



Joint Occupational Health & Safety Committee

Wednesday, January 17 2018 meeting 1:15pm to 2:00pm Support Services Building, Room 4220

MINUTES

1. Approval of the Agenda

Approval of agenda: Cleusa De Oliveira, seconded Mike Gaylard. Carried.

2. Approval of Minutes from the December 6, 2017 meeting.

Approval of the minutes: Thomas Stein, seconded John Ciriello. Carried.

3. Business arising from previous meeting

3.1 Smoking Committee Updates (C. Bumbacco / Jane O'Brien)

With the recommendation sent to PVP group, the Advisory Committee work has now been completed. Next steps will include forming an Implementation Team that will be led by Matt Mills and will involve stakeholders from across campus.

The JOHSC will be consulted with respect to Designated Smoking Areas (DSA's) as we look ahead to Phase II.

Campus wide communication will happen shortly; currently awaiting approval of new smoking policy for Phase I (10 metres from all buildings).

Question from Cleusa re: how Western will enforce the upcoming policy changes. Response from Jane; this will be a balance between enforcement and culture change (respect for all members).

Question from John re: what supports will be in place? Response from Jane; for students various supports exist (e.g. Leave The Pack Behind). For staff, other supports will be made available (smoking cessation, NRT, smoking hotlines / counselling, possible support groups). We will make every effort to educate, inform and encourage all affected.

4. Review and Assess Trends (AM. McCusker)

4.1. Accident/Injury Report

The accident/injury reports for November and December were made available to the committee.

John requested follow-up re: person with concussion.

4.2. Workplace Inspections: Trend Data, Overdue Orders, Schedule

Anne Marie distributed the reports for the JOHSC workplace inspections, trend data, and overdue orders

John commented that he had heard a concern re: Social Science floor electrical cover being depressed, creating a possible trip hazard. Anne Marie requested that John follow-up and request additional details (e.g. floor, room #, etc.).

4.3. Work Refusals

No questions or concerns.

4.4. Critical Injuries

No questions or concerns.

4.5. Safety Recommendations Submitted to the JOHSC

4.6. Workplace Violence and Harassment Report (Bill 168) (J-C. Aubin)

5. New Business

5.1 The 2017-2018 JOHSC Inspection Schedule (AM. McCusker)

Anne Marie noted that Matt Mills will be taking over the Workplace Inspection schedule going forward and will send an email request to JOHSC members for dates of availability.

5.2 Q-Fever Exposure

Handout was provided to committee members. Dated January 9, 2018 by Dr. Susan Koval (Chair, Biohazard Sub-Committee). It has come to the attention of the Biohazards Sub-Committee that an animal worker has evidence of past exposure to Q-Fever from confirmed blood testing. Investigations show that one female sheep that was housed at the University in August 2017 was tested positive for Q-Fever. The university is taking steps to review the screening protocol of the sheep. Dr. Sidney Siu, our Occupational Health Physician, is in dialogue with the London Middlesex Health Unit, the Public Health Agency of Ontario, and the Medical Consultant of the Ministry of Labour on the reporting obligations about this incident. As a result of this finding, all animal handlers who have had potential exposures to sheep between August to December 2017 are encouraged to have their blood tested for potential exposure to Q-Fever.

6. Adjournment 2016-2017

Adjournment: Cleusa De Oliveira, John Ciriello. Carried.

Meeting Dates: Sept. 13, 2017 (SSB4220) Jan 17, 2018 (SSB4220) May 16, 2018 (SSB4220) Oct. 25, 2017 (SSB4220) Feb 28, 2018 (SSB4220) June 20, 2018 (SSB4220) Dec 6, 2017 (SSB4220) April 4, 2018 (SSB4220)

Worker Representatives, Employer Representatives & Resources

Attended: Chris Bumbacco, Jane O'Brien, John Ciriello (UWOFA), Khadry Galil (UWOFA), Barry Russell, Thomas Stein (IUOE), Mike Gaylard, Cleusa De Oliveira (UWOSA), Linda Jackson-Boeters (UWOSA) Marci Oswald (SAGE), Matt Mills, Anne Marie McCusker

Regrets: Cindy Morton-Cesarone (CUPE2692), Steve MacKay, Jean-Claude Aubin, Phin Perquin (PMA), Kim Law (PMA), Darryl Stanley (CUPE 2361), Steve Pepper, Navraj Heer (PSAC), Scott Hessel (OPSEU)