

## Appendix A – Salary Schedule

**EFFECTIVE FROM July 1, 2021 TO June 30, 2022**  
**(Operating Engineers WITHOUT IMT Certification)**

(IMT must be achieved and maintained within six (6) months of hire)

<b>Job Classification</b>	<b>Week</b>	<b>Hourly Earning Rate</b>	<b>Monthly</b>	<b>Annual</b>
Engineer II*	40	\$38.61	\$6,691.85	\$80,302.25
Engineer III	40	\$37.13	\$6,435.54	\$77,226.48
Engineer IV	40	\$33.34	\$5,778.81	\$69,345.78
* Sole Operating Assignment		\$39.35		

**EFFECTIVE FROM July 1, 2021 TO June 30, 2022**  
**(Operating Engineers WITH IMT Certification)**

<b>Job Classification</b>	<b>Week</b>	<b>Hourly Earning Rate</b>	<b>Monthly</b>	<b>Annual</b>
Engineer II*	40	\$41.74	\$7,234.18	\$86,810.14
Engineer III	40	\$40.27	\$6,979.89	\$83,758.68
Engineer IV	40	\$36.47	\$6,321.13	\$75,853.51
* Sole Operating Assignment		\$42.48		

**EFFECTIVE FROM July 1, 2022 TO June 30, 2023**  
**(Operating Engineers WITHOUT IMT Certification)**

(IMT must be achieved and maintained within six (6) months of hire)

<b>Job Classification</b>	<b>Week</b>	<b>Hourly Earning Rate</b>	<b>Monthly</b>	<b>Annual</b>
Engineer II*	40	\$38.99	\$6,758.77	\$81,105.27
Engineer III	40	\$37.50	\$6,499.90	\$77,998.74
Engineer IV	40	\$33.67	\$5,836.60	\$70,039.23
* Sole Operating Assignment		\$39.74		

**EFFECTIVE FROM July 1, 2022 TO June 30, 2023**  
**(Operating Engineers WITH IMT Certification)**

<b>Job Classification</b>	<b>Week</b>	<b>Hourly Earning Rate</b>	<b>Monthly</b>	<b>Annual</b>
Engineer II*	40	\$42.15	\$7,306.52	\$87,678.24
Engineer III	40	\$40.67	\$7,049.69	\$84,596.26
Engineer IV	40	\$36.83	\$6,384.34	\$76,612.05
* Sole Operating Assignment		\$42.91		