

Associate Vice-President, Research (AVPR)

Western University seeks applications for the position of Associate Vice-President, Research (AVPR). Reporting to the Vice-President, Research, the AVPR will provide leadership for a shared vision for research excellence across the University, acting as a senior administrative member of an integrated leadership team to advance our research mission and coordinate support across the University. This is the second of two distinct but complementary AVPR positions. Currently, we seek individuals with special focus on arts, humanities, social sciences, creative scholarship and related domains of research. The AVPR will play a broad, integrated leadership role in advancing and supporting research and scholarship including but not limited to the following:

- Participate in strategic research planning;
- Provide leadership in implementation of support, policies, and procedures necessary to achieve our research goals;
- Enhance success in public and private sector funding opportunities;
- Foster and cultivate internal and external collaborative multidisciplinary research partnerships;
- Facilitate establishment of national and international partnerships;
- Serve as liaison with public and private funding and research bodies;
- Liaise with University Research Institutes and Centres, including our affiliated research institutes and teaching hospitals;
- Build productive, collaborative relationships with the University's academic and administrative units; and,
- Other duties as assigned by the Vice President, Research.

An important aspect of the AVPR role is to support senior academic leadership in overseeing the quality of research operations, services and support enterprise which includes grant administration and awards, internal funding programs, communication, business engagement and economic development, technology transfer, research integrity, ethics and compliance, research policy and implementation, and core facilities.

The initial appointment is for a 5-year term commencing April 1, 2017, with the possibility of renewal.

The ideal candidate will hold a current academic appointment at Western University, at the rank of Associate Professor or full Professor with tenure. He or she will possess a strong record of research achievement, including: demonstrated success in obtaining competitive external funding; ability to lead and coordinate major research projects; and, several years of

administrative experience. The successful candidate will have an optimal blend of professional experience, skills, and personal qualities that variously include:

- effective leadership, interpersonal, problem-solving and communication skills;
- experience in promoting research and scholarly activity, and developing partnerships across disciplines;
- experience in building and nurturing research partnerships with industry and government;
- familiarity with the diversity of critical issues facing the broader research community; and,
- ability to encourage team work, manage, inspire and motivate the development of professional staff.

Individuals are invited to submit a letter outlining their interest in the position, a curriculum vitae, and the names of two referees, by January 15, 2017, in confidence to vpr@uwo.ca or

John P. Capone, PhD, Vice-President, Research
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Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kris Skjellerup at kskjelle@uwo or extension 83851.

Posted on the Faculty Relations website November 24, 2016.