

Western's comprehensive compensation packages include a wide variety of benefits which are explained, in detail, in the collective agreements and policies. The following table, organised by employee group, provides guidance to this information.

BENEFIT	UWOSA Article #	PMA Policy #	S.A.G.E. Policy #	CUPE 2361 Article #	CUPE 2692 Article #	UWOPA Article #	IUOE Article #	GTA Article #
Wages	45	Section C: Compensation Practices	N/A	39	35	33	27	26
Reduced Responsibility	30	6.15	8.24					
Leave of Absence	23	6.12	8.17	35	29	29	26	20
Deferred Salary Leave	33	6.14	8.27					
Holidays & Vacation	21 20	6.5 6.4	8.15 8.14	33, 44, 22	27, 19, 36	27, 19	21, 18, 29	24
Professional Allowance Plan	link	link						
Tuition Scholarship	link	link						
Educational Assistance	22	6.9	8.16	25	22	22	30	
Benefits	24 28 45	6.16,6.17 6.18,6.19	8.18 8.22	24, 36, 43	21, 21A, 21B, 21C, 30, 33	30, 21, 21A, 31	23, 24, 32	
Pension	31	6.23	8.25					25