Why hire an international student from Western University?

Hiring an international student can benefit your workplace in different ways. International students can contribute their unique knowledge, perspectives and skills:

- Canadian advanced education/credentials
- Adapt easily to new situations
- Demonstrate motivation and perseverance
- Can work with diverse populations
- Eager to contribute to Canadian work environments
- Multilingual
- International experience
- Links to global markets

Hiring an international student enables your organization to better understand, serve and engage clients and partners.

Post-Graduation Work Permits for International Students

International students can indeed work in Canada. The Post-Graduation Employment Program provides graduating students with Canadian work experience. Students who have completed their program of study at a post-secondary institution in Canada can apply for a Work Permit and participate in this program for up to three years. (http://www.cic.gc.ca/english/study/work-postgrad.asp)

Changes to the Post-Graduation Work Permit Program announced April 21, 2008.

International students who complete their degree at Western (or other participating post-secondary institutions) are able to obtain an open Work Permit under the Post-Graduation Work Permit Program, with no restrictions on the type of employment and no requirement for a job offer. In addition, the duration of the Work Permit was extended to three years (depending on the length of the student's academic program) across the country. Previously, the program only allowed international students to work for one or two years, depending on location. (www.cic.gc.ca/english/department/media/releases/2008/2008-04-21.asp)

For further details on the Post-Graduation Work Permit Program:
www.cic.gc.ca/english/study/work-postgrad.asp

For a list of Frequently Asked Questions, please visit:
http://www.sdc.uwo.ca/int/visa/index.html?pgwp_faq

Do I, as the Employer, need to do anything extra to hire an international student?

Ensure that the international student you plan to hire has a valid Work Permit. Additionally, if the student does not have a Social Insurance Number Card, she or he will need to apply for one. Students can easily apply for a SIN before or within 3 working days after starting employment (students can work while they wait for their SIN Card to arrive). Information on applying for a SIN Card can be found at http://www.servicecanada.gc.ca/eng/sc/sin/index.shtml and/or http://www.sdc.uwo.ca/int/visa/index.html?sin.

Please feel free to contact the International and Exchange Student Centre at Western if you have any questions about hiring one of Western's international students.

What if I want to retain the services of the foreign graduate after the expiration of a Post-Graduation Work Permit?

Please see HRSDC’s website for information about the measures to facilitate employment of international graduates: http://www.hrsdc.gc.ca/eng/jobs/foreign_workers/higher_skilled/students/index.shtml

CONTACT US

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