

APPENDIX A - SALARY SCHEDULE A

EFFECTIVE FROM JULY 1, 2008 TO JUNE 30, 2009
 (Operating Engineers WITHOUT IMT Certification)
 (IMT must be achieved and maintained within six (6) months of hire)

<u>Job Classification</u>	<u>Week</u>	<u>Hourly Earning Rate</u> \$	<u>Monthly</u> \$	<u>July 1 Annual</u> \$
Engineer II*	40	28.90	5,009.33	60,112
Engineer III	40	27.64	4,791.00	57,492
Engineer IV	40	24.43	4,234.58	50,815
* Sole Operating Assignment		29.52		

EFFECTIVE FROM JULY 1, 2008 TO JUNE 30, 2009
 (Operating Engineers WITH IMT Certification)

<u>Job Classification</u>	<u>Week</u>	<u>Hourly Earning Rate</u> \$	<u>Monthly</u> \$	<u>July 1 Annual</u> \$
Engineer II*	40	31.55	5,468.67	65,624
Engineer III	40	30.30	5,252.00	63,024
Engineer IV	40	27.08	4,693.92	56,327
* Sole Operating Assignment		32.17		

APPENDIX A - SALARY SCHEDULE A

EFFECTIVE FROM JULY 1, 2009 TO JUNE 30, 2010

(Operating Engineers WITHOUT IMT Certification)
 (IMT must be achieved and maintained within six (6) months of hire)

<u>Job Classification</u>	<u>Week</u>	<u>Hourly Earning Rate</u> \$	<u>Monthly</u> \$	<u>July 1 Annual</u> \$
Engineer II*	40	29.97	5,194.83	62,338
Engineer III	40	28.67	4,969.50	59,634
Engineer IV	40	25.34	4,392.33	52,708
* Sole Operating Assignment		30.62		

EFFECTIVE FROM JULY 1, 2009 TO JUNE 30, 2010
 (Operating Engineers WITH IMT Certification)

<u>Job Classification</u>	<u>Week</u>	<u>Hourly Earning Rate</u> \$	<u>Monthly</u> \$	<u>July 1 Annual</u> \$
Engineer II*	40	32.72	5,671.50	68,058
Engineer III	40	31.43	5,447.92	65,375
Engineer IV	40	28.09	4,869.00	58,428
* Sole Operating Assignment		33.37		