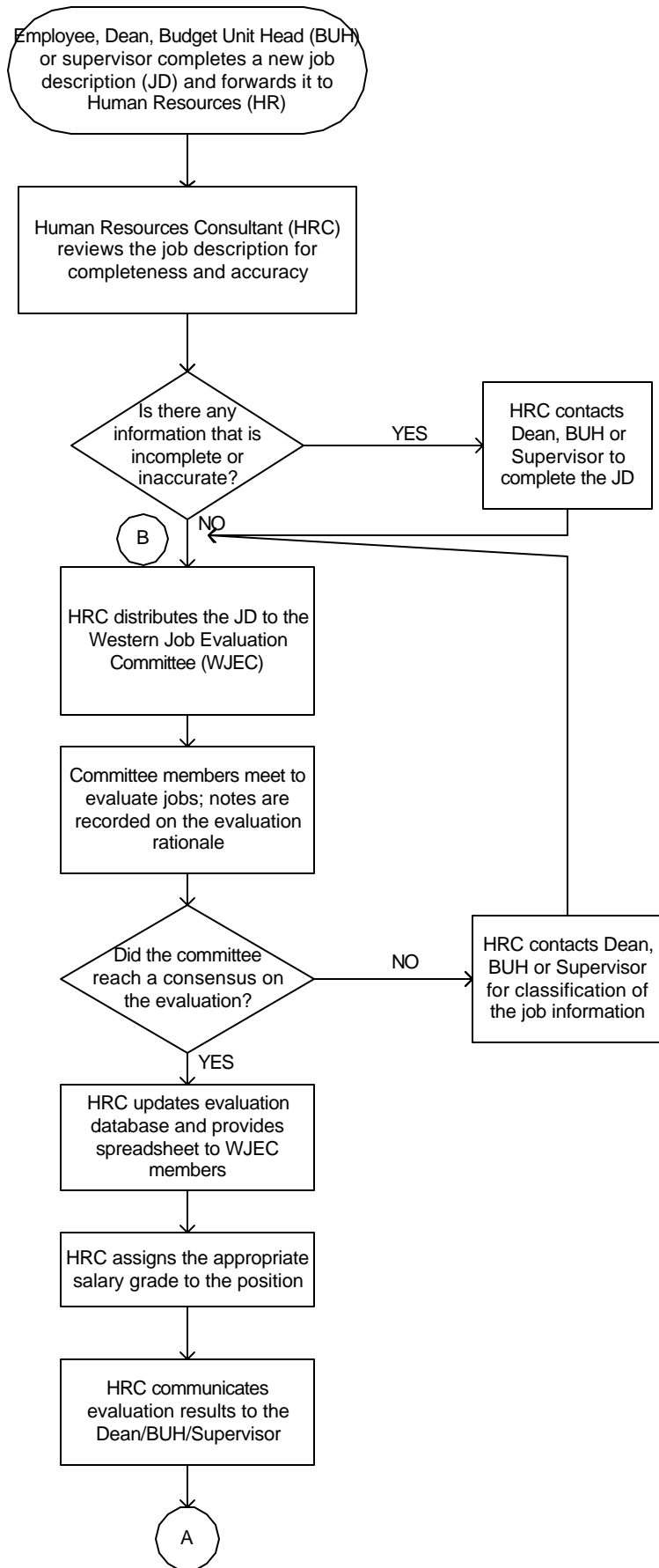
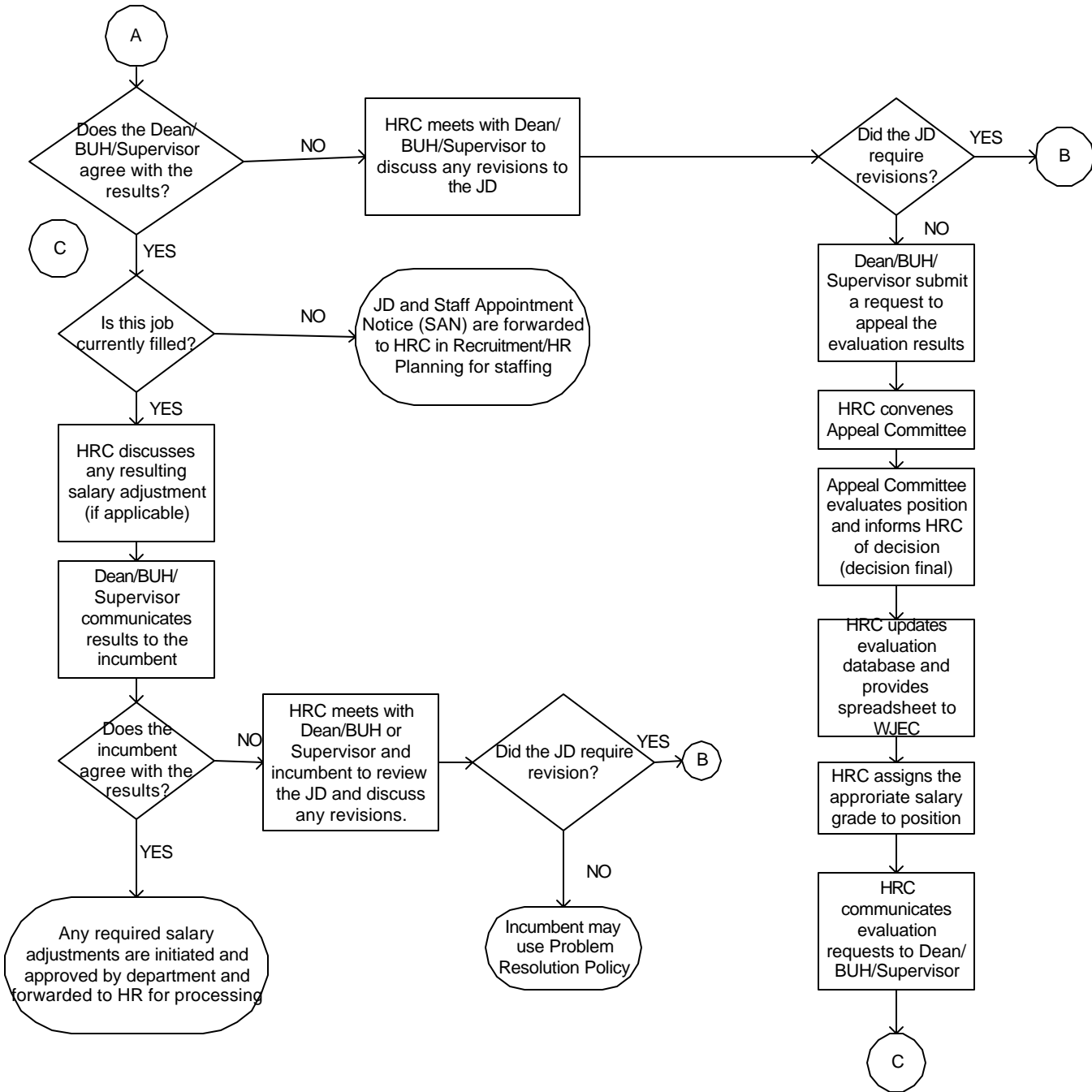


PMA JOB EVALUATION PROCESS (2)



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Note:  
 Budget Unit Head - BUH  
 Western Job Evaluation Committee - WJEC  
 Human Resources Consultant - HRC  
 Human Resources - HR  
 Job Description - JD