Educational Developer (ITA Programs)

Full-time, continuing appointment
$58,800 - $83,800 (job rate: $69,130)

See application instructions at the bottom of this document.
Application deadline: June 7, 2018

Responsibilities

The Educational Developer (ITA Programs) creates and facilitates programs to enhance the communication and teaching skills of international and local Teaching Assistants, and develops programs to promote intercultural fluency for all graduate students in collaboration with the Associate Director (Graduate Education) of the Teaching Support Centre.

In addition, the Educational Developer (ITA Programs) contributes to teaching development programs to support all graduate students and faculty, and facilitates programs and consultations related to curriculum development and departmental curriculum review.

Qualifications

Education:
- Master's Degree in Intercultural Communication, International Education, English, or related field
- Certificate in cross-cultural training design is preferred
- Ph.D. in Intercultural Communication, International Education, English, or related field is preferred

Experience:
- 3 years’ English as a Second Language (ESL) teaching or international education experience
- 2 years’ teaching experience at the college or university level, preferably in a culturally diverse academic setting
• Experience working with culturally diverse groups or working in international settings
• Experience planning and delivering teaching development programs and with teaching oral communication, public speaking, and interpersonal communication skills
• Experience in developing instructional skills and resources for graduate student/TA development is preferred
• Experience in course design and continuous curriculum improvement is preferred
• Experience facilitating institutional curriculum renewal and review processes is preferred

Knowledge, Skills & Abilities:

• Knowledge of graduate student/TA development theories and their application, and of current research on international graduate student and international TA development
• Effective presentation and facilitation skills for both small and large group settings
• Demonstrated knowledge of intercultural communication models and theories, and their application to teaching and resource development
• Exceptional written and verbal communication, professional and interpersonal skills
• Demonstrated knowledge of project management and the ability to manage multiple projects, people, and schedules in an academic setting
• Knowledge of other languages and cultures
• Knowledge of theory and principles of effective teaching and learning strategies, activities and assessments
• Demonstrated commitment to teaching and learning in higher education
• Knowledge of adult learning approaches, course design and continuous curriculum improvement principles
• Ability to build and maintain strong collaborative relationships with the Faculties, the TSC’s campus partners, and members of the TSC team
• Demonstrated initiative and creativity in teaching and program development

About the Teaching Support Centre
The mission of the Teaching Support Centre is to foster and enhance best practices in teaching and learning at Western University. To achieve its mission, the Teaching Support Centre utilizes an evidence-based approach to create and deliver programs that support the teaching and learning activities of faculty members, librarians and archivists, post-doctoral fellows, and graduate students.
About Western University
From its home in London, Canada, Western University delivers an academic experience second to none. Since 1878, “The Western Experience” has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

Combining more than 1,350 faculty members and more than 30,000 students, the university has established itself as a globally recognized destination for academic excellence and leadership development achieved through learning and research. Western prides itself on challenging the best and brightest faculty, staff and students to commit to the highest global standards.

Through 11 faculties, a school of graduate and postdoctoral studies, and three affiliated university colleges, this vibrant centre of learning offers its students more than 400 specializations, majors and minors as well as innovative modular degree structures allowing students to combine numerous disciplines.

Western has a proud history of liberal arts teaching and research, delivering graduates well grounded in critical thinking, ethics and the importance of service to the larger community. Schulich School of Medicine & Dentistry, Richard Ivey School of Business, as well as our renowned faculties in law and engineering, instill in our students a tradition of leadership and innovation that are key to the Western Experience.

Related Links
Western’s Total Compensation Package, including information on health and dental benefits, life insurance, retirement savings, time-off entitlements and educational assistance.
PMA benefits at a glance.

Living in London, Ontario
London is a safe, vibrant and welcoming community of more than 350,000 citizens serving as a regional medical and industrial hub for southwestern Ontario. Situated at the forks of the Thames River, the “Forest City” boasts of significant natural areas, many accessible via the 22 kilometres of paved bike paths along the Thames. The sandy, freshwater beaches of Lake Huron and Lake Erie are also easily accessible by car in under an hour. With an affordable cost of living (with an average house price of $349,848 reported in February, 2018), London is great for kids with excellent schools and family-friendly activities. A cultural centre home to many museums and summer festivals, the city also embraces its rich history and recognizes the vibrant local First Nations communities who continue to have a relationship with the land we know as London.
Located approximately halfway between Toronto and Windsor, the Greater Toronto Area is accessible via car and multiple daily trips by rail and bus. The London International Airport offers direct domestic and international flights to cities such as Toronto, Ottawa, Calgary and Chicago.

**Related Links**
Tourism London

**Equal Employment Opportunity**
Western is committed to Employment Equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons, and persons with disabilities.

Only applicants selected for an interview will be contacted.

**Questions about this position?**
Contact Aisha Haque
Associate Director (Graduate Education), Teaching Support Centre
Email: ahaque23@uwo.ca
Phone: +1 (519) 661-2111 x84624

**To Apply**
Submit an application online by visiting [Working at Western](https://www.westernontario.ca/working-at-western), logging in, and searching for position **12276**

Applications should include a cover letter, CV, and teaching philosophy statement.

Please apply on or before June 7, 2018.