

**2010-2011 Salary Ranges for
Standard Workweek Hours**

APPENDIX W

U.W.O. STAFF CATEGORY

| <u>Occupational Group</u> | <u>Level</u> | <u>Job Code</u> | <u>Standard Hours/Week</u> | <u>Minimum</u> \$ | <u>Normal Maximum</u> \$ | <u>Long Service Maximum</u> \$ |
|---------------------------|--------------|-----------------|----------------------------|----------------------|-----------------------------|-----------------------------------|
| Salary Grade | 9 | SA4X - - | 35 | 37503 | 43781 | 45077 |
| | 10 | SA5X - - | | 38732 | 47199 | 48624 |
| | 11 | SA6X - - | | 41023 | 50163 | 51760 |
| | 12 | SA7X - - | | 43943 | 54868 | 56631 |
| Clerk | I | SC1 | 35 | 29527 | 32931 | 33790 |
| | II | SC2 | | 30191 | 35062 | 35997 |
| | III | SC3 | | 32360 | 37614 | 38636 |
| | IV | SC4 | | 36636 | 42709 | 43967 |
| Secretary | I | SS1 | 35 | 30947 | 34536 | 35447 |
| | II | SS2 | | 32000 | 37192 | 38202 |
| | III | SS3 | | 34742 | 40420 | 41542 |
| | IV | SS4 | | 37503 | 43781 | 45077 |
| Library Assistant | I | SL1 | 35 | 29565 | 32976 | 33839 |
| | II | SL2 | | 31190 | 36242 | 37214 |
| | III | SL3 | | 34821 | 40518 | 41642 |
| | IV | SL4 | | 39148 | 45815 | 47177 |
| | V | SL5 | | 41023 | 50163 | 51760 |
| Switchboard Att. | | SY5 | 35 | 32360 | 37614 | 38636 |
| Draftsperson | III | SDP3 | | 41061 | 48243 | 49952 |
| | IV | SDP4 | | 43860 | 53679 | 55575 |

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| <u>Occupational Group</u> | <u>Level</u> | <u>Job Code</u> | <u>Standard Hours/Week</u> | <u>Minimum</u> \$ | <u>Normal Maximum</u> \$ | <u>Long Service Maximum</u> \$ |
|--------------------------------------|--------------|-----------------|----------------------------|----------------------|-----------------------------|-----------------------------------|
| Technical | 1 | ST1- | 37.5 | 34079 | 38057 | 39107 |
| | 2 | ST2- | | 36007 | 40230 | 41335 |
| | 3 | ST3- | | 36562 | 42584 | 43837 |
| | 4 | ST4- | | 39820 | 46627 | 48013 |
| | 5 | ST5- | | 40895 | 48829 | 50555 |
| | 6 | ST6- | | 44704 | 54712 | 56644 |
| Computer Svcs. | I | SCS1- - | 35 | 37681 | 51372 | 53014 |
| Residence Clerk / Booth Attendant | | SY1/SY2 | 40 | 29364 | 34147 | 35217 |
| Arena Foreperson | | n/a | 40 | 44614 | 52415 | 54272 |
| Storeskeeper | I | SK1 | 37.5 | 28915 | 32290 | 33302 |
| | II | SK2 | | 29887 | 34760 | 35860 |
| | III | SK3 | | 33271 | 38836 | 40138 |
| | IV | SK4 | | 36167 | 42405 | 43842 |
| Locker Attendant | | SY9 | 40 | 33936 | 39659 | 40988 |
| Printing | II | SP2 | 35 | 30350 | 35381 | 36560 |
| Production | III | SP3 | | 32854 | 38463 | 39756 |
| | IV | SP4 | | 35801 | 42065 | 43551 |
| | V | SP5 | | 38778 | 45565 | 47171 |
| Parking Control Officer | | SY1 | 40 | 35372 | 37972 | 39440 |
| Driver | I | SD1 | 40 | 30473 | 34046 | 35115 |
| | II | SD2 | | 31571 | 36746 | 37970 |
| | III | SD3 | | 34255 | 40051 | 41374 |

**Human Resources
Effective July 1/2010**

**2011-2012 Salary Ranges for
Standard Workweek Hours**

APPENDIX X

U.W.O. STAFF CATEGORY

| Occupational Group | Level | Job Code | Standard Hours/Week | Minimum \$ | Normal Maximum \$ | Long Service Maximum \$ |
|-------------------------------|--------------|-----------------|--------------------------------|-----------------------|----------------------------------|--|
| Salary Grade | 9 | SA4X - - | 35 | 38066 | 44438 | 45753 |
| | 10 | SA5X - - | | 39313 | 47907 | 49353 |
| | 11 | SA6X - - | | 41638 | 50915 | 52536 |
| | 12 | SA7X - - | | 44602 | 55691 | 57480 |
| Clerk | I | SC1 | 35 | 29970 | 33425 | 34297 |
| | II | SC2 | | 30644 | 35588 | 36537 |
| | III | SC3 | | 32845 | 38178 | 39216 |
| | IV | SC4 | | 37186 | 43350 | 44627 |
| Secretary | I | SS1 | 35 | 31411 | 35054 | 35979 |
| | II | SS2 | | 32480 | 37750 | 38775 |
| | III | SS3 | | 35263 | 41026 | 42165 |
| | IV | SS4 | | 38066 | 44438 | 45753 |
| Library Assistant | I | SL1 | 35 | 30008 | 33471 | 34347 |
| | II | SL2 | | 31658 | 36786 | 37772 |
| | III | SL3 | | 35343 | 41126 | 42267 |
| | IV | SL4 | | 39735 | 46502 | 47885 |
| | V | SL5 | | 41638 | 50915 | 52536 |
| Switchboard Att. | | Sy5 | 35 | 32845 | 38178 | 39216 |
| Draftsperson | III | SDP3 | | 41677 | 48967 | 50701 |
| | IV | SDP4 | | 44518 | 54484 | 56409 |

**2011-2012 Salary Ranges for
Standard Workweek Hours**

APPENDIX X

U.W.O. STAFF CATEGORY

| <u>Occupational Group</u> | <u>Level</u> | <u>Job Code</u> | <u>Standard Hours/Week</u> | <u>Minimum</u> \$ | <u>Normal Maximum</u> \$ | <u>Long Service Maximum</u> \$ |
|--------------------------------------|--------------|-----------------|----------------------------|----------------------|-----------------------------|-----------------------------------|
| Technical | 1 | ST1- | 37.5 | 34590 | 38628 | 39694 |
| | 2 | ST2- | | 36547 | 40833 | 41955 |
| | 3 | ST3- | | 37110 | 43223 | 44495 |
| | 4 | ST4- | | 40417 | 47326 | 48733 |
| | 5 | ST5- | | 41508 | 49561 | 51313 |
| | 6 | ST6- | | 45375 | 55533 | 57494 |
| Computer Svcs. | I | SCS1- - | 35 | 38246 | 52143 | 53809 |
| Residence Clerk / Booth Attendant | | SY1/SY2 | 40 | 29804 | 34659 | 35745 |
| Arena Foreperson | | n/a | 40 | 45283 | 53201 | 55086 |
| Storeskeeper | I | SK1 | 37.5 | 29349 | 32774 | 33802 |
| | II | SK2 | | 30335 | 35281 | 36398 |
| | III | SK3 | | 33770 | 39419 | 40740 |
| | IV | SK4 | | 36710 | 43041 | 44500 |
| Locker Attendant | | SY9 | 40 | 34445 | 40254 | 41603 |
| Printing | II | SP2 | 35 | 30805 | 35912 | 37108 |
| Production | III | SP3 | | 33347 | 39040 | 40352 |
| | IV | SP4 | | 36338 | 42696 | 44204 |
| | V | SP5 | | 39360 | 46248 | 47879 |
| Parking Control Officer | | SY1 | 40 | 35903 | 38542 | 40032 |
| Driver | I | SD1 | 40 | 30930 | 34557 | 35642 |
| | II | SD2 | | 32045 | 37297 | 38540 |
| | III | SD3 | | 34769 | 40652 | 41995 |

**Human Resources
Effective July 1/2011**

**2012-2013 Salary Ranges for
Standard Workweek Hours**

APPENDIX Y

U.W.O. STAFF CATEGORY

| Occupational Group | Level | Job Code | Standard Hours/Week | Minimum \$ | Normal Maximum \$ | Long Service Maximum \$ |
|-------------------------------|--------------|-----------------|--------------------------------|-----------------------|----------------------------------|--|
| Salary Grade | 9 | SA4X - - | 35 | 38637 | 45105 | 46439 |
| | 10 | SA5X - - | | 39903 | 48626 | 50093 |
| | 11 | SA6X - - | | 42263 | 51679 | 53324 |
| | 12 | SA7X - - | | 45271 | 56526 | 58342 |
| Clerk | I | SC1 | 35 | 30420 | 33926 | 34811 |
| | II | SC2 | | 31104 | 36122 | 37085 |
| | III | SC3 | | 33338 | 38751 | 39804 |
| | IV | SC4 | | 37744 | 44000 | 45296 |
| Secretary | I | SS1 | 35 | 31882 | 35580 | 36519 |
| | II | SS2 | | 32967 | 38316 | 39357 |
| | III | SS3 | | 35792 | 41641 | 42797 |
| | IV | SS4 | | 38637 | 45105 | 46439 |
| Library Assistant | I | SL1 | 35 | 30458 | 33973 | 34862 |
| | II | SL2 | | 32133 | 37338 | 38339 |
| | III | SL3 | | 35873 | 41743 | 42901 |
| | IV | SL4 | | 40331 | 47200 | 48603 |
| | V | SL5 | | 42263 | 51679 | 53324 |
| Switchboard Att. | | Sy5 | 35 | 33338 | 38751 | 39804 |
| Draftsperson | III | SDP3 | | 42302 | 49702 | 51462 |
| | IV | SDP4 | | 45186 | 55301 | 57255 |

**2012-2013 Salary Ranges for
Standard Workweek Hours**

APPENDIX Y

U.W.O. STAFF CATEGORY

| <u>Occupational Group</u> | <u>Level</u> | <u>Job Code</u> | <u>Standard Hours/Week</u> | <u>Minimum</u> \$ | <u>Normal Maximum</u> \$ | <u>Long Service Maximum</u> \$ |
|--------------------------------------|--------------|-----------------|----------------------------|----------------------|-----------------------------|-----------------------------------|
| Technical | 1 | ST1- | 37.5 | 35109 | 39207 | 40289 |
| | 2 | ST2- | | 37095 | 41445 | 42584 |
| | 3 | ST3- | | 37667 | 43871 | 45162 |
| | 4 | ST4- | | 41023 | 48036 | 49464 |
| | 5 | ST5- | | 42131 | 50304 | 52083 |
| | 6 | ST6- | | 46056 | 56366 | 58356 |
| Computer Svcs. | I | SCS1- - | 35 | 38820 | 52925 | 54616 |
| Residence Clerk / Booth Attendant | | SY1/SY2 | 40 | 30251 | 35179 | 36281 |
| Arena Foreperson | | n/a | 40 | 45962 | 53999 | 55912 |
| Storeskeeper | I | SK1 | 37.5 | 29789 | 33266 | 34309 |
| | II | SK2 | | 30790 | 35810 | 36944 |
| | III | SK3 | | 34277 | 40010 | 41351 |
| | IV | SK4 | | 37261 | 43687 | 45168 |
| Locker Attendant | | SY9 | 40 | 34962 | 40858 | 42227 |
| Printing | II | SP2 | 35 | 31267 | 36451 | 37665 |
| Production | III | SP3 | | 33847 | 39626 | 40957 |
| | IV | SP4 | | 36883 | 43336 | 44867 |
| | V | SP5 | | 39950 | 46942 | 48597 |
| Parking Control Officer | | SY1 | 40 | 36442 | 39120 | 40632 |
| Driver | I | SD1 | 40 | 31394 | 35075 | 36177 |
| | II | SD2 | | 32526 | 37856 | 39118 |
| | III | SD3 | | 35291 | 41262 | 42625 |

Human Resources
Effective July 1/2012