

SALARY SCHEDULE A

THE UNIVERSITY OF WESTERN ONTARIO

EFFECTIVE FROM JULY 1 2007 TO JUNE 30 2008

<u>Job Classification</u>	<u>Week</u>	Minimum <u>Start</u> \$	Level <u>III</u> \$	Level <u>II</u> \$	Level <u>I</u> \$
University Police Special Constables	40				
	Yearly	37,495	40,829	43,598	51,727
	Monthly	3,125	3,402	3,633	4,311
	Hourly	18.03	19.63	20.96	24.87

EFFECTIVE FROM JULY 1 2008 TO JUNE 30 2009

<u>Job Classification</u>	<u>Week</u>	Minimum <u>Start</u> \$	Level <u>III</u> \$	Level <u>II</u> \$	Level <u>I</u> \$
University Police Special Constables	40				
	Yearly	39,520	43,034	45,952	54,520
	Monthly	3,293	3,586	3,829	4,543
	Hourly	19.00	20.69	22.09	26.21

EFFECTIVE FROM JULY 1 2009 TO JUNE 30 2010

<u>Job Classification</u>	<u>Week</u>	Minimum <u>Start</u> \$	Level <u>III</u> \$	Level <u>II</u> \$	Level <u>I</u> \$
University Police Special Constables	40				
	Yearly	41,654	45,357	48,433	57,465
	Monthly	3,471	3,780	4,036	4,789
	Hourly	20.03	21.81	23.29	27.63

EFFECTIVE FROM JULY 1 2010 TO JUNE 30 2011

<u>Job Classification</u>	<u>Week</u>	<u>Minimum Start</u> \$	<u>Level III</u> \$	<u>Level II</u> \$	<u>Level I</u> \$
University Police Special Constables	40				
	Yearly	43,903	47,807	51,049	60,568
	Monthly	3,659	3,984	4,254	5,047
	Hourly	21.11	22.98	24.54	29.12

* Movement to the job levels will be subject to the following:

Level III - Completion of 12 months service

- Appointment as a Special Constable in accordance with the Ontario Police Services Act
- Achieve a passing mark in a written examination of competency

Level II - Completion of 24 months service or equivalent training and experience as determined by the Director of Campus Community Police Services

- Achieve a passing mark in a written examination of competency

Level I - Completed 48 months of service

- Successful completion of Ontario Police College Recruit Training Program or equivalent training and experience as determined by the Director of Campus Community Police Services
- Achieve a passing mark in a written examination of competency

Time periods noted above related to periods of time actually worked. The date an employee assumes the regular full-time position of University Police Constable will be considered the start date for the commencement of the time period actually worked.