

## **2012 Deduction Rates & Minimum Wage**

### **Income Tax (CIT)**

Federal Basic Tax Exemption (eff. Jan 1, 2012)	\$10,822.00
Provincial Basic Tax Exemption (eff. Jan 1, 2012)	\$ 9,405.00

### **Canada Pension Plan (CPP)**

Maximum Annual Pensionable Earnings	\$50,100.00
Maximum Annual Deduction	\$ 2,306.70

### **Employment Insurance (EI)**

Maximum Annual Insurable Earnings	\$45,900.00
Maximum Annual Deduction	\$ 839.97

### **Please Note:**

- Once the maximum CPP and EI deductions for the year have been paid, these deductions are discontinued for the remainder of the year. However, the deductions will begin again the following January.
- The RRSP annual contribution limit for 2012 is \$22,970.00
- The RPP annual contribution limit for 2012 is \$23,820.00
- Ontario's minimum wages effective March 31, 2010 as follows:
  - General Minimum Wage \$10.25/hr.
  - Students under 18 working 28 hours/week or less \$9.60/hr.
  - Serving liquor on licensed property \$8.90/hr.