates’ research work and academic achievement (minimum 78%). Application forms can be obtained through the Aging and Health Research Centre and the School of Graduate and Postdoctoral Studies. Students will be selected by a committee with representatives from the Faculties of Social Science, Health Sciences and Science, and the Schulich School of Medicine & Dentistry. Candidates will be evaluated by faculty leaders involved with graduate research, coordinated by the Director of the Aging and Health Research Centre. The committee will include at least one representative who holds membership in the School of Graduate and Postdoctoral Studies. The selection committees will consist of faculty members and no students will participate in the selection.

Effective: 2009-2010 academic year only

The London Air Show and Balloon Festival Prize (Faculty of Social Science, BMOS)
Change in effective date from: May 2004-April 2005 only
To: 2009-2010 academic year only

Colt Worley Parsons Corporate Award (Faculty of Engineering)
Change of name to: Worley Parsons Corporate Award
Change in criteria from: Awarded to a full-time undergraduate student entering fourth-year Engineering who has achieved a minimum 75% average in his or her third year, is enrolled in Chemical and Biochemical Engineering 4497 (Chemical Process and Plant Design), and has been involved in extra-curricular activities. Preference will be given to a student who has completed a summer co-op or internship placement with Colt Worley Parsons. Students are required to submit to the Faculty of Engineering by September 30 a one-page statement outlining their extra-curricular activities and participation in summer placements with Colt Worley Parsons. The recipient will be selected by the Scholarships and Award Committee in the Faculty of Engineering.

To: Awarded to a full-time undergraduate student entering fourth-year Engineering who has achieved a minimum 75% average in his or her third year, is enrolled in Chemical and Biochemical Engineering 4497 (Chemical Process and Plant Design), and has been involved in extra-curricular activities. Preference will be given to a student who has completed a summer co-op or internship placement with Worley Parsons. Students are required to submit to the Faculty of Engineering by September 30 a one-page statement outlining their extra-curricular activities and participation in summer placements with Worley Parsons. The recipient will be selected by the Scholarships and Award Committee in the Faculty of Engineering.

Effective: 2009-2010

Libro Financial Group Admissions Scholarship (Any Undergraduate Faculty)
Change in value from: 1 at $1,500
To: 1 at $1,000
Effective: 2010-2011 academic year

Bud and Joanne Taylor Clinical Education Nursing Awards (Faculty of Health Sciences, Nursing)
Change in value from: $6,250 available in 2009-2010 - each award to range from $500 to $1,500
To: 14 at $1,500
Effective: 2009-2010 academic year

Phair Family Foundation 125th Anniversary Alumni Award (Any Undergraduate Faculty)
Change in criteria from: Awarded annually to a full-time student who is entering Year 2 of any four-year degree program based on academic achievement and financial need. This award will continue in Year 3 and Year 4 provided that the recipient maintains full-time status and a minimum 70% average. Applications can be accessed online through the Office of the Registrar's Web site and must be submitted by October 31. The
Office of the Registrar will select the recipient. This award was established by Michael (MBA '74) and Margot (BEd '74) Phair of the Phair Family Foundation through Foundation Western.

To: Awarded annually to a full-time student who is entering Year 2, based on academic achievement and financial need. This award will continue for up to two more years provided that the recipient maintains a full course load and a minimum 70% average. Applications can be accessed online through the Office of the Registrar's Web site and must be submitted by October 31. The Office of the Registrar will select the recipient. This award was established by Michael (MBA'74) and Margot (BEd'74) Phair of the Phair Family Foundation through Foundation Western.

Effective: 2009-2010 academic year

**Dancap Private Equity Second-Year Student Award (Faculty of Social Science, BMOS)**

Change in criteria and value from: Awarded to the full-time student in any Major or Specialization of the Aubrey Dan Program in Management and Organizational Studies with the highest sessional average in Year 2. To receive this award, the student must be continuing full-time in Year 3 of any Major or Specialization of the Aubrey Dan Program in Management and Organizational Studies. The recipient of the Dancap Private Equity Second-Year Student Award is not eligible to receive another Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 1 at $2,000

To: Awarded annually to the full-time student enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies with the highest sessional average in Year 2. To receive this award, the student must be continuing full-time in Year 3 of any module of the Aubrey Dan Program in Management and Organizational Studies. The recipient of the Dancap Private Equity Second-Year Student Award is not eligible to receive another Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA`85).

Value: 1 at $1,250

Effective: 2009-2010 academic year

**Dancap Private Equity Student Award in Management Accounting (Faculty of Social Science, BMOS)**

Change in criteria and value from: Awarded to a full-time student enrolled in the Finance and Administration Specialization or the Accounting Major of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS 372, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and an average of at least 80% in MOS 372. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 372 prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Management Accounting is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 1 at $2,000

To: Awarded annually to a full-time student enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement in Management Accounting (MOS 3372), and demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications including a resume describing the applicant's qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA`85).

Value: 1 at $1,250

Effective: 2009-2010 academic year
The Dancap Private Equity Student Award in Intermediate Accounting (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to a full-time student enrolled in the Finance and Administration Specialization or the Accounting Major of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS 360a/b and MOS 361a/b, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and a combined average of at least 80% in MOS 360a/b and MOS 361a/b. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 360a/b and 361a/b prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Intermediate Accounting is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA ‘85).

Value: 1 at $2,000
Effective: 2009-2010 academic year

To: Awarded annually to a full-time student enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement in Intermediate Accounting I (MOS 3360A/B) and Intermediate Accounting II (MOS 3361A/B), and demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications including a resume describing the applicant's qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA ‘85).

Value: 1 at $1,250
Effective: 2009-2010 academic year

The Dancap Private Equity Student Award in Advanced Accounting (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to a full-time student enrolled in the Finance and Administration Specialization or the Accounting Major of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS 460a/b and MOS 461a/b, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and a combined average of at least 80% in MOS 460a/b and MOS 461a/b. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 460a/b and 461a/b prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Advanced Accounting is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA ‘85).

Value: 1 at $2,000
Effective: 2009-2010 academic year

To: Awarded annually to a full-time student enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement in Advanced Accounting I (MOS 4460A/B) and Advanced Accounting II (4461A/B), and demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications including a resume describing the applicant's qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA ‘85).

Value: 1 at $1,250
Effective: 2009-2010 academic year
Dancap Private Equity Student Awards in General Accounting (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to full-time students enrolled in the Finance and Administration Specialization or the Accounting Major of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS 360a/b, MOS 361a/b, MOS 372, MOS 460a/b and MOS 461a/b, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and a combined average of at least 75% in MOS 360a/b, MOS 361a/b, MOS 372, MOS 460a/b and MOS 461a/b. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 360a/b, MOS 361a/b, MOS 372, MOS 460a/b and MOS 461a/b prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, recipients of the Dancap Private Equity Student Award in General Accounting are not eligible to receive any other Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 2 at $2,000

To: Awarded annually to full-time students enrolled in a Finance or Accounting module in the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in the equivalent of 3.0 MOS accounting courses (MOS 3360A/B, 3361A/B, 3362A/B, 3363A/B, 3372, 4460A/B, 4461A/B and 4462A/B), and demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS main office. Applications including a resume describing the applicant's qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 2 at $1,250

Effective: 2009-2010 academic year

Dancap Private Equity Student Awards in Finance (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to full-time students enrolled in the Management and Organizational Studies Major, or the Finance and Administration Specialization, or the Finance, Administration and Computer Science Specialization, in the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS finance courses, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and an average of at least 80% in MOS 310a/b and any other MOS finance courses completed. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 310a/b or other MOS finance courses prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, recipients of the Dancap Private Equity Student Award in Finance are not eligible to receive another Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 2 at $2,000

To: Awarded annually to full-time students enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement in Finance for Management and Organizational Studies (MOS 3310A/B), and demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications including a resume describing the applicant's qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA `85).
Dancap Private Equity Student Award in Marketing (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to full-time students enrolled in the Management and Organizational Studies Major, or the Finance and Administration Specialization, or the Finance, Administration and Computer Science Specialization, in the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS Marketing courses, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and an average of at least 80% in MOS 320a/b and any other MOS marketing courses completed. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant’s qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 320a/b or other MOS marketing courses prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, recipients of the Dancap Private Equity Student Award in Marketing are not eligible to receive another Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA ’85).

Value: 2 at $1,250
Effective: 2009-2010 academic year

Dancap Private Equity Student Awards in Operations Management (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to full-time students enrolled in the Management and Organizational Studies Major, or the Finance and Administration Specialization, or the Finance, Administration and Computer Science Specialization, in the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS operations management courses, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and an average of at least 80% in MOS 330a/b and any other MOS operations management courses completed. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant’s qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 330a/b or other MOS operations management courses prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, recipients of the Dancap Private Equity Student Award in Operations Management are not eligible to receive another Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA ’85).

Value: 2 at $2,000
Effective: 2009-2010 academic year
is not eligible to receive any other Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 2 at $1,250
Effective: 2009-2010 academic year

Dancap Private Equity Student Awards in Strategic Management (Faculty of Social Science, BMOS)
Change in criteria and value from: Awarded to full-time students enrolled in any Major or Specialization in the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS strategic management courses, and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and an average of at least 80% in MOS 410a/b and any other MOS strategic management courses completed. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 410a/b or other MOS strategic management courses prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, recipients of the Dancap Private Equity Student Award in Strategic Management are not eligible to receive another Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 2 at $2,000

To: Awarded annually to full-time students enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement in Strategic Management for Management and Organizational Studies (MOS 4410A/B), and demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications including a resume describing the applicant’s qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. These awards were established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 2 at $1,250
Effective: 2009-2010 academic year

Dancap Private Equity Student Award in Commercial Aviation Management (Faculty of Social Science, BMOS)
Change in criteria and value from: Awarded to a full-time student enrolled in Year 3 or Year 4 of the Commercial Aviation Management Major or Specialization of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement and demonstrated professionalism, leadership and enthusiasm for aviation management. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program. Both Flight and Non-Flight students are encouraged to apply. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant’s qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Commercial Aviation Management is not eligible to receive another Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 1 at $2,000

To: Awarded annually to a full-time student enrolled in a Commercial Aviation module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement, and demonstrated professionalism, leadership and initiative in extracurricular activities throughout his or her undergraduate years. Both Flight and Ground students are encouraged to apply. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications, including a resume describing the applicant’s qualifications, must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the
above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 1 at $1,250  
Effective: 2009-2010 academic year

**Dancap Private Equity Student Award in Commercial Aviation Management (Flight Training) (Faculty of Social Science, BMOS)**

Change in criteria and value from: Awarded to a full-time student enrolled in Year 3 or Year 4 of the Commercial Aviation Management Major or Specialization of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement, and demonstrated professionalism, leadership and enthusiasm for flight training. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and an average of at least 80% on both the Private Pilot Licence and Commercial Pilot Licence written examinations taken as part of the UWO/Empire Aviation Integrated Commercial Pilot Licence program. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications, including proof of the candidate’s Private Pilot Licence and Commercial Pilot Licence written examination results, must be submitted to the MOS Office no later then January 15, and include a maximum 500-word statement describing the applicant’s qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed a Commercial Pilot Licence written examination prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Commercial Aviation Management (Flight Training) is not eligible to receive another Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 1 at $2,000

To: Awarded to a full-time student enrolled in a Commercial Aviation module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement and demonstrated professionalism, leadership and initiative in extracurricular activities. Candidates must submit their most recent CPL or PPL Transport Canada written exam scores. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications, including a resume describing the applicant’s qualifications, must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 1 at $1,250  
Effective: 2009-2010 academic year

**Dancap Private Equity Student Award in Organizational and Human Resources (Faculty of Social Science, BMOS)**

Change in criteria and value from: Awarded to a full-time student enrolled in the Organizational and Human Resource Specialization or Major of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS 485F/G, and demonstrated professionalism, leadership and initiative in extracurricular activities relating to Human Resources Management. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and a minimum grade of at least 80% in MOS 485F/G. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later then January 15 and include a maximum 500-word statement describing the applicant’s qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 485F/G prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Organizational and Human Resources is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA `85).

Value: 1 at $2,000
To: Awarded annually to a full-time student enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based upon academic achievement in Human Resources Administration for HR Students (MOS 4485A/B), and demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications, including a resume describing the applicant’s qualifications, must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 1 at $1,250
Effective: 2009-2010 academic year

Dancap Private Equity Student Essay Award in Organizational and Human Resources (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to a full-time student enrolled in the Organizational and Human Resource Specialization or Major of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement for an essay submitted in any one of MOS 280F/G, MOS 341F/G, MOS 344F/G, MOS 352F/G, MOS 355F/G, MOS 356F/G or MOS 485F/G, and demonstrated professionalism, leadership and initiative in extracurricular activities relating to Human Resources Management. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and a minimum grade of at least 80% in the MOS course for which the essay was submitted. Candidates must complete the course for which the essay was submitted in the same academic year during which they make application for the award. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later than January 15 and include a maximum 500-word statement describing the applicant’s qualifications for the award, along with an unmarked copy of the essay that is to be considered. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed the course for which the essay is submitted prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Essay Award in Organizational and Human Resources is not eligible to receive another Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 1 at $2,000

To: Awarded annually to a full-time student enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement for an individual essay submitted in any of the following courses: Organizational Behavior: Theoretical Foundations (MOS 2280F/G); Research Methods in Human Resources (MOS 3341F/G); Occupational Health and Safety Management (MOS 3344F/G); Industrial Relations and Labor Studies (MOS 3352F/G); Women in the Canadian Workplace (MOS 3355F/G); or Contemporary Perspectives on Women in the Workplace (MOS 3356F/G), and who have demonstrated professionalism, leadership and initiative in extracurricular activities. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications, including a resume describing the applicant’s qualifications, must be submitted to the MOS Office no later than April 1. Candidates must submit an unmarked copy of the essay. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 1 at $1,250
Effective: 2009-2010 academic year

Dancap Private Equity Graduating Student Award in Organizational and Human Resources (Faculty of Social Science, BMOS)

Change in criteria and value from: Awarded to a full-time student enrolled in the Organizational and Human Resource Specialization or Major of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement in MOS 485F/G, and demonstrated professionalism, leadership and initiative in extracurricular activities relating to Human Resources Management. Candidates must have attained a sessional average of at least 75% during the preceding year of full-time study within the MOS program, and a minimum grade of at least 80% in MOS 485F/G. Applications can be accessed online through the Aubrey
Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later then January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 485F/G prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Organizational and Human Resources is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA ’85).

Value: 1 at $2,000

To: Awarded annually to a full-time student enrolled in a Human Resources module in the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement and demonstrated professionalism, leadership and initiative in extracurricular activities throughout his or her undergraduate years. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS Main Office. Applications including a resume describing the applicant’s qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 1 at $1,250
Effective: 2009-2010 academic year

Dancap Private Equity Graduating Student Award in Management and Organizational Studies (Faculty of Social Science, BMOS)
Change in criteria and value from: Awarded to a full-time graduating student enrolled in the Management and Organizational Studies Major, or the Finance and Administration Specialization, or the Finance, Administration and Computer Science Specialization, or the Commercial Aviation Management Major or Specialization, of the Aubrey Dan Program in Management and Organizational Studies, based on academic achievement and the consistent demonstration of professionalism, leadership and initiative in extracurricular activities throughout the undergraduate program. Candidates must have attained a sessional average of at least 80% during their graduating year within the MOS program, and a combined average of at least 75% in MOS 310a/b, MOS 320a/b, MOS 330a/b, MOS 372, and MOS 410a/b. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or the MOS Main Office. Applications must be submitted to the MOS Office no later then January 15 and include a maximum 500-word statement describing the applicant's qualifications for the award. Applicants may be asked to attend a brief interview with the Dancap Private Equity Student Awards Committee. Students need not have completed MOS 310a/b, MOS 320a/b, MOS 330a/b, MOS 372, and MOS 410a/b prior to the application deadline. Although students can apply for more than one Dancap Private Equity Student Award per year, the recipient of the Dancap Private Equity Student Award in Management and Organizational Studies is not eligible to receive another Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA’85).

To: Awarded annually to a full-time student enrolled in any module of the Aubrey Dan Program in Management and Organizational Studies (MOS), based on academic achievement and demonstrated professionalism, leadership and initiative in extracurricular activities throughout his or her undergraduate years. Applications can be accessed online through the Aubrey Dan Program in Management and Organizational Studies Web site or from the MOS main office. Applications including a resume describing the applicant's qualifications must be submitted to the MOS Office no later than April 1. A recipient of this award, which will be based upon the above evaluation criteria as judged by the Committee, is not eligible to receive any other Dancap Private Equity Student Award during the same year. This award was established by a generous donation from Mr. Aubrey Dan (BA’85).

Value: 1 at $1,250
Effective: 2009-2010 academic year

Federation of Chinese Canadian Professionals Foundation Scholarship (Richard Ivey School of Business)
Change in criteria from: Awarded to a third-year undergraduate student entering fourth year, who was outstanding in the course of "Management Behavior" in the School of Business Administration.
To: Awarded to a third-year undergraduate student entering fourth year, who was outstanding in the course of "Leading People and Organizations" in the School of Business Administration.

Andrew Grindlay MBA Student Award (School of Graduate and Postdoctoral Studies, Business)
Change in criteria from:
Awarded to a full-time MBA student of outstanding quality entering the MBA program. Preference will be given to a Canadian student who has studied in Canada previously. Application deadline is May 1.

To: Awarded to a full-time MBA student of outstanding quality. Preference will be given to a Canadian student who has studied in Canada previously. Application deadline is April 1.
Effective: May 2009

Nelson M. Davis Scholarship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 May cohort award at $6,500 and 1 October cohort award at $6,500
To: 2 at $6,500
Effective: May 2009

EMCO MBA Scholarship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 award at $3,000 available in either cohort
To: 1 at $3,000
Effective: May 2009

Lawson-Mardon MBA Scholarship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $2,000, available in the spring cohort
To: 1 at $2,000
Effective: May 2009

Wilhelmina and J. Gordon McIntosh MBA Scholarship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $400, available in the spring cohort
To: 1 at $400
Effective: May 2009

Michael Rawana Bursary (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $500, available in the spring cohort
To: 1 at $500
Effective: May 2009

Schulich Award for Entrepreneurship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $1,000 for each cohort (Spring and Fall)
To: 2 at $1,000
Effective: May 2009

Frederick Stanton MBA Bursary (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 2 at $1,000, available to either cohort
To: 2 at $1,000
Effective: May 2009

Scotiabank MBA Awards (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 6 at $10,000 available to the fall cohort
To: 6 at $10,000
Effective: May 2009

Gilles Lamoureux MBA Award (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 award at $10,000 available in either cohort
To: 1 at $10,000
Effective: May 2009

Earl Orser MBA Award (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 award at $10,000, available in either cohort
To: 1 at $10,000  
Effective: May 2009

MBA '71 Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 award at $16,000, available in either cohort  
To: 1 at $16,000  
Effective: May 2009

Ross N. Clouston Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 award at $56,000, available to either cohort  
To: 1 at $56,000  
Effective: May 2009

Ivey MBA Association Scholarship (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 at $1,500, available to a student graduating from the spring and fall cohorts  
To: 1 at $1,500  
Effective: May 2009

Robert Luba MBA Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 award at $10,000, available in either cohort  
To: 1 at $10,000  
Effective: May 2009

David Clark MBA Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 award at $10,000, available in either cohort  
To: 1 at $10,000  
Effective: May 2009

Accenture MBA Scholarship (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 at $1,500 available to a student in the spring cohort  
To: 1 at $1,500  
Effective: May 2009

David S. Simmonds MBA Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 at $5,000 available to the spring cohort  
To: 1 at $5,000  
Effective: May 2009

Michael Needham MBA Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 award at $10,000, available in either cohort  
To: 1 at $10,000  
Effective: May 2009

MBA '72 Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 award at $10,000, available in either cohort  
To: 1 at $10,000  
Effective: May 2009

MBA '83 Award (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 2 award at $15,000, available in either cohort  
To: 2 at $15,000  
Effective: May 2009

Great West Life MBA Scholarship (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 award at $13,000, available to the spring cohort  
To: 1 at $13,000  
Effective: May 2009

General Motors of Canada Limited MBA Scholarship (School of Graduate and Postdoctoral Studies, Business)  
Change in value from: 1 MBA award at $5,000, available in either cohort
Board of Governors
November 26, 2009

APPENDIX II
Annex 5, Page 15

To: 1 at $5,000
Effective: May 2009

Tom Bailey MBA Award (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 award at $20,000, available to either cohort
To: 1 at $20,000
Effective: May 2009

Manulife Financial MBA Scholarship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 award at $10,000, available in either cohort
To: 1 at $10,000
Effective: May 2009

Gregory Purchase 125th Anniversary Alumni MBA Award (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 award at $9,200, available in either cohort
To: 1 at $9,200
Effective: May 2009

Hydrogenics OSOTF MBA Award in Entrepreneurship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $4,750 available to the spring cohort
To: 1 at $4,750
Effective: May 2009

Barbara Mary MacIntyre Award (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $20,000, available in either cohort
To: 1 at $20,000
Effective: May 2009

Wail El Awad Memorial Award (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $850 for the Spring cohort
To: 1 at $850
Effective: May 2009

Hydrogenics MBA Award in Entrepreneurship (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $9,500, available in either cohort
To: 1 at $9,500
Effective: May 2009

Scotiabank MBA Leadership Awards (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 1 at $30,000 available in either cohort
To: 1 at $30,000
Effective: May 2009

C.B. (Bud) Johnston MBA Scholarships (School of Graduate and Postdoctoral Studies, Business)
Change in value from: 2 at $10,000 to either May or October cohort
To: 2 at $10,000
Effective: May 2009

Nortel Networks Scholarship of Excellence in Information and Media Studies (Faculty of Information & Media Studies)
Change in value from: 1 at $2,000 continuing scholarship of excellence annually (for 4 years per student)
Effective: May 2000 - 2001. Payout will continue until 2012-2013, but no new students will be selected after May 2009-2010.

To: 1 at $2,000 continuing scholarship of excellence annually (for 4 years per student). The final recipient to be selected in 2009-2010 with payout continuing until 2012-2013. No replacements for non-retaining students will be made in 2009-2010.
General Motors of Canada Limited Scholarships of Distinction in Engineering Science (Faculty of Engineering)
Change in name to: General Motors of Canada Limited Scholarships of Distinction in Engineering

Change in value from: 2 at $1,000 (continuing for four years)
To: 1 at $1,000 (continuing for four years)

TD Bank Financial Group Scholarships in Engineering Science (Faculty of Engineering)
Change in name to: TD Bank Financial Group Scholarships in Engineering

Change in value from:
1 new award at $1,000 in 2001-2002 (continuing for up to 3 or 4 years)
2 new awards at $1,000 in 2002-2003 (continuing for up to 3 or 4 years)
2 new awards at $1,000 in 2003-2004 (continuing for up to 3 or 4 years)

To: 1 new award at $1,000 in 2009-2010 (continuing for up to 3 or 4 years)
Awards will then continue on with:
1 new award at $1,000 in 2010-2011 (continuing for up to 3 or 4 years)
2 new awards at $1,000 in 2011-2012 (continuing for up to 3 or 4 years)
2 new awards at $1,000 in 2012-2013 (continuing for up to 3 or 4 years)

Thereafter, the number offered each year will continue to repeat this three-year pattern as funds permit.

FOR INFORMATION

3. The following Terms of Reference are submitted for information only as they are being funded through the operating budget:

Dean of Law Scholarship (Faculty of Law)
Awarded to students in the Faculty of Law, based on academic excellence.
Value: Up to $1000 each (number of scholarships will vary annually)
Effective: 2009-2010 academic year

Faculty of Law 50th Anniversary Continuing Scholarship of Excellence (Faculty of Law)
Awarded to a student entering first year in the Faculty of Law, based on academic excellence in pre-law studies. The scholarship will continue in Years 2 and 3 provided that the recipient maintains a full course load and achieves an average in the top 15% of his/her class.
Value: 1 at $15,000 in Year 1; 1 at $10,000 in Year 2; 1 at $10,000 in Year 3
Effective: 2009-2010 academic year

Faculty of Law 50th Anniversary Continuing Scholarships of Distinction (Faculty of Law)
Awarded to two students entering first year in the Faculty of Law, based on academic excellence in pre-law studies. The scholarships will continue in Years 2 and 3 provided that the recipients maintain a full course load and achieve an average in the top 15% of their class.
Value: 2 at $10,000 in Year 1; 2 at $7,500 in Year 2; 2 at $7,500 in Year 3
Effective: 2009-2010 academic year

Faculty of Law 50th Anniversary Continuing Scholarship of Merit (Faculty of Law)
Awarded to a student entering first year in the Faculty of Law, based on academic excellence in pre-law studies. The scholarship will continue in Years 2 and 3 provided that the recipient maintains a full course load and achieves an average in the top 15% of his/her class.
Value: 1 at $7,500 in Year 1; 1 at $5,000 in Year 2; 1 at $5,000 in Year 3
Effective: 2009-2010 academic year

4. Cancellation of Revision Approved Previously

Kristen Milos Medical Award (Schulich School of Medicine & Dentistry)
Change in value from 1 at $6,000 to 1 at $7,000 (Board of Governors Oct. 14, 2008)
Maintain value at $6,000
Effective: 2009-2010 academic year
5. **Discontinued May 2009:**

Earl Orser Bursaries (Any Undergraduate Faculty)
Rollick Beverage Company Scholarship (Richard Ivey School of Business)
HBA ’92 Continuing Award (Richard Ivey School of Business)
The Federation of Chinese Canadian Professionals Foundation Entrance Scholarship (Dentistry)
Havjeet (Bob) Dhillon Scholarship (School of Graduate and Postdoctoral Studies, Business)
Walter and Jean Badun MBA Award (School of Graduate and Postdoctoral Studies, Business)
Gudaitis-Bluzas Health Sector Scholarship ((School of Graduate and Postdoctoral Studies, Business)
Montreal Memorial Award (Faculty of Engineering)
Wellington County Admission Scholarships (Any Undergraduate Faculty)