



The Department of Psychology at the University of Western Ontario invites applications from exceptional early or mid-career researchers to fill a cluster of FOUR positions in the areas of SOCIAL PSYCHOLOGY and INDUSTRIAL AND ORGANIZATIONAL (I/O) PSYCHOLOGY. The positions will be probationary (tenure track) appointments at the rank of Assistant Professor. Depending upon qualifications and experience, consideration for an appointment at the rank of Associate, probationary or tenured, or Professor in a tenured appointment will be made for exceptional candidates for at least one of the four positions under recruitment. Two of the positions will be in the Social Psychology area, one will be in the I/O area, and one position will bridge the two areas and will contribute to research, teaching, and training in both areas. Applicants whose research program could create a bridge between these areas should indicate that they are applying for the Social/IO position.

Western's Department of Psychology is consistently ranked as one of the top psychology departments in Canada and internationally. We are a research-intensive department with a strong commitment to graduate and undergraduate education, and have outstanding research facilities. We invite you to visit our website: <http://www.psychology.uwo.ca>

Qualified applicants must have a PhD and an outstanding research record of publishing in high quality journals, evidence or potential for a fundable research program, and should have a strong commitment to graduate and undergraduate teaching. Candidates are expected to provide evidence of excellence in research and teaching, as demonstrated by an outstanding record of publication in the discipline's leading journals, presentations at academic conferences, teaching accomplishments, and strong endorsement by referees.

SOCIAL PSYCHOLOGY: The successful applicants will be joining the new *Social, Social Development, and Personality Psychology Cluster*, which includes research in social psychology, social development, and personality and individual differences. The positions are in social psychology but candidates whose research interests cross social psychology, social development, and personality are also encouraged to apply. For the positions in Social Psychology, applicants must demonstrate evidence of an active program of research that utilizes innovative approaches to social behaviour that will attract external funding. Applicants are also invited to describe their approach to open science, interdisciplinarity, new methods and analytic procedures in social research, and teaching interests.

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY: Individuals with expertise in any of the core areas of industrial and organizational (I/O) psychology are invited to apply. Applicants for the position in I/O Psychology must be prepared to teach I/O courses at the undergraduate (introductory and advanced) and graduate levels and engage in graduate student supervision.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expends knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

Applicants for any of the four positions are invited to submit a letter of interest, a Curriculum Vitae, statement of research interests, statement of teaching philosophy, three publications the names and contact information of three references, and completed Application for Full-Time Position at

<http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf>

in confidence to:

Prof. Scott MacDougall-Shackleton
Chair, Department of Psychology
[Department of Psychology](#)
Social Science Centre
Rm 7412, Western University
London, Ontario, Canada, N6A 5C2

Applications will be accepted until the positions are filled. Review of applications will begin on September 15, 2016.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dianne McCormack, dilmccorm@uwo.ca 519-661-2065.

Posted on the Faculty Relations website July 22, 2016.