Western University
Research Data Management Librarian
Probationary or Continuing Appointment

Research and Scholarly Communications
Western Libraries

Role Description:

Western Libraries seeks a dynamic and innovative individual with strong leadership potential who is passionate about the opportunity to partner in the planning, implementation, and assessment of research data management services. Such services may include instruction, consultations, and partnerships with faculty and researchers on data management plans, data management tools and strategies, and metadata standards. This appointment, which may be filled as a Probationary or Continuing Appointment depending on the experience of the successful candidate, is available beginning September 17, 2018, although alternate start dates may be arranged. The rank and salary to commensurate with experience.

Reporting to the Head of Research and Scholarly Communication within Western Libraries, this position is part of the Research and Scholarly Communication team. The successful candidate will collaborate to integrate data management best practices across disciplines, in research labs, and in research centres. This position will also collaborate with colleagues in Research Western to expand and promote research support and data-related services across campus. An important component of this responsibility will be staying up-to-date on funding agencies' data management policies and contributing to the ongoing training of library staff on research data management fundamentals and services.

The Research Data Management Librarian will also collaborate with colleagues in the Research and Scholarly Communication team to promote research data sharing and curation services related to data repositories. Additionally, there are opportunities to collaborate with colleagues with expertise in preservation, metadata, and access on promoting best practices for accessibility, archiving, assessment, attribution, and resource sharing as it relates to the grant process. Based on the emerging needs and collaborative nature of this position, the successful candidate will have opportunities to develop expertise in these areas.

The Research Data Management Librarian will have strong knowledge of and skills in independent thinking, goal setting, and innovation, and will guide the path of the position based on emerging events. The successful candidate will also have the ability to meet and work with colleagues across other institutions.

Required Qualifications:

- Master's degree from a program accredited by the American Library Association (ALA), or equivalent degree, or a PhD degree in library and information science, or equivalent degree
- Knowledge of the research data lifecycle and research processes with an understanding of the issues surrounding scholarly communication across a variety of disciplines
- Knowledge of data analysis tools and methods used in scientific research
- Knowledge of promoting research data management
- Demonstrated ability to work strategically and collaboratively with stakeholders to build programs and initiatives
- Demonstrated excellent communication skills
- Demonstrated ability to learn new skills and new technologies

Preferred Qualifications:

- Experience with data management components of the grant process
- Knowledge of metadata standards and formats used in research (e.g. Dublin Core, DDI, ORCID, DOI)
- Familiarity with relational databases/standard query languages
- Awareness of issues related to digital preservation
- Familiarity with aspects of copyright and licensing relating to the deposit, discoverability, sharing and reuse of research data
- Familiarity with institutional or subject-based data repository systems and tools
- Experience with scientific research data
- Strong teaching and presentation skills

Environment

The newly-formed Research and Scholarly Communication team is committed to collaborating with researchers across campus, throughout the research cycle, to advance the creation, management, dissemination, and preservation of scholarship. In a changing research landscape, the team explores new models of scholarship; advocate for and increase awareness of scholarly communication issues such as copyright, author rights and open access; promote effective data management practices; and consult on the use of research metrics to evaluate scholarly output.

The Research and Scholarly Communication Team fosters campus partnerships and actively collaborates providing research services for the development of exemplary scholars and the creation of significant scholarship. The team also collaborates with Research Western to sustain an active partnership in research services and knowledge exchange activities. The team is in the process of identifying priorities to determine an approach to the development and provision of services in support of all activities that make up the research cycle, and the distribution of team responsibilities and activities.

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. The Librarians and Archivists Collective Agreement governs terms and conditions of employment. Librarians and Archivists have academic status and their responsibilities are a combination of professional practice, academic activity, and service (all as defined in the Collective Agreement). The 2018/19 annual salary minimum floor for each rank is as follows: General Librarian - $59,532; Assistant Librarian - $65,517; Associate Librarian - $75,855; Senior Librarian - $91,089. Western offers a comprehensive benefit package including but not limited to extended health, dental, vision and pension.

Western Libraries, one of Canada’s leading research libraries, is a member of the Ontario Council of University Libraries, the Canadian Association of Research Libraries, the Association of Research Libraries, the Center for Research Libraries, the Canadian Research Knowledge Network, and the Archives Association of Ontario. Recognized for the quality of its staff, the access and services provided, and its outstanding collections (eleven million items in print and digital formats), Western Libraries
supports the University’s mission to create, disseminate, and apply knowledge for the benefit of society through excellence in teaching, research, and scholarship.

Learn more about Western Libraries
Learn more about Western University
Learn more about the Librarians and Archivists Collective Agreement
Learn more about the University of Western Ontario Faculty Association

Application Procedures

Applicants are required to submit a covering letter, a curriculum vitae, and the names and contact information for three professional references, by 20 August 2018, 11:59 PM (EDT) to:

Office of the Vice-Provost & Chief Librarian
Western University
Email: libarc@uwo.ca

Only applications received by email will be considered.
Please submit your application package as a single electronic file (MS Word or pdf).
Please quote in the subject line reference #: RDATALIB07_2018

Please ensure that the form available at:
is completed and included in your application submission.

Business Address:
Western University, 1151 Richmond Street N., London, ON N6A 5B8

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact libarc@uwo.ca

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