

**LETTER OF UNDERSTANDING
Effective Date of Promotion**


Between The University of Western Ontario
(hereafter referred to as the "Employer")

and


The University of Western Ontario Faculty Association
on behalf of Librarians and Archivists
(hereafter referred to as the "Association")

This Letter of Understanding forms part of the Librarians and Archivists Collective Agreement (July 1, 2009-June 30, 2011) for the life of that Collective Agreement.

The effective date of promotion (in the case of promotions only) is the end of the month following the Provost's decision, made per clause 22.3 of the *Promotion and Continuing Appointment* article.



Mike Dawes, Chief Negotiator
The UWO Faculty Association



Michele Parkin, Chief Negotiator
The University of Western Ontario

2010/12/14

Date

Dec 14/10

Date