Program Description

The Science Internship Program is Western’s cooperative education opportunity for undergraduate Science students. It allows qualified students to work in paid, career-related placements for a period of 8 to 16 months, at a senior point in their academic studies.

Benefits of Hiring a Western Science Intern

- Gain access to academically well-qualified students
- Integrate personnel with technical experience and drive at a low cost
- Leverage the extended work term to save on recruitment and training costs
- Consistency of workforce and workflow
- Evaluate potential as a full-time employee
- Have a student ambassador to promote your organisation to other prospective students

Western Science students are available for internship positions in:

- Actuarial Sciences
- Basic Medical Sciences and Neuroscience:
  - Anatomy and Cell Biology
  - Biochemistry
  - Epidemiology and Biostatistics
- Medical Biophysics
- Medical Health Informatics
- Microbiology and Immunology
- Pathology
- Physiology and Pharmacology
- Bioinformatics
- Biology
- Chemistry
- Computer Science
- Earth Sciences
- Environmental Science
- Financial Modelling
- Genetics
- Materials Science
- Mathematics and Applied Mathematics
- Physics and Astronomy
- Statistics

Is Hiring an Intern Cost-Effective?

<table>
<thead>
<tr>
<th>Duration</th>
<th>Average Salary</th>
<th>Maximum Tax Credit</th>
<th>Industrial Undergraduate Student Research Awards</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>8-MONTH INTERNSHIP</td>
<td>$24,000</td>
<td>-$6,000</td>
<td>-$4,500</td>
<td>$13,500 (11.25/hr)</td>
</tr>
<tr>
<td>12-MONTH INTERNSHIP</td>
<td>$36,000</td>
<td>-$9,000</td>
<td>-$4,500</td>
<td>$22,500 (12.50/hr)</td>
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<tr>
<td>16-MONTH INTERNSHIP</td>
<td>$48,000</td>
<td>-$12,000</td>
<td>-$9,000</td>
<td>$27,000 (11.25/hr)</td>
</tr>
</tbody>
</table>

TYPICAL SALARY RANGE

- Actuarial Science: $40,000 to $45,000
- Computer Science: $39,000 to $55,000
- Biology, Cell Biology, Microbiology: $28,000 to $47,000
- Medical Sciences, Pharmacology, Physiology: $28,000 to $47,000
- Biochemistry, Chemistry: $33,000 to $48,000
- Environmental Science: $29,000 to $50,000
- Geophysics, Physics, Earth Sciences: $28,000 to $44,000

Industrial Undergraduate Student Research Awards (I-USRA) benefit private-sector, profit-based companies that conduct R&D on site, including applied and basic research, experimental design or support work.

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Co-Operative Education Tax Credit is a refundable tax credit available to businesses that employ postsecondary students enrolled in qualifying co-operative education programs.

www.fin.gov.on.ca/en/credit/cetc

“We have hosted two or three interns in our laboratory group for many years now. The students have been consistently professional, dedicated and productive. Western Science interns are an indispensable part of our research team.”

– Agriculture and Agri-food Canada

“3M has partnered with Western’s Internship Program for almost ten years. We find that the interns bring us a fresh perspective and creative energy which is contagious. Several of our past interns are now working full-time in our London manufacturing facility, or in the Information Technology department. We look forward to a continued relationship with this wonderful program.”

– Gayle Armstrong, I.T. Client Services Supervisor
Important Dates

<table>
<thead>
<tr>
<th>Post Your Job</th>
<th>Fall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interview Deadline</td>
<td>Mid February</td>
</tr>
<tr>
<td>First Round Offers</td>
<td>Late February</td>
</tr>
<tr>
<td>Continuous Hiring</td>
<td>March – September</td>
</tr>
</tbody>
</table>

Typical Work Terms

8 to 16 months

8-months – May 1 to Dec 30

12-months – May 1 to April 30*

12-months – Sept 1 to Aug 30*

16-months – May 1 to Aug 30

8-months – Jan 1 to Aug 30 (limited availability)

*Start dates are flexible, students return to school in September.

"Western’s internship program provides us with intelligent, energetic, and highly motivated young people who are eager to learn and to make meaningful contributions to our organization’s success. The longer term placement maximizes the return on our training investment."

– Chemtura Canada Co.

QUESTIONS? CONTACT US.
Lauren Starr, Career Services
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http://www.uwo.ca/sci/undergrad/career_services/index.html