

**ITEMS REFERRED BY SENATE**

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FOR ACTION

1. **Procedures for Casual Academic Appointments of Faculty at The University of Western Ontario - Revisions**

**Recommended:** That the Board of Governors approve the revisions to the Procedures for Casual Academic Appointments of Faculty at The University of Western Ontario as shown in **Annex 1**, as recommended by Senate.

**Background:**

In addition to some minor editorial revisions, there are two substantive proposed changes to the Procedures. One is that the name of the appointment type would be changed from “Casual” to “Adjunct”. This change would identify the appointments using terminology that is recognized across Canada, particularly by the federal granting councils, and at the same time would avoid any overtone arising from the use of the word “casual”. The second substantive proposed change is the removal of language that disallows this type of academic appointment being given to an individual who has an employment relationship with the Western. For example, the modified document would allow a PhD-qualified researcher in a non-academic staff position to hold a parallel non-remunerated adjunct faculty appointment. Such an appointment would make the individual eligible to apply for tri-council research grants and would also make the individual eligible for consideration for membership in the School of Graduate and Postdoctoral Studies.

The Procedures for Casual Academic Appointments originally came into being in 2001 following ratification of the first collective agreement for the UWOFA-represented faculty. It was created to provide a policy for the appointment of non-bargaining unit faculty who had historically been called Adjunct faculty. The term Casual rather than Adjunct was adopted because Part-Time bargaining unit faculty were described as Adjuncts in the first Collective Agreement. However, that terminology has never gained currency and was written out of the most recent Collective Agreement, thus making it available for its previous use.

The proposed changes have been reviewed by Deans and the Faculty Association, and their comments have been taken into account.

2. **First-Year, First-Entry Undergraduate Enrolment for the Constituent University and Affiliated University Colleges**

**Recommended:** That the following targets and processes for first-year, first-entry undergraduate enrolment for the Constituent University and Affiliated University Colleges be approved, as recommended by Senate.

1. The first-entry undergraduate enrolment objective for 2009-10, 2010-11 and 2011-12 be set at 4,350; and that the approximate program-specific objectives for 2009-10 be as described in [Annex 2](#).

2. For the Affiliated University Colleges, the targets for 2009-10 are:

Brescia	265 students
Huron	405 students
King's	870 students

3. The process for the Constituent University includes the following elements:

- (a) The Provost be granted permission to alter the enrolment objective for 2009-10, following consultation and approval from SUEPP, as might be appropriate given the particulars of a government funding announcement.
- (b) Entrance requirements be set by the Provost to achieve the enrolment objective for 2009-10 as a function of final admission numbers, qualifications of applicants, and estimates of the rate of offer confirmations in each program.
- (c) No program-specific entrance requirement be set below 80% in 2009-10 except where an audition is a major element of the selection process. Although the exact value will ultimately be determined by this initial admission minimum, confirmed admission to any program will be contingent on a final average grade of no lower than 77%, except in those programs involving performance criteria and in particular limited enrolment programs where the value may be higher.
- (d) The enrolment projections ([Annex 3](#)) be used for purposes of tuition revenue estimates in the University's budget projections.

4. The process for the Affiliated University Colleges includes the following elements for 2009-10:

- (a) General entrance requirements will not be set until more complete information on applicant qualifications is available.
- (b) Offers will be extended to current Ontario high school students using the same process as described for the Constituent University.
- (c) Each College will determine its own timelines for extending offers of admission and response dates
- (d) No student will be admitted to first-year study directly from the Ontario secondary school system with final grades below 75%, unless detailed academic assessment deems this appropriate.
- (e) All Affiliated University Colleges will be bound to the minimum entrance requirements established by the Constituent University for limited enrolment programs, where applicable, including Media, Information & Technoculture, BHSc, and Kinesiology.

**Background: Implementation Notes for 2009-10 for the Constituent University**

1. Given the experience of recent years, we expect that minimum entrance requirements will continue to be above 80%.
2. Students receiving offers at Ontario universities will now be required to accept their offer by May 28th and pay various deposits (tuition, residence, etc) or lose their place.

The timing of the application and offers process for current Ontario secondary school students will begin with offers of admission in January on a rolling basis to exceptional students, made largely on the basis of performance prior to Grade 12.

The subsequent rounds of offers will begin in February/March as soon as the first term or mid year Grade 12 grades are available. Specific minimum grades **required for an offer will be set as a function of final information regarding applicant numbers and qualifications in each program.**

***Marks used for early offers in February/March 2009 will be determined by the size and quality of the applicant pool.***

3. Every effort will be made to maintain single minimum standard of admission across all programs. However, a higher standard may be necessary in some programs to avoid exceeding program capacity.
4. As indicated in the Senate resolution of past years, consideration may be given in the admissions process to factors such as performance in program-relevant courses (e.g., mathematics and sciences in Science and Engineering), and the academic record of the secondary school. As well, consideration will be given to students based on special circumstances and extraordinary extracurricular activities and/or contributions to citizenship and on the recommendation of the Principal of the school for demonstrated leadership ability.
5. As was the case in past years, the period between the availability of initial application information (still not including final year, winter semester applicant grades) and the offer date, does not permit an admissions proposal that includes detailed program-specific admissions criteria to be brought to Senate for consideration before initial offers are made.
6. A final round of offers, based on complete grade information, will be made in May 2009. Criteria used for those offers will be set as a function of additional information on applicant qualifications, historical program-specific patterns of acceptance of early offers, and student responses to date, but will observe the general entrance requirements established in this recommendation.

Attached for information in [Annex 4](#) is the graduate enrolment plan.

**FOR INFORMATION**

3. **Stephen Dattels Chair in Corporate Finance**

**Recommended:** That the Board of Governors approve that the Stephen Dattels Chair in Corporate Finance be created in the Faculty of Law, as recommended by Senate.

**Stephen Dattels Chair in Corporate Finance**

Donor and Funding: The creation of this Chair is made possible through a generous donation from Mr. Stephen Dattels.



The donor will make an expendable gift of \$100,000 annually for five years with the first payment being made on or before November 30, 2008 and the final payment being made on or before November 30, 2012. The Faculty of Law will provide additional funding to ensure the minimum funding of \$135,000 per year for a named Chair.

Effective Date: July 1, 2009

Purpose: The *Stephen Dattels Chair in Corporate Finance* will, in addition to his or her duties in the area of corporate finance law, be responsible for further developing a special natural resources corporate finance initiative within the Faculty of Law.

The expenditure of funding to support the *Stephen Dattels Chair in Corporate Finance* will be the responsibility of the Dean of the Faculty of Law.

Criteria: Appointments to the Chair will be conducted in accordance with the relevant policies and procedures of the University. The appointment will be for a period of five years.

Reporting: The University will provide Mr. Dattels with annual reports regarding the activities of the Stephen Dattels Chair in Corporate Finance.

#### **Background:**

Mr. Dattels' generous contribution will support a key component of the Faculty of Law's Business Law Program. The Stephen Dattels Chair in Corporate Finance will also assist in the development of active links among Western Law, Earth Sciences and the Richard Ivey School of Business, to graduate a new generation of lawyers ready to meet the corporate finance needs of the mining sector. This naming is supported by the Dean of the Faculty of Law.

Mr. Dattels is a strong supporter of universities. This is his second significant gift to Western. In 2005, he donated \$100,000 to establish the Stephen Dattels Fellowship in Mining Finance in the Faculty of Law, supporting an annual teaching position in the Western Law January Term Program. In addition to his generous donations to Western, Mr. Dattels has donated significant sums to the University of Toronto and he has also donated to the London Community Foundation (Ontario).

Mr. Stephen Dattels holds a LLB '72 from Western and several of his immediate and extended family are also alumni. He is a seasoned senior mining executive currently living in England. He is Chairman of Regent Mercantile Bancorp Inc. an investment advisory company, Executive Chairman of Polo Resources, a coal mining and exploration group, Non-Executive Co-Chairman for the Regent Pacific Group, a mining group with a focus on China and recent founder of CCEC Ltd., focused on acquiring thermal coal projects in China.

In the past, Mr. Dattels founded International Gold Resources, where he developed a gold deposit in Ghana. It was eventually sold for \$130 million CDN. In the mid-1980s, Mr. Dattels was one of the key executives during Barrick Gold Corporation's formative years. He served as Executive Vice President of Corporate Finance and a Director of the company.

In March 2005, Mr. Dattels retired from active management of his existing public companies in the natural resource area. Since then, he has concentrated on investing, and co-founded UraMin Inc. in 2005. UraMin acquired advanced-stage uranium properties in South Africa and Namibia. In 2007, the company was bought by the French state-owned Areva, a leading builder of nuclear energy plants.

#### 4. **2007-08 Survey of Student Finances**

A copy of the 81-page report may be viewed at the University Secretariat.



5. **Annual Report of the Vice-President (Research & International Relations)**

See [Annex 5](#).

6. **Academic Administrative Appointments**

The University of Western Ontario

A. Chakma, President & Vice-Chancellor, July 1, 2009 - June 30, 2014

King's University College

D. Sylvester, Principal, July 1, 2009 - June 30, 2014

Acting Vice-Provost (Academic Planning, Policy & Faculty)

C. Ross, Acting Vice-Provost (Academic Planning, Policy & Faculty), January 1 - April 30, 2009

Faculty of Science

R. Secco, Assistant Dean, Graduate and International Research, September 1, 2008 - August 31, 2009

Richard Ivey School of Business

R.E. White, Associate Dean, Faculty Development and Research, January 1, 2009 - June 30, 2012

