



Dear

Thank you for submitting your Conflict of Commitment Declaration on

As a reminder, you are required to comply with all relevant employment-related legislation, including, but not limited to, the Employment Standards Act, 2000, the Occupational Health and Safety Act and its Regulations, and the Ontario Human Rights Code, when employing students whom you teach, advise or supervise, or in the evaluation of whose academic work you have responsibilities, for outside part-time, paid professional activities.

If you have any questions regarding this obligation, please contact me.

c: The Association
cc: OFR - Robert Monti, Director