

## **EQUITY, DIVERSITY AND INCLUSION**

Equity, diversity and inclusion (EDI) strengthens the validity and impact of scientific research and is integral to innovation and excellence. Developing opportunities and initiatives that directly contribute toward opportunities for historically marginalized groups is central to BrainsCAN's strategic plan.

Through transparent and consistent engagement within the BrainsCAN community, we are implementing EDI strategies in all aspects of our programs. We actively seek out participation from black, Indigenous, and people of color (BIPOC); persons with disabilities; members of the LGBTQ2S+ community; and women, and ensure that we provide a supportive and inclusive research environment.



DEVELOP, PROMOTE, AND SUPPORT EDI POLICIES FOR ALL

Support BrainsCAN participants from diverse experiences, backgrounds, and identities to excel.



## **CONNECT RESEARCH FUNDING WITH EDI GOALS**

Ensure research team formation, review panel composition, and training includes EDI strategies.



## **PROMOTE INSTITUTIONAL SYSTEMIC CHANGE**

Use proven BrainsCAN EDI strategies to be the beacon for change at Western University and beyond.

Further information on BrainsCAN can be found at brainscan.uwo.ca

BrainsCAN's Equity, Diversity and Inclusion Commitment is part of Western's \$66M BrainsCAN initiative, supported by the Canada First Research Excellence Fund (CFREF). BrainsCAN brings together scientists from all disciplines, working across species and levels of analysis, to find effective solutions for maintaining a healthy brain.

