

As the most prestigious postdoctoral award in Canada, the [Banting Postdoctoral Fellowship Program](#) provides the opportunity to bring top talent to join the research community at Western. Banting Postdoctoral Fellowships are awarded to the very best postdoctoral researchers, both nationally and internationally, who will positively contribute to Canada's economic, social and research-based growth. At Western, the internal Banting selection process is managed by the SGPS. For official information, regulations and procedures, visit the [Banting website](#). To access the Vanier-Banting Academic CV template, visit the [Canadian Common CV site](#).

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.*

A full Banting package, including the referee assessments, is to be submitted by the Faculties to [mharmos@uwo.ca](mailto:mharmos@uwo.ca) by August 1st, 2023, at 11:59 EDT, NO EXCEPTIONS. All documents must be formatted in keeping with the presentation standards for attached documents as set out by Banting. Incomplete or ineligible applications or applications that do not conform to the Banting presentation standards for attached documents will be considered ineligible for institutional endorsement. The Institutional Letter of Endorsement is not required. Applicants selected for institutional endorsement will be provided with a completed Institutional Letter of Endorsement via email in advance of the national competition deadline.

## IMPORTANT DATES

### FOR ALL FACULTIES:

All candidates are responsible for meeting any Western internal deadlines set by their Faculties and/or departments. Please consult with your unit for any internal procedures and/or deadlines.

### Stage 1

Faculty-led Selection Committees, coordinated by Associate Deans Graduate, with SGPS participation, select excellent applications to be nominated by Western. Committees require the complete application package, minus 2 pages of the supervisor letter and, in lieu of referee letters, a brief email from each referee confirming that they will provide a letter. Committees communicate nominees to SGPS no later than June 30, 2023

### Stage 2

Nominees and their supervisors complete all components of the application package including referee letters. Complete application packages provided to SGPS no later than Aug 1, 2023

### Stage 3

SGPS works with nominees and supervisors to refine the packages.

Western Internal Banting Competition Deadline: Sunday, August 1st, 2023, at 11:59 PD EDT, NO EXCEPTIONS

EXTERNAL DEADLINE: Banting Postdoctoral Fellowship Program National Deadline: Wednesday, September 20, 2023, at 20:00 EDT

Eligibility requirements are set by Banting, and are available on the Banting website. All candidates must carefully review the [Eligibility Criteria](#) prior to commencing the Western internal process.

Please refer to the [Banting Postdoctoral Fellowships website](#) for information about the review process and selection criteria.

Please refer to the [Banting website](#) for detailed information about what is required as part of the Supervisor's Statement. Please include all the following components: biography, appropriateness, research environment, professional development and institutional synergy.

#### Referee Assessment

Banting PDF applications are reviewed by one of three multidisciplinary [selection committees](#) based on broad discipline areas: Health, Natural Sciences and/or Engineering, and Social Sciences and/or Humanities.

Banting Selection Committee members consider referee assessments as a way of corroborating their own evaluation of the application. Since referee assessments play a critical role in the review process, referees should be mindful of using their assessments to *evaluate* (versus *advocate for*) the application. There are three parts to their assessment:

1. **Applicant's research excellence and demonstrated leadership.**
2. **Merit of the proposed research**
3. **Suitability of the proposed research environment**

Providing evidence and examples to support the assessment, in comparison to the particular norms of the research area(s), is very useful. For example, it would be useful to:

- identify existing knowledge gaps within the discipline related to the proposal
- outline avenues for research dissemination, according to disciplinary norms and/or the needs of knowledge users
- explain authorship norms for publications within the discipline
- describe the impact of the applicant's various research and leadership contributions (e.g., impact on the discipline and/or community, significance for collaborating partners and/or knowledge users)
- assess the track-record in the context of research/leadership opportunities available to the applicant, career stage etc.
- highlight how the applicant has overcome challenges in their academic/research endeavor (if applicable)