

COURT LEAVE

- 1.** When a Member is called for jury duty, or is subpoenaed by anybody in Canada with the power to do so, and where jury duty or subpoenaed service requires absence from the University, the Member shall notify the University Librarian or Dean as soon as possible, and shall request Court Leave.
- 2.** Court Leave shall be considered as leave with pay provided that the Member, on returning to work, gives the University Librarian or Dean verification from the Court or other body stating the period of jury duty or subpoenaed service.
- 3.** If a Member on a Probationary Appointment takes a Court Leave for a period of less than one (1) month, there shall normally be no extension of the Member's probationary period.
 - 3.1** If a Member on a Probationary Appointment takes a Court Leave for a period of one (1) month or more, the Member's probationary period shall be extended for a period equal to that of the Court Leave taken.
 - 3.2** If a Court Leave, taken by a Member on a Probationary Appointment, demonstrably and seriously interferes with the performance of duties relevant to consideration for a Continuing Appointment, the Member may apply in writing and with reasons to the University Librarian or Dean, within thirty (30) days of the end of the Court Leave, requesting an extension beyond the provisions set out in Clauses 3 and 3.1 above. Such a request shall not be arbitrarily denied.
- 4.** The Employer may request the Court to excuse a Member from jury duty or subpoenaed service on grounds relating to the Employer's operational requirements.