



The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

January 26, 2006

The meeting was held at 1:30 p.m. in the Elm Room, Spencer Conference Centre.

PRESENT: Ms. H. Connell, Chair
Ms. I. Birrell, Secretary

Mr. S. Adams
Mr. F. Angeletti
Mr. T. Brown
Ms. L. Burke
Dr. P. Davenport
Ms. G. Dybenko
Mr. T. Garrard
Mr. T. Gosnell
Ms. L. Gribbon
Ms. S. Grindrod
Dr. T. Hewitt

Mr. E. Holder
Mr. H. Kelly
Ms. G. Kulczycki
Dr. F. Longstaffe
Dr. K. McQuillan
Mr. J. Nash
Mr. G. Raymer
Dr. S. Singh
Mr. H. Vander Laan
Dr. J. White
Mr. R. Yamada

By Invitation: R. Chelladurai, D. Riddell, A. Weedon

BG.06-02

REMARKS OF THE CHAIR

Ms. Connell thanked the Board for the opportunity to serve as Chair for the upcoming year. She acknowledged Mr. McDougall, former Chair of the Board, for his contributions to the Board during his eight year membership stating that much of the Board's work in the coming year will be based on the foundation that he helped build. She also recognized Mr. Vander Laan for agreeing to serve as Vice-Chair.

She addressed the Board:

“Education is my passion and I feel privileged to be part of a place where tradition and the future meet head on. This is a particularly exciting time to be part of Western and also one of the most challenging times you will find to be a member of the Board of Governors. After a decade of having the post secondary system pushed back on the political agenda, the Province announced that we would be receiving \$6.2 billion to be distributed between the university and the training and college system. Western does not know exactly what its share will be yet, but we also know that we have waited a long time for this money and that the demands, the requests and the needs for funding will far outstrip the resources that we

have. So, while we have a wonderful opportunity, we will have challenges and tough decisions on where the money is best invested not only for today but for the future. During this year too, the Board will also be asked to approve a new strategic plan for Western that will set its future direction for the next five years. The current plan chartered Western to be able to lay claim to being the best student experience among research intensive universities. That has been independently affirmed a number of times now and it is something to be proud of; but it is also no secret that Western wants to continue to entrench its position in research nationally and internationally and as part of that plan, Western plans to double its graduate students in the next few years. To succeed we will not only need the best and the brightest students but the highest calibre of faculty and staff. We should never lose sight that as high as our ambitions are, other universities are looking to do the very same thing and will be after the very same group of people. The Board will be required to make astute decisions on how we invest in infrastructure that will attract the kinds of leaders, students and researchers that we need. We must find ways to do it without sacrificing what we have built in terms of the undergraduate student experience. While much of the University's focus is on national and international matters, this University is a very big part of our local community with 32,000 students and 5,000 faculty and staff - they are critical to the economy of London and Middlesex County. I am confident that our Deputy Mayor, Tom Gosnell, and Cripsin Colvin who is Mayor of Middlesex Centre and our County representative will keep us mindful of our local responsibilities. I personally love the aspects of the University that make it unique, starting with the clear division of roles that exists between the Board and the Senate. That is part of the strong foundation.

I think we should also be incredibly proud of the unique opportunity we have with the three Affiliated University Colleges and appreciate how they help strengthen the Western degree. This is a culture that respects process as equals. At Western, different points of view are not just welcome, they are sought out and it is only through that process that we actually are comfortable that we can make the right decisions. It is at this table where the opinions of students, staff, faculty, administration and external members will hold equal weight. And looking around this room, it is not possible to not be impressed with the talent that is gathered here. You all have tremendous demands on your time and I will do my best to balance the need to insure that all the opinions are aired in this room with a respect for your time. We have a lot of work ahead of us and I am honored to be among you this year for these challenges and opportunities. Thank you again for all your support and commitment you are making to Western which is not a small one."

BG.06-03 **New Board Members**

The Chair announced the recent appointments of new members to the Board of Governors (terms to December 2009): Mr. Doug Alexander, Mr. Frank Angeletti, and Mr. Keith Zerebecki. On behalf of the Board, Ms. Connell welcomed Mr. Angeletti to his first meeting .

BG.06-04 **REPORT OF THE PRESIDENT**

Dr. Davenport reported on the Federal Election, January 23, provided an update on the work of the Strategic Planning Task Force, and reported on his activities during the months of December 2005 and January 2006. Details are contained in the report distributed with the agenda. He also announced that Western's donation of \$430,620 to the United Way of London and Middlesex campaign is the largest contribution in Western's history.

BG.06-05 **UNANIMOUS CONSENT AGENDA** [Appendix I]

It was moved by S. Adams, seconded by H. Kelly,

That the 22 items listed in Appendix I, excluding item 4. Update on Additions to the University's 2005-2006 Operating Expenditures Approved by the Board of Governors and item 8. Report on Construction Projects Greater than \$1 Million, be approved or received for information by the Board of Governors by unanimous consent.

CARRIED

BG.06-06 **Minutes of the Previous Meeting**

The minutes of the open session of the meeting of November 24, 2005 were approved as circulated.

REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix II]

BG.06-07 **Update on the Additions to the University's 2005-06 Operating Expenditures Approved by the Board of Governors**

The Update on the Additions to the University's 2005-06 Operating Expenditures Approved by the Board of Governors, detailed in Appendix II, Annex 1, was received for information.

Mr. Yamada, referring to Table 1 of Appendix II, Annex 1, Faculty Positions recommended by the Provost, asked several questions: has the administration factored into the cost a provision for providing support from a spousal/partner standpoint; what progress has been made towards mentoring, networking and providing support for female faculty, and has that been factored into the faculty attraction formula. Dr. Longstaffe stated that costs associated with spousal/partner support are factored in. The Office of Faculty Relations provides assistance to spouses and partners of faculty who are hired by Western by helping them to seek employment and by providing information about housing, schools, etc. Western works with the Deans in cases where a spouse/partner is interested in and qualified for an academic position by providing one-time funds to assist with the hiring. Dr. Weedon stated that 70 new full time faculty will be hired and frequently the individual Western attempts to hire has a spouse/partner who needs employment and frequently the spouse/partner has advanced educational qualifications or professional qualifications of a type that makes finding employment in the London region challenging. Western continues to develop a network with the human resource directors at the major employers in the City of London. Mentoring female faculty continues to be challenging particularly in those disciplines where women are not well represented, such as Science and Engineering and to some extent, Medicine. A Western funded conference was held a year ago on the career track for women faculty in under-represented disciplines and a host of recommendations are forthcoming from a symposium held for female faculty, chairs, deans, and academic leaders at Western.

BG.06-08 **Report on Construction Projects Greater than \$1 Million**

The report on Construction Projects Greater than \$1 Million, detailed in Appendix II, Annex 4, was received for information.

Mr. Yamada suggested that it would be useful to indicate on the report the impact of the expenditures on deferred maintenance and to provide an update on the total cost of deferred maintenance. Mr. Riddell stated that the largest part of the \$10 million/year allocated to deferred maintenance is

addressed in smaller projects, i.e., less than \$1 million. Two-thirds of the costs associated with two large projects currently underway addresses deferred maintenance. About \$2.4 million of the housing budget is spent, annually, to address major maintenance items. He noted that the total cost of deferred maintenance is approximately \$150 million.

Dr. Davenport agreed that information regarding deferred maintenance should be added to the expenditure report.

BG.06-09 **Information Items from the Property & Finance Committee**

The Report of the Property & Finance Committee contained the following items that were received for information by unanimous consent:

- Award of Contract - B&G Building
- Support Services Building
- Quarterly Financial Report (Operating and Ancillary Budgets)
- Quarterly Ratio Report on Non-Endowed Funds
- Report on Research Funded Purchases Greater than \$1 Million
- Loan-Based Capital Financing Program
- Scholarships, Bursaries, Awards, Prizes

REPORT OF THE CAMPUS & COMMUNITY AFFAIRS COMMITTEE [Appendix III]

BG.06-10 **Report on Official Logos**

It was moved by S. Adams, seconded by H. Kelly,

That the Board of Governors approve that the Tower logo be filed with the Registrar of Trade marks under section 9 of the Act as an official logo of The University of Western Ontario;

and

That the Board of Governors approve the Terms of Use for the Coat of Arms and Crest, attached as Appendix III, Annex 2.

CARRIED by unanimous consent.

BG.06-11 **Policy on Release of Information to the Media – MAPP 3.33**

It was moved by S. Adams, seconded by H. Kelly,

That the *Policy on Release of Information to the Media* be revised to read as follows:

Release of Information to the Media

The University will endeavour to provide prompt and accurate information to the media.

Media requests regarding the affairs/administration of the University and/or the President's Office are coordinated through the Department of Communications & Public Affairs (C&PA). C&PA is also responsible for:

- Issuing media releases regarding University affairs/administration
- Assignment of spokesperson(s) on matters related to University affairs/administration
- Communications with the media during times of crisis

When provision of information to the media involves release of University records or the release of personal information, current privacy and access to information legislation, and regulations and/or policies of the University of Western Ontario will apply.

CARRIED by unanimous consent.

REPORT OF THE DEVELOPMENT & FUND RAISING COMMITTEE [Appendix VII]

A revised Report of the Development & Fund Raising Committee was distributed at the meeting.

BG.06-12 **Revisions to the Gift Acceptance Policy** (MAPP 2.1)

It was moved by G. Dybenko, seconded by F. Angeletti,

That the Board of Governors approve the revisions to MAPP 2.1 Gift Acceptance Policy as set out in Appendix VII, Annex 1.

CARRIED

BG.06-13 **Quarterly Report on Fund Raising**

The Board received for information the Quarterly Report on Fund Raising detailed in Appendix VII, Annex 2.

REPORT OF THE SENIOR OPERATIONS COMMITTEE [Appendix IV]

BG.06-14 **Membership of Committees of the Board, 2006**

It was moved by S. Adams, seconded by H. Vander Laan,

That the proposed membership slates (as outlined in Appendix IV, Annex 1), for committees of the Board for 2006, including the recommended chairs and vice-chairs, be approved.

CARRIED

BG.06-15 **Robarts Research Institute Board of Directors**

The Senior Operations Committee has approved a recommendation that Dean Carol Herbert be re-appointed to the Robarts Research Institute Board of Directors for a term ending November 2009.

ITEM REFERRED BY SENATE [APPENDIX V]

BG.06-16 **Student Membership on Decanal Selection Committees**

It was moved by S. Adams, seconded by H. Kelly,

That the Board of Governors approve that the composition of Section L. of Appointment Procedures for Senior Academic and Administrative Officers of the University, be revised to read as shown below:

L. DEANS OF OTHER FACULTIES

Composition of Selection Committee

A committee to select a Dean of a Faculty other than Graduate Studies shall consist of:

- (a) the Provost & Vice-President (Academic), who shall be Chair
- (b) the Vice-President (Research & International Relations)
- (c) 5 persons, one of whom shall be an undergraduate student enrolled in the Faculty or a graduate student enrolled in a program housed in the Faculty, elected by the Council of the Faculty concerned
- (d) 3 persons elected by Senate, who are not faculty, staff or students of the Faculty concerned, and only one of whom may be a Dean,
- (e) for Medicine & Dentistry, one President of a London teaching hospital affiliated with the University, named by the Hospital Presidents;
for Engineering, one member of the Advisory Council on Western Engineering, named by the Advisory Council;
for Business, two members of the Ivey Advisory Board, named by the Advisory Board;
for Law, one member of the Law Alumni Association, named by the Association.

CARRIED by unanimous consent.

BG.06-17 **Vice-Provost's Report on Faculty Recruitment**

Dr. A. Weedon gave a presentation on Faculty Recruitment based on slides contained in Appendix V, Annex 3. The report included data on probationary and tenured faculty at Western from 1999 to 2005, Probationary and Tenured Faculty, by Faculty and Gender, and recruitment and retention activities.

BG.06-18 **Information Items Reported by the Senate**

Appendix V - Items Referred by the Senate - contained the following information items that were received by unanimous consent:

- First-Year, First-Entry Undergraduate Enrolment for the Constituent University and Affiliated University Colleges
- Report on Entering Averages and First-Year Grades
- 2004-05 Survey on Student Finances
- Annual Report on Review of Graduate Programs
- Report of the Academic Colleague on the 278th Meeting of the Council of Ontario Universities
- Academic Programs
- Academic Appointments

H. Connell
Chair

I. Birrell
Secretary