



The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

June 25, 2002

The meeting was held at 3:00 p.m. in Room 330, Stevenson-Lawson Building.

PRESENT: Dr. R.G. Colcleugh, Chair
Ms. J.K. Van Fleet, Secretary

Mr. S. Adams	Dr. K. McQuillan
Mr. S. Belton	Dr. P. Mercer
Ms. H. Connell	Dr. G. Moran
Dr. P. Davenport	Dr. P. Neary
Ms. G. Dybenko	Dr. M. Parker
Ms. S. Grindrod	Mr. E. Stewart
Ms. R. Ivey	Mr. T. Vine
Ms. C. McAulay-Weldon	Dr. A. Weedon
Mr. D. McDougall	Mr. R. Yamada

By Invitation: L. Koza, M. Millard, D. Riddell, R. Wirick

REPORT OF THE CHAIR

BG.02-101

Presidential Review Process

The Chair announced that the Board has established a Presidential Review Committee to conduct a mid-term review of Dr. Davenport's performance with a view to his possible reappointment as President for another term. Dr. Davenport's second term ends on June 30, 2004. The Presidential Review process will begin in September and will follow the Presidential Review protocol that was adopted by Western's Board in 1995. According to the protocol, a committee composed of six members of the Senior Operations Committee and four other members elected from the Board will review the President's performance through broad consultation, then report to the Board by December 31, 2002.

The members of the Committee are: Robert G. Colcleugh (Chair), Don McDougall (Vice-Chair), Stephen Adams, Scott Belton, Helen Connell, Ginny Dybenko, Fred Longstaffe, Carol McAulay-Weldon, Peter Neary, and Michele Noble.

BG.02-102 **REPORT OF THE PRESIDENT** [Appendix I]

The President reported on the following: June 17 Ontario Budget, Performance and Activity Indicators, Western's 278th Convocation, Annual Report: Human Relations Tribunal, and his activities during the months of May and June, detailed in Appendix I. Overhead slides used to highlight his presentation are attached as [Appendix 1 to these minutes](#).

Mr. Belton suggested that next year Dr. Davenport's performance and activity indicators include the allocation of space index. Dr. Davenport agreed to include this information next year.

Mr. Yamada asked if costs associated with deferred maintenance should be considered as a form of debt and included in the analysis of Western's capital debt by the committee headed by Mr. McDougall. Mr. McDougall stated the term "deferred maintenance" must be carefully defined. Deferred maintenance is a depreciation account; the question is what should the level of the account be. The relative percentage of deferred maintenance decreases in the short term as a result of new building, but increases in the long term. He agreed that his committee would discuss the matter. Dr. Davenport stated that COU released a report containing data on deferred maintenance at Ontario universities compared with the private sector. He asked that this report be posted on the Board website and that the topic of deferred maintenance be added to the September P&F agenda.

BG.02-103 **Investigator-Vendor Conflict of Interest**

Dr. Mercer provided an overview of the Investigator-Vendor Conflict of Interest Policy distributed at the meeting.

It was moved by S. Adams, seconded by S. Belton

That the Board of Governors approve in principle the Investigator-Vendor Conflict of Interest Policy

and,

That the Chair of the Board (or in his absence the Vice-Chair), the President (or Acting President), and the Chair of the Audit Committee be authorized to make minor revisions to the policy within one week, before it is put into final form. The final version will be forwarded to the Board for ratification in September, via the Audit Committee.

CARRIED

BG.02-104 **UNANIMOUS CONSENT AGENDA** [Appendix II]

It was moved by M. Noble, seconded by K. McQuillan,

That the items listed in the Unanimous Consent Motion, detailed on Appendix II, be approved and/or received for information by the Board of Governors by unanimous consent, excluding item 18, **Announcements** (appointments).

CARRIED

PROPERTY & FINANCE COMMITTEE [Appendix III]

BG.02-105 **South Valley Site Planning**

Ms. Dybenko provided a report on the South Valley Site Planning, detailed in Appendix III. She explained that development of a mini site plan for the South Valley is necessary to ensure that siting of the first building on the South Valley site is in accordance with a long term plan.

BG.02-106 **Preliminary Unaudited Financial Results 2001-02**

Ms. Dybenko gave an overview of the preliminary unaudited financial results for 2001-02, detailed in Appendix III. The unaudited 2001-02 surplus is \$6,729,000 compared with the projected surplus of \$6,683,000. Actual revenues were \$2,065,000 (0.6%) greater than the projected budget. Total expenses were \$3,019,000 (.9%) higher than projected. The April 30, 2002, operating reserve surplus is \$7,152,000 compared to an anticipated surplus of \$7,106,000.

BG.02-107 **Property & Finance Report Information Items**

The Report of the Property & Finance Committee contained the following items of information. Details are provided in Appendix III.

- Annual Ratio Report on Non-Endowed Funds
- Paul MacPherson Professorship in Strategic Leadership
- UWO Electricity Purchase
- Report of the Investment Committee
- Scholarships, Awards, and Prizes

JOINT PENSION BOARDS [Appendix IV]

BG.02-108 **Report of the UWO Academic Staff and Administrative Staff Pension Boards**

The Board received for information the report of the UWO Academic Staff and Administrative Staff Pensions Boards detailed in Appendix IV. Professor M. Millard, Chair of the Joint Pension Board, presented an overview of the report contained in Appendix IV. Slides used during the presentation are attached as Appendix 2.

AUDIT COMMITTEE [Appendix V]

BG.02-109 **Internal Audit Work Plan for 2002-03**

The Board received for information the 2002-2003 Internal Audit Work Plan, detailed in Appendix V, Annex 1.

BG.02-110 **Annual Report - Department of Occupational Health & Safety**

The Department of Occupational Health & Safety Annual Report, detailed in Appendix V, Annex 2, was received for information.

BG.02-111 **Annual Report - Equity Services**

The Equity Services Annual Report, detailed in Appendix V, Annex 3, was received for information.

SENIOR OPERATIONS COMMITTEE [Appendix VI]

BG.02-112 **President's Priorities for 2002-03**

It was moved by S. Belton, seconded by R. Ivey,

That the Board of Governors approve the President's priorities for 2002-03 as detailed in Appendix VI, Annex 1.

CARRIED

Mr. Stewart suggested that accessibility to programs be added to Dr. Davenport's list of top priorities because of rising tuition costs. Dr. Davenport noted that this request is covered in "continuing to improve the volume and delivery of student support on campus, matching the size and form of support – bursaries, loans, and employment opportunities – to each students' circumstances, with special emphasis on students in programs with deregulated fees and on the commitments of *Making Choices*." He agreed to add this issue to his top priority list.

DEVELOPMENT & FUNDRAISING COMMITTEE [Appendix VII]

BG.02-113 **Campaign Western Activity**

The Board received for information a report on Campaign Western Activity, detailed in Appendix VII, Annex 1.

BG.02-114 **Fund Raising Initiatives**

A status report on fund raising initiatives as of April 30, 2002, detailed in Appendix VII, Annex 2, was received for information.

ITEMS REFERRED BY SENATE [Appendix VIII]

BG.02-115 **Department of Physiology and Pharmacology: Merger of the Departments of Physiology and Pharmacology & Toxicology**

It was moved by M. Noble, seconded by K. McQuillan,

That the Board of Governors approve the amalgamation of the Department of Physiology and the Department of Pharmacology and Toxicology in the Faculty of Medicine & Dentistry into a single department to be called the Department of Physiology and Pharmacology, effective July 1, 2002, as recommended by the Senate (subject to approval of the Council of the Faculty of Medicine & Dentistry on June 19, 2002).

CARRIED by Unanimous Consent

BG.02-116 **Senate Information Items**

The report, Items Referred by Senate, detailed in Appendix VIII, contained the following items of information:

- ADF Announcements - Major Grant Competition 2002-2003
- Annual Report of the University Council on Animal Care
- New Graduate Programs.
- Reports of the Academic Colleague on Meetings of the Council of Ontario Universities
- Announcements

Dr. Davenport announced that Dr. M. Kreiswirth accepted the position of Acting Dean, Faculty of Graduate Studies (term July 1 to December 31, 2002). Dr. P. Canham's term as Chair of the Department of Biophysics is July 1, 2002 - June 30, 2005, not 3005 as indicated in the report.

BG.02-117 **SELECTED CLIPPINGS** [Appendix IX]

The Board received selected media clippings about the President (Appendix IX).

ADJOURNMENT

The meeting adjourned at 4:55 p.m.

R.G. Colcleugh
Chair

J.K. Van Fleet
Secretary

President's Report to the Board

Western's 278th Convocation
June 17 Ontario Budget
Admissions and Student Mobility
Performance and Activity Indicators

Dr. Paul Davenport
June 25, 2002

1

PSE in the Budget Speech

“Because we live and compete today in a global, knowledge-based economy, post-secondary education is central to our future prosperity”

....

“The government is committed to providing full average-cost funding for enrolment growth for our colleges and universities”

Hon. Janet Ecker
Minister of Finance

2

Operating and Capital Funding

- An additional \$75 million in base budget operating grants, reaching \$368 million by 2003-04, to support full average-cost funding
 - Western is working to determine the likely size and timing of any additional grants to UWO
 - Fulfills commitment of the Throne Speech
- New round of post-secondary SuperBuild
 - Western will be seeking support for the Medical Science Building renovation

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Investment in Research

- Ontario Research & Development Challenge fund
 - \$250 million expansion over five years
- Ontario Innovation Trust
 - \$300 million enhancement
- Ontario Research Performance Fund
 - In 2000, \$30 million annual commitment
 - Will increase by \$2 million per year

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- Ontario Centres of Excellence Program
 - \$161 million renewal for five years

- Premier's Biotechnology Initiative
 - \$51 million Strategy
 - \$30 million Biotechnology Cluster Innovation Program
 - \$20 million Medical and Related Sciences Discovery District (Toronto)
 - Ontario Bioprocessing Institute (announcement forthcoming)

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Other Post-secondary Education Measures

- Special Grants (\$16 million) for Northern and Rural Institutions
- University of Ontario Institute of Technology
- Ongoing commitments to collaborative programs in Nursing and increases in undergraduate Medicine enrolments
- Second phase of Ontario Student Opportunity Trust Fund – assistance to 400,000 students over the next decade

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Year 1 of the Increased Cohort

Excerpt from Minister's June 24 Press Release

- “The Ontario Universities’ Application Centre has confirmed that acceptances for Ontario secondary school students applying directly into university this year increased by 16.3 per cent which matches the 16.3 per cent increase in secondary school applicants.”
- ““This demonstrates that our plan for double cohort students is on track. The numbers show that the proportion of Ontario high school students that were accepted into full-time university programs this fall is the same as in the fall of 2001,’ Cunningham said.”

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Year 1 of the Increased Cohort

- Percentage increases varied by university. Five universities had an increase in confirmed admissions from Ontario secondary schools of over 30%: Brock, Lakehead, McMaster, Ottawa, and Trent.
- The increase at UWO (including affiliates) was 6.4%, in line with targets approved by Senate and Board.
- Western’s situation reflects the high mobility of Ontario students: 80% of our Ontario secondary school students come from outside London and Middlesex County, and 60% of L&MC students to whom Western makes an offer choose not to come.

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Admissions & Student Mobility: Background

- Western's campus: all data include the Affiliated Colleges, which are also included in data used by the Ministry for funding purposes
- The increased cohort will appear over three years—2002 to 2004.
- We focus on admissions for Current Year Ontario Secondary School Graduates ("SSG"), because this is the only group with the increased cohort
- Data on London and Middlesex County ("L&MC") illustrate the mobility *into* Western and *out of* the county *to other institutions*

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Student Mobility

- Western's commitment: as compared to the SuperBuild base year 1998-99, when we registered 3,980 SSG, Western and the Affiliates will register an additional 2,700 SSG during the three increased cohort years of 2002-2004
- Mobility: in 2001-02, 4,435 SSG were admitted to Western, of which 895 (20%) were from L&MC, with the balance of 3,540 from the rest of Ontario

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Student Mobility

- As a provincially funded public institution, we can not discriminate against Ontario SSG from outside L&MC
- If we seek to admit even higher numbers of SSG to Western, on average for every additional student from L&MC, we will receive four more SSG students from the rest of the Province.
- We must balance accessibility and quality, and our L&MC students and parents want high quality

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Student Mobility

- Priority for SSG: the share of SSG in total first year enrolment at Western will rise from 76% in 2001 to 80% to 2003.
 - A temporary measure which recognizes the pressures of the increased cohort
- Mobility of local students: of 2,292 offers made last year to SSG in L&MC, 931 were accepted by the students (40.6%) and 1,361 were declined by the students

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President's Annual Report on Performance and Activity Indicators

June 25, 2002

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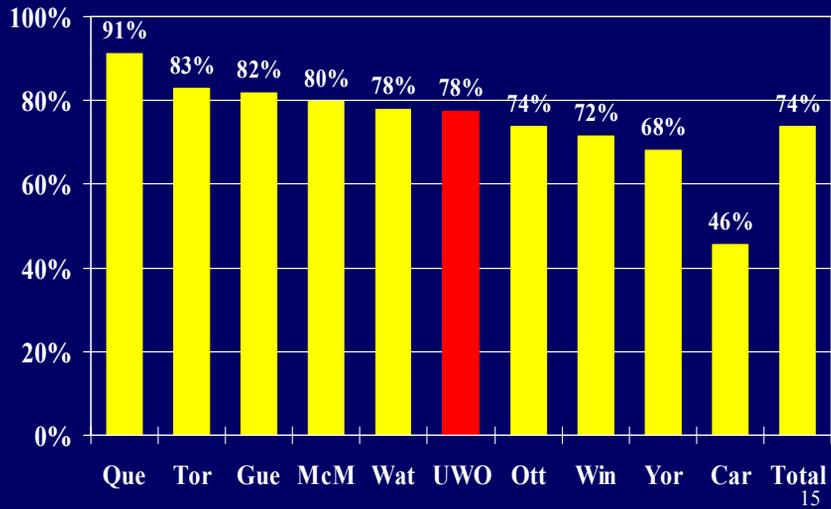
Performance Indicators Mandated by MTCU

- Calculated by MTCU
 - Graduation rate
 - OSAP Default rate
- Survey of Graduates
 - Employment rates
 - Relation between degree and employment

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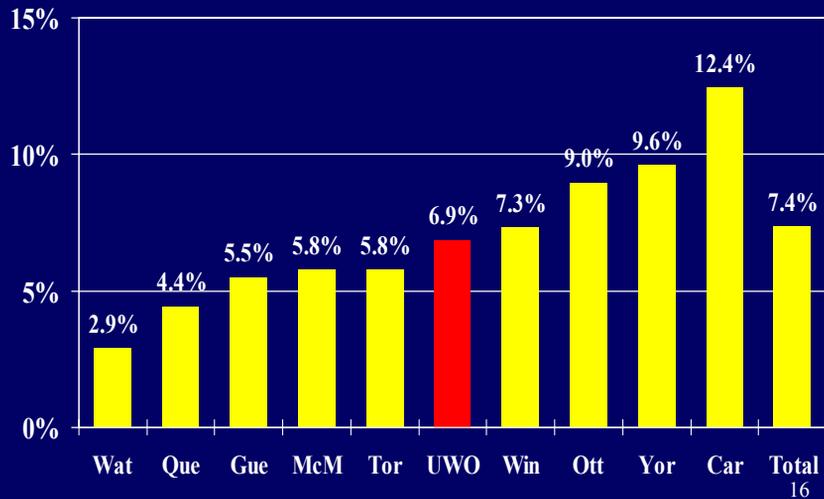
Graduation Rates in Ontario Universities

Students Entering in 1992 who had Graduated by 1999

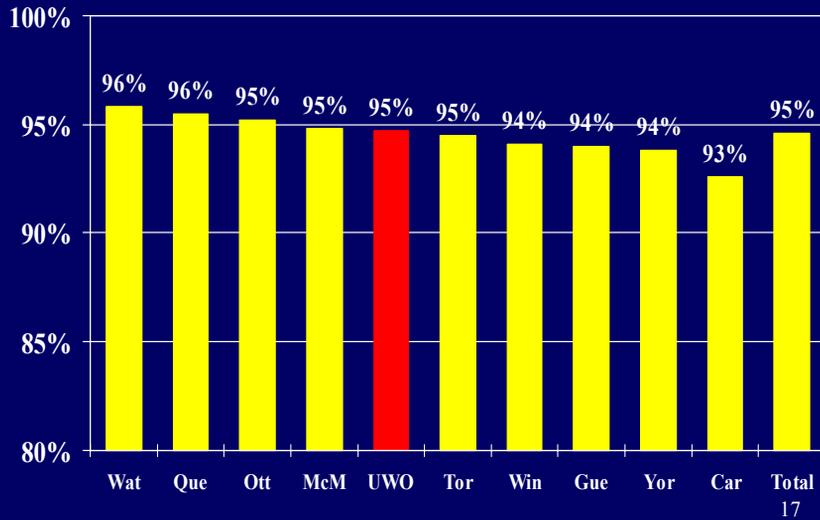


OSAP Default Rates

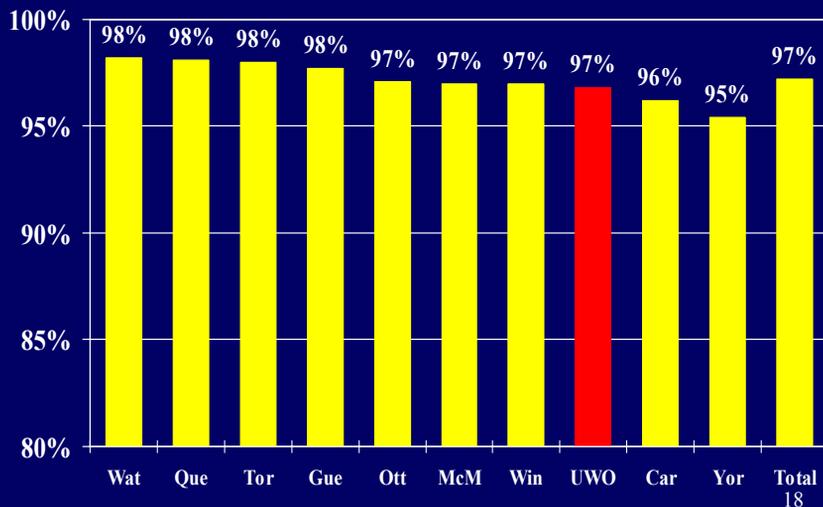
Default Rate in 2001 of 1999 Graduates



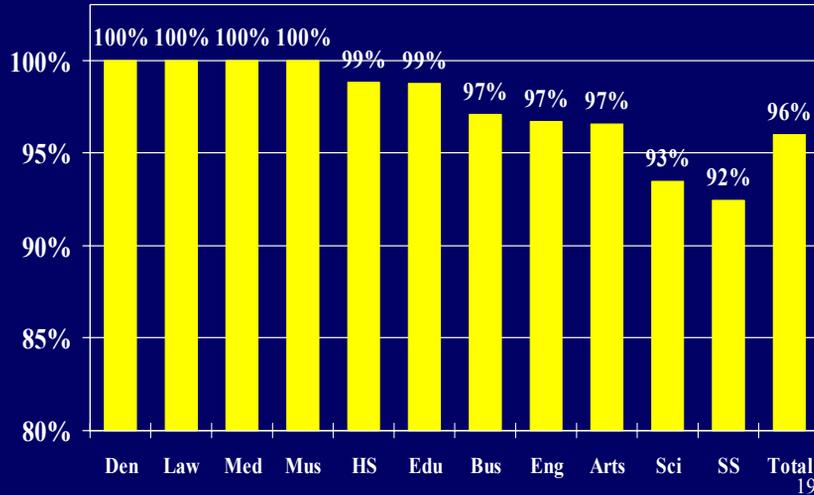
Employment Rate of 1998 Graduates -- 6 Months after Graduation



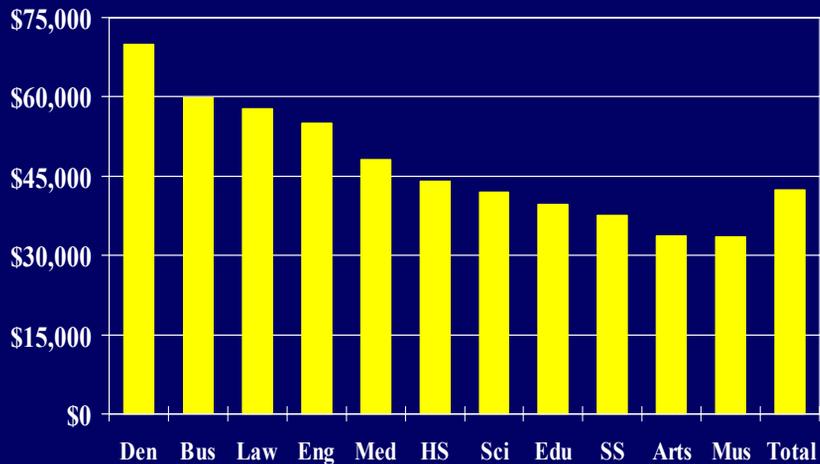
Employment Rate of 1998 Graduates -- 2 Years after Graduation



Employment Rates of 1999 Western Graduates 2 Years after Graduation



Average Earnings of 1999 Western Graduates Those Employed Full-Time, 2 Years after Graduation



Indicators at Western

- Students
- Faculty
- Staff
- Alumni and Advancement
- Capital and Debt
- Support Units

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Students

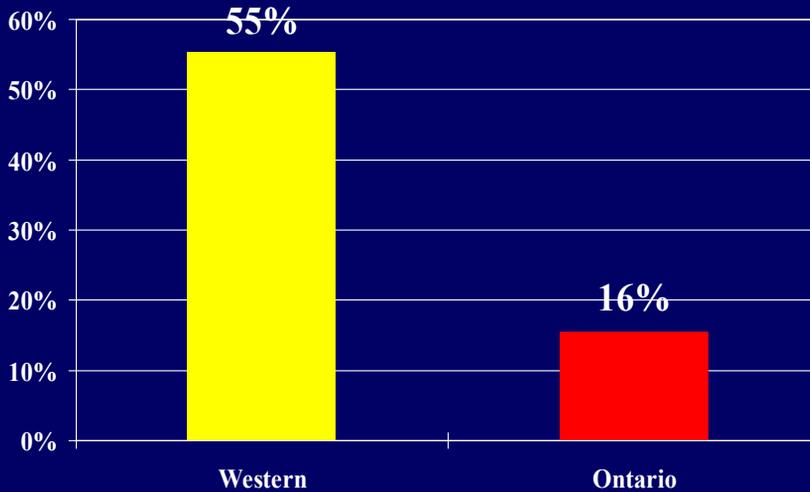
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Average Entering Grades of New Full-Time 1st Year OAC Students



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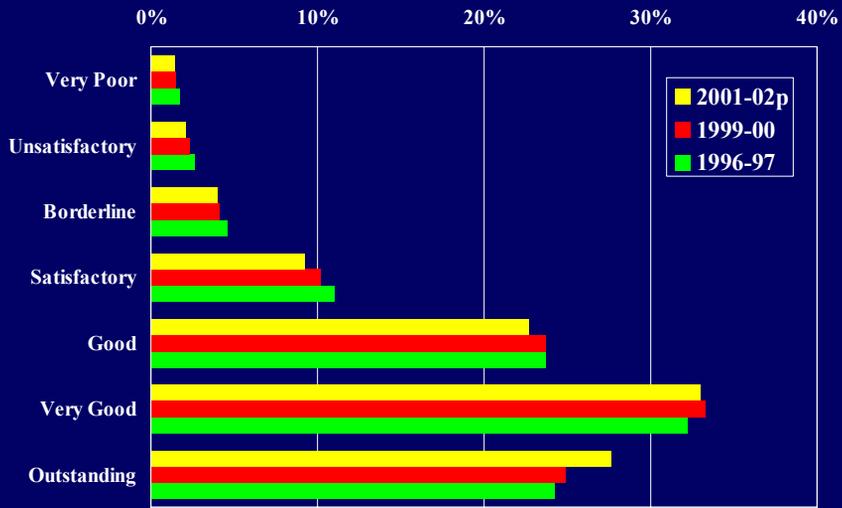
% Change in First-Choice Applications, 2002-03 over 1993-94



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Overall Effectiveness of Instructor

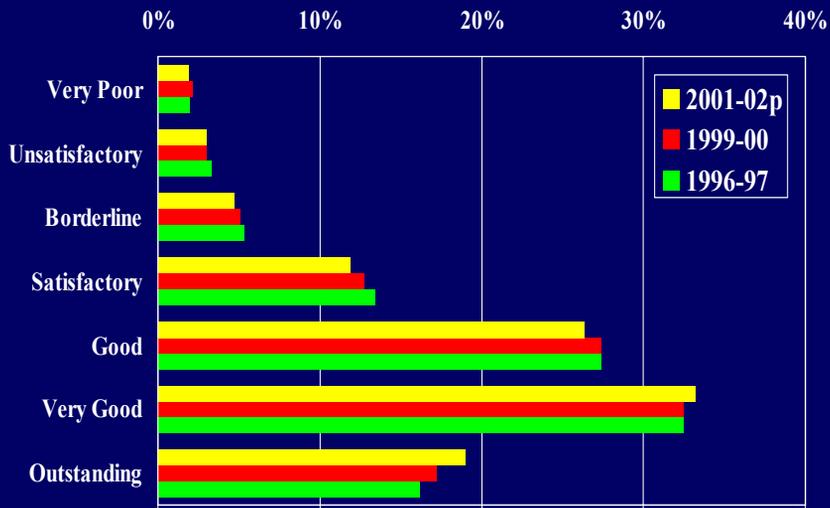
Source: Student Course Evaluations



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Course as a Learning Experience

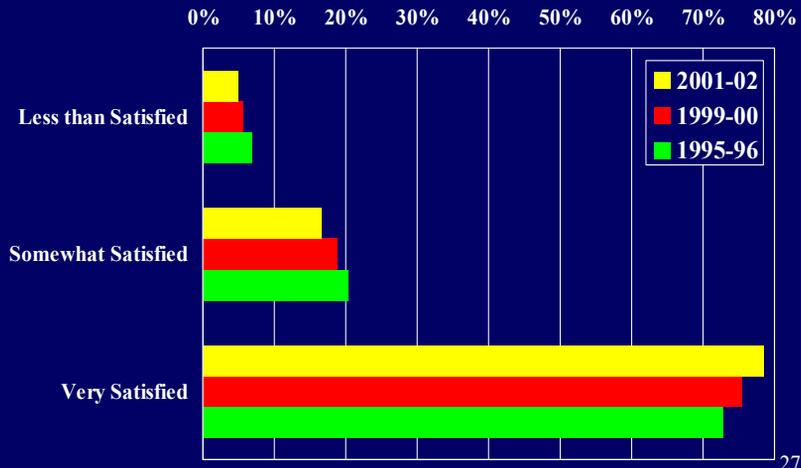
Source: Student Course Evaluations



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Overall Satisfaction With Education Received

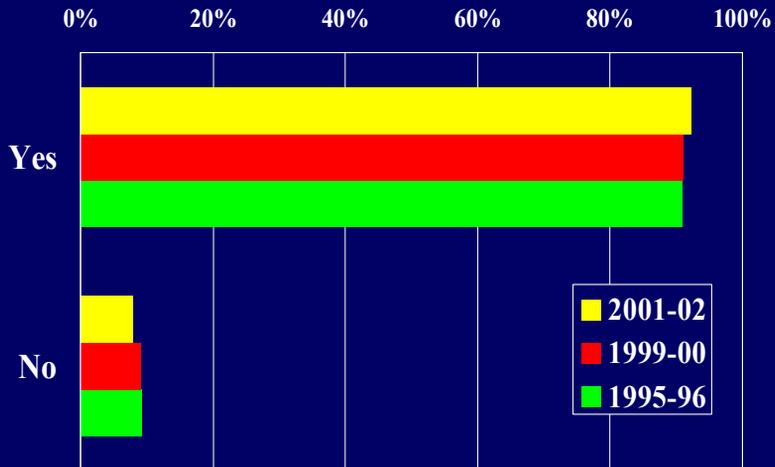
Source: Survey of Students at Graduation



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Students Who Would Recommend UWO to a Friend

Source: Survey of Students at Graduation



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Masters Degrees Awarded at Western



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Ph.D. Degrees Awarded at Western



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Faculty

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Student/Faculty Ratio at Western



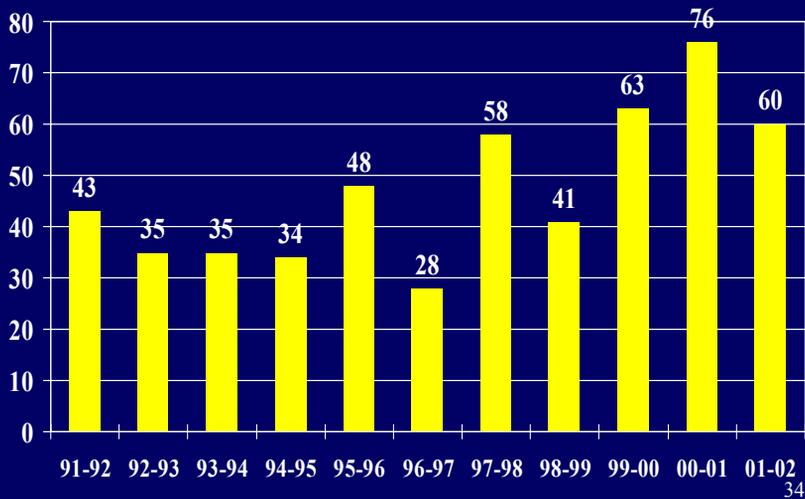
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Number of Full-Time Faculty at Western (Excludes Clinicians)

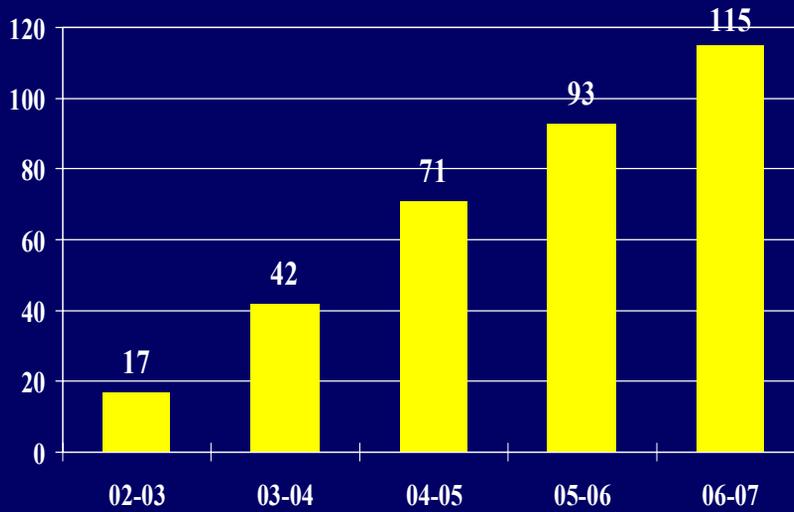


New Tenured/Probationary Faculty Appointments at Western

(Includes Limited-Term Faculty Receiving Tenured/Probationary Appts)

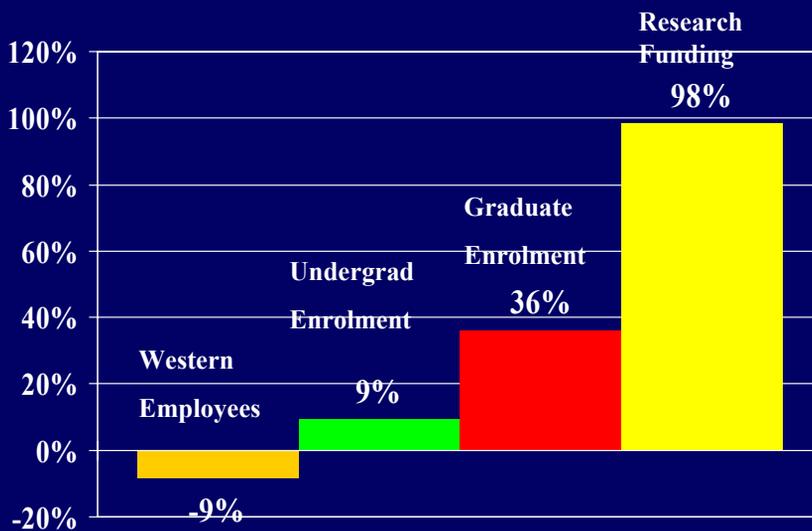


Cumulative Faculty Retirements at Western



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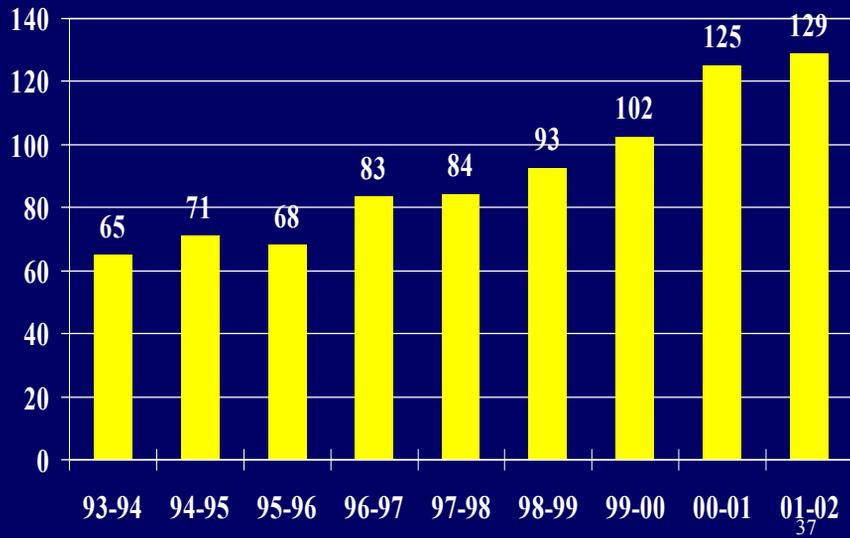
Employees, Enrolment, and Research Funding at Western -- 2001-02 over 1993-94



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Research Revenue at Western (\$M)

Includes Affiliated Hospitals and Research Institutes



Staff

Student/Staff Ratio at Western



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Number of Full-Time Staff at Western

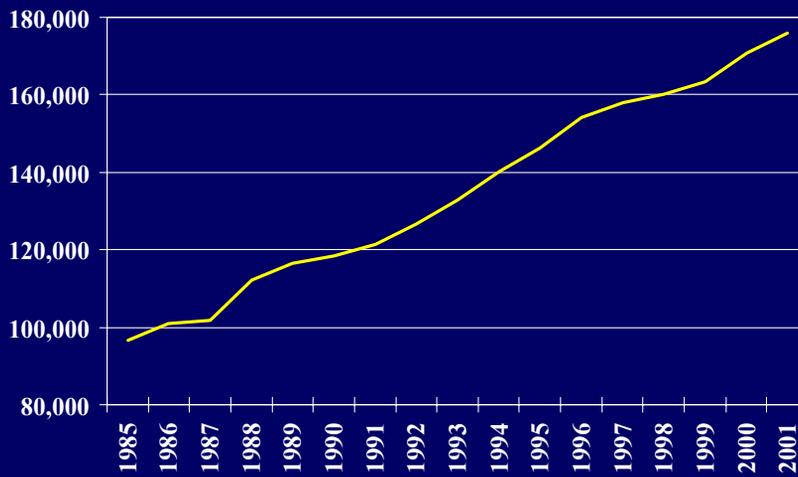


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Alumni and Advancement

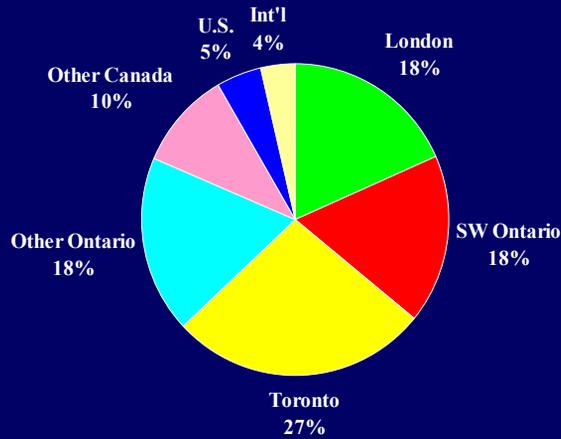
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Number of Western Alumni



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Geographical Distribution of Western Alumni

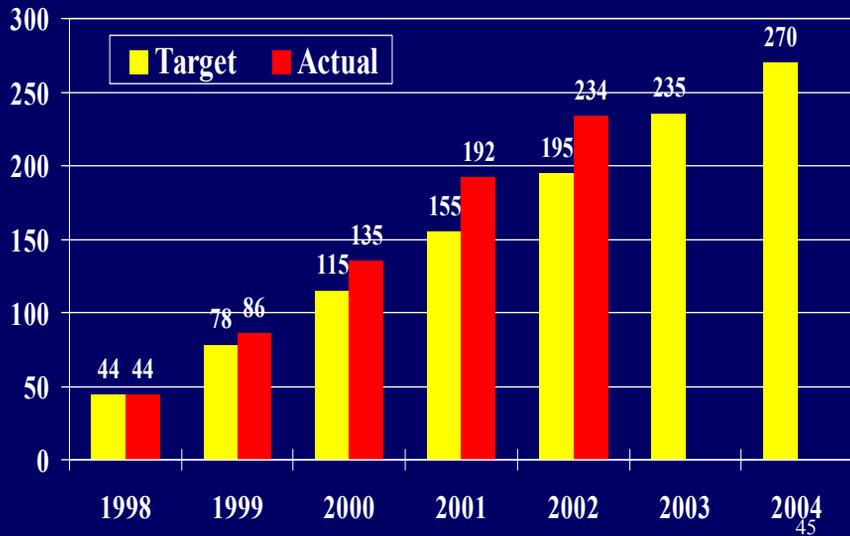


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Tax-Receipted Donations to Western (\$ Millions; excludes Government Grants)

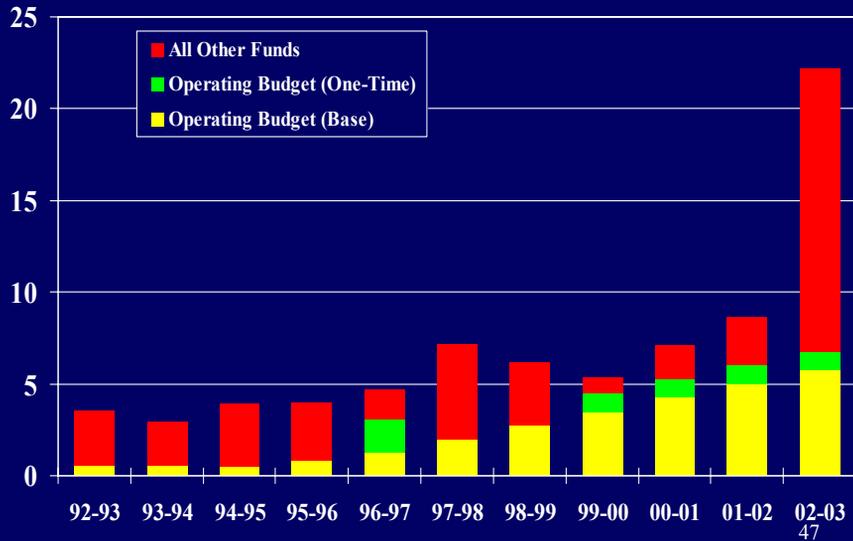


Cumulative Gifts and Pledges to Campaign Western (\$ Millions)



Capital and Debt

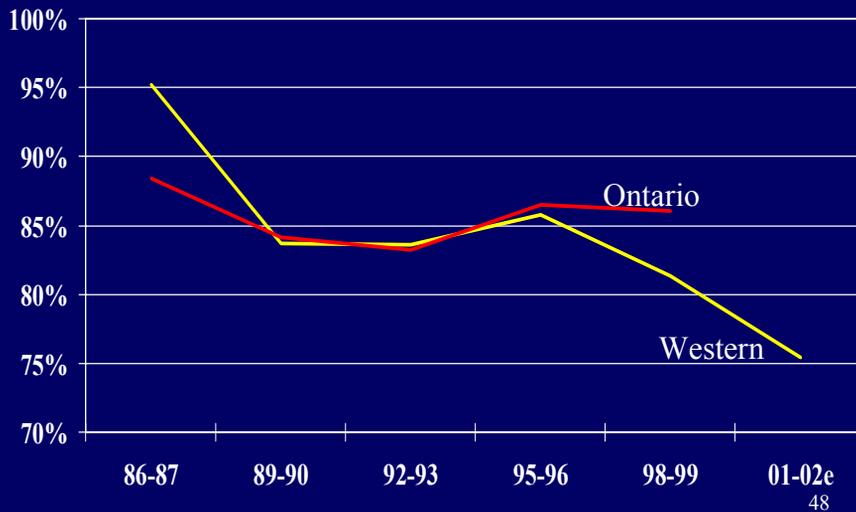
Western: Deferred Maintenance Funding (\$M)



47

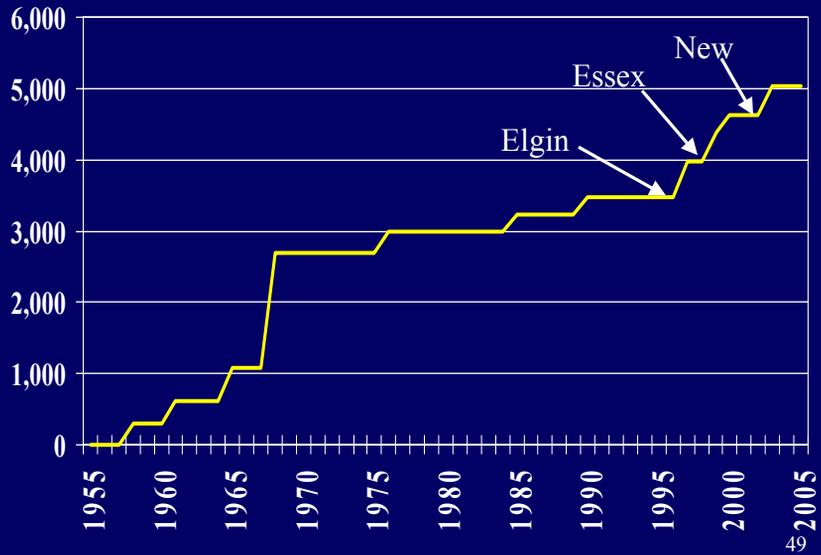
Ratio of Actual to Standard Space

Standard space generated by MTCU/COU Formulas



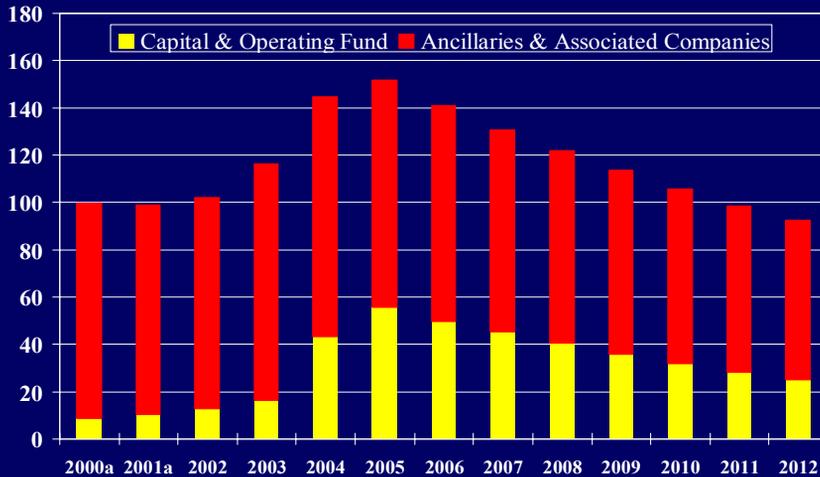
48

Number of Undergraduate Residence Spaces



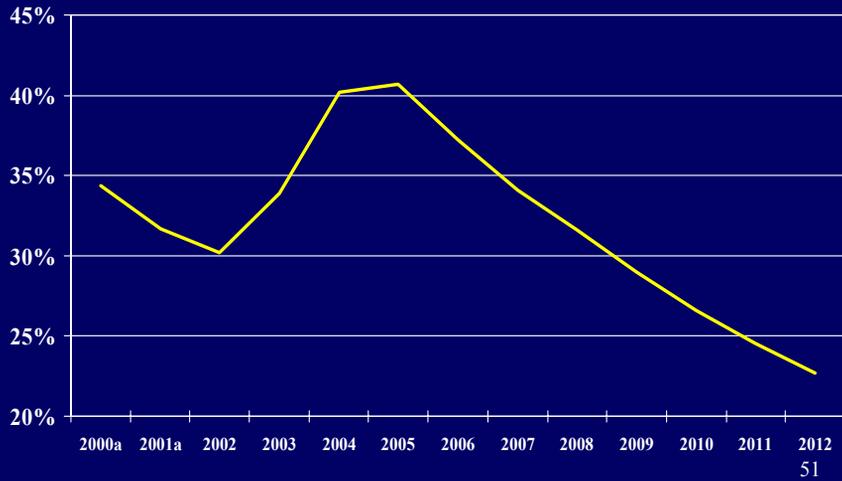
Projected UWO Capital Debt

\$ Millions at April 30, Projects Planned as of June, 2002



Ratio of Capital Debt to Operating Revenue

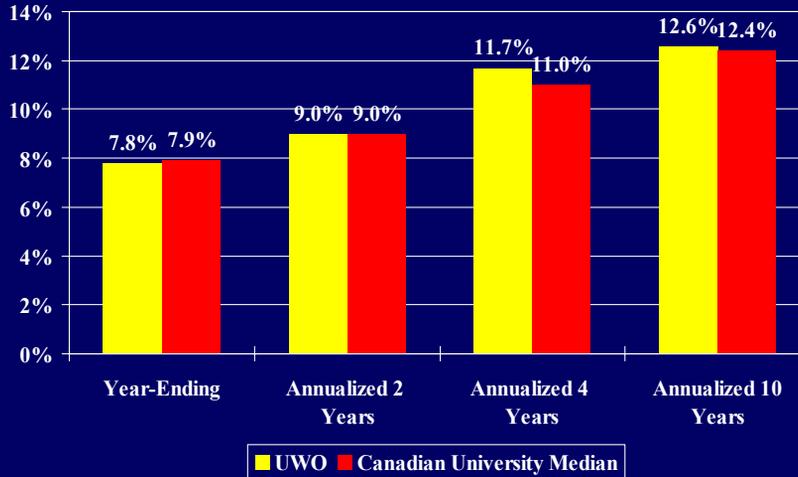
Debt includes only projects planned as of June, 2002
Revenue from Table 1 of the Operating Budget (about 60% of
Total Revenue in the Financial Statements)



51

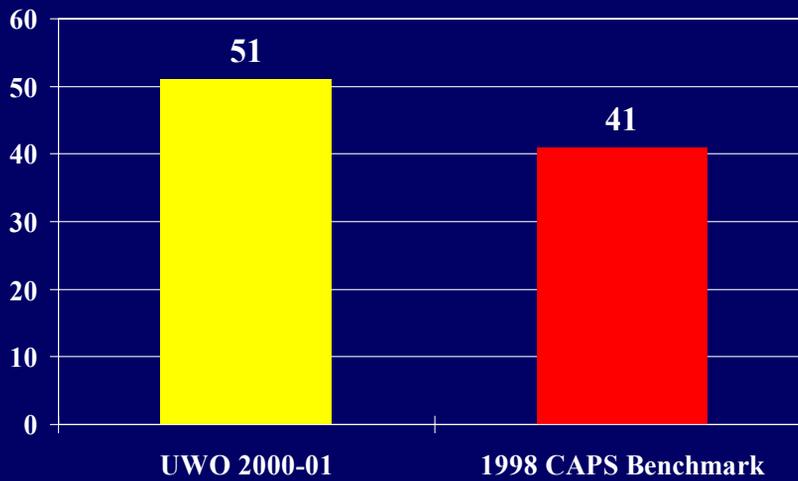
Support Units

Treasury Services Investment Returns at Dec 31/2000



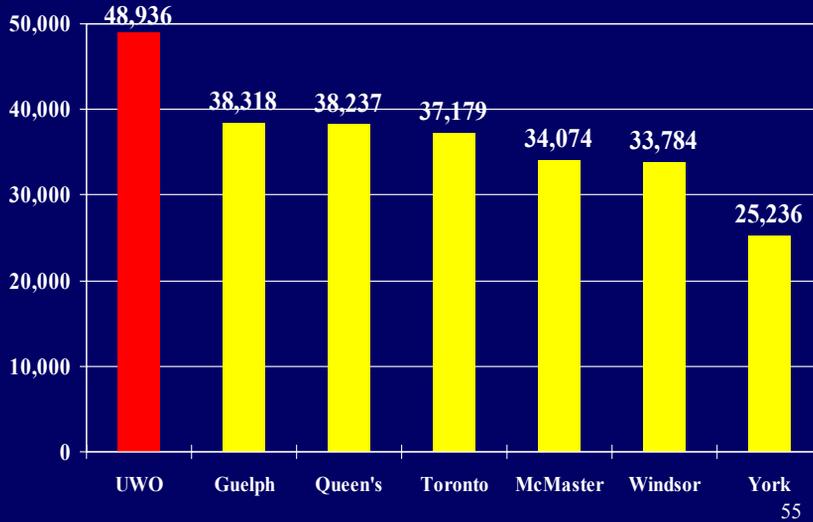
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Purchasing: Ratio of Revenue to Purchasing Employees (\$M)



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Caretaking: Square Footage per Employee 2000-01



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Book Store Sales per Square Foot, 2000-01



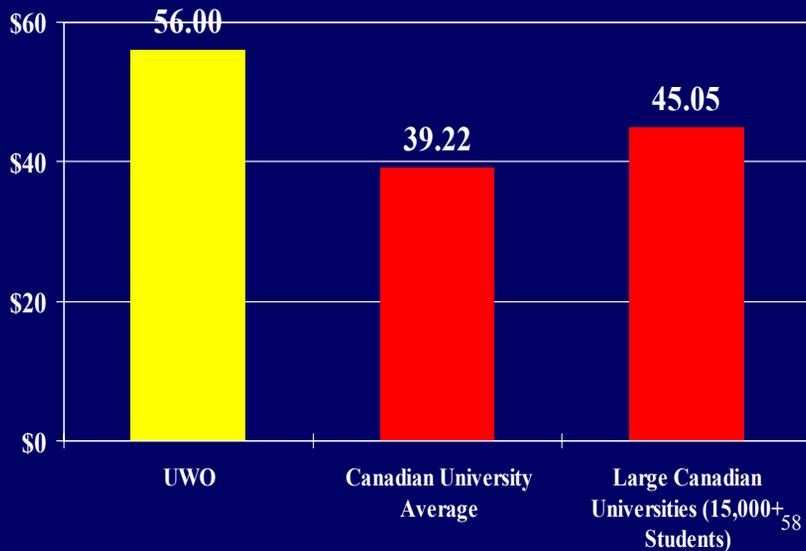
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Book Store Sales per FTE Student, 1999-00



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Food Services Sales per Labour Hour, 2000-01



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President's Report to the Board

Western's 278th Convocation

June 17 Ontario Budget

Admissions and Student Mobility

Performance and Activity Indicators

Dr. Paul Davenport

June 25, 2002