# WESTERN SCIENCE INTERNSHIP PROGRAM EMPLOYER INFORMATION







Western Science

# **Program Description**

The Science Internship Program is Western's cooperative education opportunity for undergraduate Science students. It allows qualified students to work in paid, career-related placements for a period of 8 to 16 months, at a senior point in their academic studies.

# **Benefits of Hiring a Western Science Intern**

- Gain access to academically well-qualified students
- Integrate personnel with technical experience and drive at a low cost
- Consistency of workforce and workflow
- Evaluate potential as a full-time employee
- Have a student ambassador to promote your organisation to other prospective students
- Leverage the extended work term to save on recruitment and training costs
- Western Science students are available for internship positions in:
- Actuarial Sciences
- Basic Medical Sciences and Neuroscience:
- Anatomy and Cell Biology
- Biochemistry
- Epidemiology and Biostatistics
- Medical Biophysics
- Medical Health Informatics
- Microbiology and Immunology
- Pathology
- Physiology and Pharmacology

- ) Biology
- Chemistry Computer Science

) Bioinformatics

- Earth Sciences
- ) Environmental Science
- ) Financial Modelling
- ) Genetics
- Materials Science
- ) Mathematics and Applied Mathematics
- ) Physics and Astronomy
- ) Statistics

"3M has partnered with Western's Internship Program for almost ten years. We find that the interns bring us a fresh perspective and creative energy which is contagious. Several of our past interns are now working full-time in our London manufacturing facility, or in the Information Technology department. We look forward to a continued relationship with this wonderful program." - Gayle Armstrong, I.T. Client Services Supervisor

## Is Hiring an Intern Cost-Effective?

8-MONTH INTERNSHIP		12-MONTH INTERNSHIP		16-MONTH INTERNSHIP	
Average Salary	\$24,000	Average Salary	\$36,000	Average Salary	\$48,000
Maximum Tax Credit	-\$6,000	Maximum Tax Credit	-\$9,000	Maximum Tax Credit	-\$12,000
Industrial Undergraduate Student Research Awards	-\$4,500	Industrial Undergraduate Student Research Awards	-\$4,500	Industrial Undergraduate Student Research Awards	-\$9,000
Total Cost	<b>\$13,500</b> (\$11.25/hr)	Total Cost	<b>\$22,500</b> (\$12.50/hr)	Total Cost	<b>\$27,000</b> (\$11.25/hr)

#### **TYPICAL SALARY RANGE**

\$40,000 to \$45,000
\$39,000 to \$55,000
\$28,000 to \$47,000
\$28,000 to \$47,000
\$33,000 to \$48,000
\$29,000 to \$50,000
\$28,000 to \$44,000



### Industrial Undergraduate Student Research Awards

(I-USRA) benefit private-sector, profit-based companies that conduct R&D on site, including applied and basic research, experimental design or support work.

E: Nserc-ontario@nserc-crsng.gc.ca

T: 905-403-0924

Co-Operative Education Tax Credit is a refundable tax credit available to businesses that employ postsecondary students enrolled in qualifying co-operative education programs.

www.fin.gov.on.ca/en/credit/cetc

"We have hosted two or three interns in our laboratory group for many years now. The students have been consistently professional, dedicated and productive. Western Science interns are an indispensable part of our research team." - Agriculture and Agri-food Canada

Important Dates			
Post Your Job	Fall		
Interview Deadline	Mid February		
First Round Offers	Late February		
Continuous Hiring	March – September		

# Typical Work Terms

### 8 to 16 months



\*Start dates are flexible, students return to school in September.



"Western's internship program provides us with intelligent, energetic, and highly motivated young people who are eager to learn and to make meaningful contributions to our organization's success. The longer term placement maximizes the return on our training investment." – Chemtura Canada Co.

### QUESTIONS? CONTACT US.

Lauren Starr, Career Services T: 519-661-2111 x85300 E: lstarr2@uwo.ca http://www.uwo.ca/sci/undergrad/career\_services/index.html

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