



Assistant Dean (Recruitment and First-Year Studies), Western Science

The Faculty of Science at Western University is seeking candidates for the position of Assistant Dean (Recruitment and First-Year Studies). Working with the Dean and Associate Dean (Academic), the Assistant Dean will take a leadership role in all aspects of transitioning students from high school to Western Science and into their second year of studies, including first-year programming, outreach, recruitment, and admissions. This role will therefore become a critical component of the Faculty's ongoing commitment to delivering the Best Student Experience for Science education in Ontario.

The position focuses on the first-year experience of Western Science students. Two important initiatives in which the Assistant Dean will be involved are:

1. *Developing mechanisms for the early identification of at-risk students*

While Western boasts one of the highest retention rates of any university in Ontario, the transition to university is stressful and not all students are successful. Early identification of students at risk of failing will facilitate timely intervention to allow more students to reach their full potential, and allow our Academic Counsellors to spend more time counselling students instead of dealing with crises.

2. *Driving curriculum enhancement*

First-year programming is critical for shaping students' degree paths, as well as developing the foundational knowledge assumed by the modules they will enter. The Assistant Dean will work with the Associate Dean (Academic) to ensure high-quality teaching and learning by driving curriculum enhancement, including the development technology-enhanced teaching, blended classrooms, and fully online courses.

The successful candidate will be required to enter into an Alternative Workload Agreement with a Service commitment up to 40%, commensurate with the increased administrative responsibilities. Evaluation of the successful candidate's responsibilities in his/her academic appointment will continue be carried out by the Home Department, and evaluation of duties associated with the Assistant Dean position will be carried out by the Dean, with input from the Associate Dean (Academic).

The position is expected to commence January 1, 2017. The term of the position is negotiable and subject to possible renewal. Applicants must hold a full-time academic appointment in the Faculty of Science at The University of Western Ontario. Potential applicants are welcome to discuss the role with the Associate Dean Academic, Dr. Jeff Hutter, for further information. Dr. Hutter is available via acadsci@uwo.ca.

Interested parties are encouraged to send a letter of introduction, curriculum vitae and brief statement of their vision for the role by **October 31, 2016** to:

Prof. Charmaine Dean
Dean, Faculty of Science
Western University
sciencedean@uwo.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Brenda Hutcheson at blhutche@uwo.ca